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17/12/2021



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

TWELFTH PARLIAMENT – FIFTH SESSION - 2021

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND  
NATIONAL SECURITY

REPORT ON THE VETTING OF AMB. ANTHONY MWANIKI  
MUCHIRI, NOMINEE FOR THE POSITION OF CHAIRPERSON,  
PUBLIC SERVICE COMMISSION

CLERK'S CHAMBERS

DIRECTORATE OF DEPARTMENTAL COMMITTEES

PARLIAMENT BUILDINGS

NAIROBI

DECEMBER 2021

Hon. Speaker

Sir, please approve for  
circulation pursuant to  
the Resolution of the  
House of 2nd December, 2021  
regarding Reports on  
Vetting of Nominees for  
Appointments during recess

Mutega 17/Dec/2021  
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## **CHAIRPERSON'S FOREWORD**

Pursuant to Article 233(2) of the Constitution, paragraph 3 of the First Schedule of the Public Service Commission Act (Act No. 10 of 2017), as read together with section 3 and 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President nominated Amb. Anthony Mwaniki Muchiri for appointment to the position of Chairperson Public Service Commission.

The nomination was conveyed to the Speaker of the National Assembly through a letter dated 15<sup>th</sup> November, 2021. On Thursday 25<sup>th</sup> November 2021 the Speaker of the National Assembly conveyed the Message from H.E. the President to the House and referred the Nominee's name and Curriculum Vitae to the Departmental Committee on Administration and National Security for Vetting and reporting to the House in accordance with the provisions of Standing Order 45.

In compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed an advertisement in the print media on Friday, 26<sup>th</sup> November 2021. The Clerk invited the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Act. Submission of Memoranda was to be received by Friday, 3<sup>rd</sup> December 2021 at 5.00 pm. By close of the deadline, the Committee had not received any submission in support or contesting the suitability of the Nominee to hold the office to which he had been nominated.

Further, in fulfilment of the provisions of Article 118(1)(b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3), the Clerk of the National Assembly on Friday, 26<sup>th</sup> November 2021 placed an advertisement in the print media notifying the public on the date, time and place of the approval hearing of the Nominee.

Further, on Friday, 26<sup>th</sup> November 2021 the Clerk wrote to the Nominee inviting him to the approval hearing which was scheduled to be conducted on Tuesday, 7<sup>th</sup> December 2021, in the Main-Chamber, Parliament Buildings at 10.00 am.

Section 6(7) of the Act provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background. To fulfill the requirement on personal integrity, the Clerk on Friday, 26<sup>th</sup> November 2021 wrote to the Kenya Revenue Authority, the Ethics



and Anti-Corruption Commission, the Registrar of Political Parties, the Higher Education Loans Board and the Directorate of Criminal Investigation to ascertain the Nominees' good standing with the said government institutions. The Nominee was also required to submit clearance from the said institutions.

The Committee is grateful to the Offices of the Speaker and the Clerk of the National Assembly for the logistical and technical support accorded to it during the consideration of the Report. Finally, I wish to express appreciation to the Honourable Members of the Committee and all those who made useful contributions towards the preparation and production of this report.

On behalf of the Departmental Committee on Administration and National Security and pursuant to provisions of Standing Order 45(4), it is my pleasant privilege and honour to present to this House the report of the Committee on the vetting of Amb. Anthony Mwaniki Muchiri, Nominee for the position of Chairperson, Public Service Commission.

**HON. PETER MWATHI. M.P.**  
**CHAIRPERSON, DEPARTMENTAL COMMITTEE ON**  
**ADMINISTRATION AND NATIONAL SECURITY**

## CHAPTER ONE

### PREFACE

### ESTABLISHMENT AND MANDATE OF THE COMMITTEE

#### 1.1 Mandate of the Committee

1. The Departmental Committee on Administration and National Security is established in accordance with the provisions of Standing Order 216 of the National Assembly. Its mandate as provided for in S.O. 216(5) is –
  - (a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
  - (b) *study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
  - (c) *study and review all legislation referred to it;*
  - (d) *study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
  - (e) *investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
  - (f) *to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments) ;*
  - (g) *examine treaties, agreements and conventions;*
  - (h) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
  - (i) *consider reports of Commissions and Independent Offices submitted to the House, pursuant to the provisions of Article 254 of the Constitution; and*

(j) *examine any questions raised by Members on matters within its mandate.*

2. The subjects under the Committee's jurisdiction are; national security, police services, home affairs, public administration, public service, prisons, immigration, the management of natural disasters and community service orders.

## **1.2 Composition of the Committee**

3. The Committee was constituted on 14<sup>th</sup> December, 2017 and comprises the following Honourable Members

### ***Chairperson***

**Hon. Peter Mwathi, M.P.**

Limuru Constituency

**Jubilee Party**

### ***Vice-Chairperson***

**Hon. Fatuma Gedi, MP**

Wajir County

**Jubilee Party**

**Hon. Kaluma Peter George Opondo, MP**

Homa Bay Town Constituency

**ODM Party**

**Hon. (Dr.) Tecla Tum, MP**

Nandi County

**Jubilee Party**

**Hon. Dr. Makali Mulu, MP**

Kitui Central Constituency

**Wiper Party**

**Hon. Oku Kaunya, MP**

Teso North Constituency

**ANC Party**

**Hon. Aduma Awuor, MP**

Nyakach Constituency

**ODM Party**

**Hon. Peter Masara, MP**

Suna West Constituency

**Independent Party**

**Hon. Ngunjiri Wambugu, MP**

Nyeri Town Constituency

**Hon. Abdi Shurie, MP**

Balambala Constituency

**Jubilee Party**

**Hon. Marselino Malimo Arbelle, MP**  
Laisamis  
**Jubilee Party**

**Hon. Swarup Ranjan Mishra, MP**  
Kesses Constituency  
**Jubilee Party**

**Hon. Col. (Rtd) Geoffrey King'ang'i, MP**  
Mbeere South Constituency  
**Jubilee Party**

**Hon. Jeremiah Lomurukai, MP**  
Loima Constituency  
**ODM Party**

**Hon. Wambugu Munene, MP**  
Kirinyaga Central Constituency  
**Jubilee Party**

**Jubilee Party**

**Hon. Halima Mucheke, MP**  
Nominated Member  
**Jubilee Party**

**Hon. Nimrod Mbai, MP**  
Kitui East Constituency  
**Jubilee Party**

**Hon. Rozaah Buyu, MP**  
Kisumu County  
**ODM Party**

**Hon. William Chepkut, M.P.**  
Ainabkoi Constituency  
**Independent Party**

**1.3 Committee Secretariat**

4. The Committee Secretariat comprises the following officers-

**Mr. Adan Sora Gindicha**  
Senior Clerk Assistant  
**Head of Secretariat**

**Mr. Joshua Ondari**  
**Clerk Assistant**

**Ms. Brigitta Mati**  
**Legal Counsel**

**Mr. Edison Odhiambo**  
**Fiscal Analyst**

**Mr. Josphat Bundotich**  
**Serjeant-at-Arms**

**Ms. Eva Kaare**  
**Serjeant-at-Arms**

**Mr. Joseph Okongo**  
**Media Officer**

**Rodgers Kilungya**  
**Audio Recording Officer**

**Delvin Onyancha**  
**Research/Policy Analyst**

## CHAPTER TWO

### INTRODUCTION

#### 2.1 Message from the President

5. Pursuant to the provisions of Article 233(2) of the Constitution, Paragraph 3 of the First Schedule of the Public Service Commission Act (No. 10 of 2017), as read together with Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency the President nominated **Amb. Anthony Mwaniki Muchiri** for appointment to the position of Chairperson, Public Service Commission;
6. The nomination was conveyed to the Speaker of the National Assembly vide a letter Ref.OP/CAB1/31A dated **15<sup>th</sup> November, 2021**. On **Thursday, 25<sup>th</sup> November, 2021**, the Speaker of the National Assembly conveyed the Message from H.E. the President to the House and referred the Nominee's name and curriculum vitae to the Committee for Vetting and reporting to the House.

#### 2.2 Nomination and appointment process

7. Article 250(2) (b) of the Constitution read together with Paragraph 3(3) (d) of the First Schedule to the Public Service Commission Act( No. 10 of 2017) provide for the process through which the holder of the position of Chairperson Public Service Commission is recruited. The Constitution provides that the recruitment of officers to Public office should be conducted in a competitive, transparent and fair process before nomination for appointment by H.E the President with the approval of the National Assembly.
8. The National Assembly, having received the name of the nominee was obligated to conduct approval hearings and make a determination of the nominee's suitability or otherwise within fourteen(14) days as provided for in section 8(1) of the Public Appointment( Parliamentary Approval) Act (No. 33 of 2011).

#### 2.3 Report of the Selection Panel for nomination of Chairperson, Public Service Commission

9. In exercise of the powers conferred by Section 10(2) of the Public Service Commission Act ( No. 10 of 2017), H.E the President declared a vacancy in the Office of the Chairperson Public Service Commission Vide Gazette Notice No. 8626 of 23<sup>rd</sup> August 2021.

10. Subsequently, and in accordance with the provisions of Paragraph 3(3)(d) of the First Schedule of the Public Service Commission Act (No. 10 of 2017), a seven member panel was constituted vide Gazette Notice No. 10282 of 1<sup>st</sup> October 2021 for the selection of nominees for appointment.
11. The Selection Panel invited suitably qualified persons to apply for the position of Chairperson Public Service Commission vide Kenya Gazette No. 11088 of 15<sup>th</sup> October 2021.
12. At the lapse of the application period, the Panel had received ninety nine (99) applications out of which twelve (12) were shortlisted and interviewed on 10<sup>th</sup> and 11<sup>th</sup> November 2021.
13. At the end of the interviews, the three top candidates were:
  - i) Amb. Anthony Mwaniki Muchiri( 77.3 %)
  - ii) Ms. Charity Seleina Kisotu ( 75.9 %), and
  - iii) Dr. Kennedy Juma Mulunda( 70.8%)

#### **2.4 Committee Proceedings**

14. The Committee held a total of two sittings to examine and review the nominee's certificates and testimonials, consider public views and hold a vetting meeting with the nominee.



## CHAPTER THREE

### 3.0 BACKGROUND INFORMATION

#### 3.1 Legal Framework

#### 15. Establishment of the Public Service Commission and nomination for appointment to office

16. Article 250(2) (b) of the Constitution provides that—

(1) *The Chairperson and each member of a Commission and the holder of independent office shall be—*

*(a) identified and recommended for appointment in a manner prescribed by National legislation;*

*(b) approved by the National Assembly; and*

*(c) appointed by the President.*

17. Article 233 (1) (2) of the Constitution establishes the Public Service Commission which consists of a chairperson, a vice chairperson and seven other members appointed by the President with the approval of the National Assembly.

18. Article 233 (3) of the Constitution of Kenya provides as follows-

*(3) Subject to clause (4), a person is not eligible for appointment as a member of the Commission if the person—*

*(a) has, at any time within the preceding five years, held office, or stood for election as—*

*(i) a member of Parliament or of a county assembly; or*

*(ii) a member of the governing body of a political party; or*

*(b) holds any State office;*

*(c) is, or has at any time been, a candidate for election as a member of Parliament or of a county assembly; or*

*(d) is, or has at any time been, the holder of an office in any political organisation that sponsors or otherwise supports, or has at any time*

*sponsored or otherwise supported, a candidate for election as a member of Parliament or of a county assembly.*

19. The Committee observed that the issues for consideration are provided for under Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011 which provides as follows-

- (i) the procedure used to arrive at the nominee;*
- (ii) any Constitutional or statutory requirements relating to the office in question;*
- (iii) the suitability of the nominee for appointment proposed with due regard as to whether the nominee's abilities, experience and qualities meets the needs of the body to which the nomination is made*

20. Article 250(2) (b) of the Constitution provides that—

- (2) The Chairperson and each member of a Commission and the holder of independent office shall be—*
  - (a) identified and recommended for appointment in a manner prescribed by National legislation;*
  - (b) approved by the National Assembly; and*
  - (c) appointed by the President.*

### **3.2 Constitutional or statutory requirements relating to the office in question**

#### **(i) Qualifications for appointment as Chairperson of the Public Service Commission**

21. Article 233 (3) of the Constitution of Kenya sets out the eligibility criteria for members of the Public Service Commission as follows-

*(3) Subject to clause (4), a person is not eligible for appointment as a member of the Commission if the person—*

*(a) has, at any time within the preceding five years, held office, or stood for election as—*

- (i) a member of Parliament or of a county assembly; or*
- (ii) a member of the governing body of a political party; or*

(b) holds any State office;

(c) *is, or has at any time been, a candidate for election as a member of Parliament or of a county assembly; or*

(d) *is, or has at any time been, the holder of an office in any political organisation that sponsors or otherwise supports, or has at any time sponsored or otherwise supported, a candidate for election as a member of Parliament or of a county assembly*

22. The Public Service Commission Act (No. 10 of 2017) also sets out other qualifications for appointment as chairperson and member of Commission. Section 8 provides as follows—

- (1) *Subject to Article 233(3) of the Constitution, a person shall be qualified for appointment as the chairperson or vice-chairperson of the Commission if that person —*
  - (a) *is a citizen of Kenya;*
  - (b) *holds a degree from a university recognized in Kenya;*
  - (c) *has at least ten years' experience in their respective profession;*
  - (d) *has at least six years' experience in a managerial position either in the public or private sector; and*
  - (e) *meets the requirements of leadership and integrity in Chapter Six of the Constitution.*

23. The schedule to the Public Appointments (Parliamentary Approval) Act also provides for the criteria to guide the Committee in terms of qualifications which include—

- (a) Education background and employment record;
- (b) Public office, political activities and affiliations;
- (c) Deferred income or future benefits;
- (d) Sources of income, tax status, statement of net worth;
- (e) Potential conflict of interest;
- (f) Pro bono or charity work;
- (g) Whether the nominee has been charged in a court of law or convicted of a criminal offence; and
- (h) Adverse mention in an investigatory report of a parliamentary Committee or Commission

24. Having interrogated and examined the nominee's CV, certificates and testimonials, the Committee found that the nominee qualified for appointment to the position.

**(ii) Leadership and Integrity**

- (a) While determining the suitability of the nominee for appointment as Chairperson of Public Service Commission, the Committee took into account the provisions of leadership and integrity as provided for by Chapter 6 of the Constitution of Kenya. Most importantly, the Committee took into account the following provisions-

(b) Article 73(2) states as follows-

25. *The guiding principles of leadership and integrity include-*

- i) Selection on the basis of personal integrity, competence and suitability, or election in a free and fair election;*
- ii) Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- iii) Selfless service based solely on the public interest demonstrated by-*
- iv) honesty in the execution of public duties; and*
- v) the declaration of any personal interest that may conflict with public duties;*
- vi) Accountability to the public for decisions and actions; and*
- vii) Discipline and commitment in service to the people.*

(c) Article 75(1) provides as follows-

26. *A state officer shall behave, whether in public and official life, in private life, or in association with other persons in a manner that avoids-*

- a. Any conflict between personal interests and public official duties;*
  - b. Compromising any public or official interest in favour of personal interest; or*
  - c. Demeaning the office, the officer holds*
- (d) Article 75 (3) of the Constitution prohibits any person who has been dismissed or otherwise removed from public office from subsequently holding any other public office.
- (e) Article 77 provides restriction on activities of state officers as follows-
- (1) A full time State Officer shall not participate in any other gainful employment;*
  - (2) Any appointed State Officer shall not hold office in a political party;*

- (3) *A retired State Officer who is receiving pension from public funds shall not hold more than two concurrent remunerative positions as chairperson, director or employee of –*
- (a) *A company owned or controlled by the state*
  - (b) *A State organ*
- (4) *A State Officer shall not receive remuneration from public funds other than contemplated in clause (3)*
- (f) Article 78 of the Constitution disqualifies persons who are not Kenya Citizens and persons holding dual citizenship from appointment as state officers.

### **3.3 Notification to nominee and Chapter six clearance requirements**

28. On **Friday, 26<sup>th</sup> November, 2021** the Clerk of the National Assembly wrote to the Nominee inviting him to the approval hearing which was scheduled to be conducted on **Tuesday, 7<sup>th</sup> December, 2021, in the Main Chamber, Parliament Buildings at 10.00 am.**
29. To fulfill the requirement on personal integrity, the Clerk on **Friday, 26<sup>th</sup> November, 2021** wrote to the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission, the Registrar of Political Parties and the Higher Education Loans Board to ascertain the Nominees' good standing with the said government institutions. The Nominee was also required to submit clearance from the said institutions.

### **3.4 Request for Memoranda and notification to the Public**

30. Further, in fulfilment of the provisions of Article 118(1) (b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3), the Clerk of the National Assembly on **Friday, 26<sup>th</sup> November, 2021** placed an advertisement in the print media **notifying the public** on the date, time and place of the approval hearing of the Nominee.
31. In compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed an advertisement in the print media on **Friday, 26<sup>th</sup> November, 2021**. The Clerk invited the public to **submit memoranda** by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Act. Submission of Memoranda was to be received by **Friday, 3<sup>rd</sup> December, 2021 at 5.00 pm.**



### **3.5 Submission of Memoranda**

32. By close of the deadline, the Committee had not received any submission in support or contesting the suitability of the Nominee to hold the office to which he had been nominated. The Clerk of the National Assembly however received an affidavit by Okiya Omtata Okioti on 6<sup>th</sup> December, 2021, which fell outside the period stipulated for submission of memoranda and was therefore inadmissible for consideration by the Committee.

## **CHAPTER FOUR**

### **4.0 APPROVAL HEARING**

33. The Committee conducted approval hearing for the nominee on Tuesday 7<sup>th</sup> December, 2021. In conducting the vetting exercise the Committee was guided by among other documents, the Constitution of Kenya, The Public Appointments( Parliamentary Approval) Act( No. 33 of 2011), the Public Service Commission Act( No.10 of 2017) and the National Assembly Standing Orders.

34. The Committee also considered the following in vetting the nominee:

- a) Academic Qualification
- b) Employment record and work experience
- c) Public office, political activities and affiliations
- d) Potential conflict of interest
- e) Suitability for the position
- f) Tax compliance
- g) Vision and leadership
- h) Integrity
- i) Expectations and key priority areas

### **4.1 Vetting of Amb. Anthony Mwaniki Muchiri**

#### **4.1.1 Personal background**

35. The nominee Amb. Anthony Mwaniki Muchiri, is a Kenyan citizen by birth, and bearer of National Identity Card Number 5540331. He was born in Nyeri County on 21<sup>st</sup> April 1961.

#### **4.1.2 Educational background**

36. He holds a Bachelor of Commerce from Nagpur University in India which concentrated on accounts, auditing and Income Tax, Economics and Law. He attained a postgraduate Diploma from the University of Nairobi on International Relations and a certificate from University of Oxford on Diplomatic Studies.

#### **4.1.3 Professional background**

37. In the course of his career, he attended the following training courses and programmes-

- (a) Administrative officers paramilitary course;
- (b) Advanced public administration at Kenya Institute of Administration;
- (c) Certificate in peace making and preventive diplomacy;
- (d) Africa –Egypt diplomatic training programme for diplomatic studies;
- (e) Managing political and economic change; leaders in development; and
- (f) Executive Master's in Business Administration.

#### **4.1.4 Employment records and Work Experience**

38. Amb. Anthony Mwaniki Muchiri is the current ambassador of Kenya to Cuba and also represents Jamaica, Barbados, St. Kitts and Nevis, Guyana, Dominican Republic (CARICOM). He previously was the Head of Mission to the Republic of Kenya in Havana, Cuba.
39. He started his career as an Assistant Inspector of State Corporations in 1984 a position he held for four years and moved to Assistant Secretary in the ministry of National Guidance and Political Affairs till 1990. He joined the Ministry of Foreign affairs in 1997 as Second Secretary and Deputy Head Finance and Administration Division. He has risen through the ranks to ambassador of Kenya to Cuba. His work experience spans over thirty years.

#### **4.1.5 Clearance requirement**

40. The Committee confirmed that the nominee was duly cleared by KRA, HELB, ORPP, EACC and DCI and that the Clerk of the National Assembly had received communication to that effect.

#### **4.1.6 Net-Worth**

41. The nominee informed that the Committee that his Net-worth is Kshs. 114,000,000( One Hundred and fourteen million), accumulated through salaries and allowances. The nominee added that he has made some investments and inherited property from his parents and grandparents.

#### **4.1.7 Other issues**

42. On addressing corruption in the public sector, he informed the Committee that if appointed he would ensure that the civil servants are inculcated with good values and principles through trainings in Kenya School of Government (KSG); he would also use the experience acquired in the

public service to ensure that the public service is efficient in delivery of services.

43. In 2009, he led a team from the Ministry of Lands and that of the National Treasury in assessing whether the country would get value for money in the purchase of land for the construction of the Kenyan mission in Tokyo as opposed to leasing a premise. After the purchase of the property they were charged with abuse of office in procuring the embassy without following due process. The nominee confirmed to the Committee that the court cleared him of all the charges through a ruling made in Anti-Corruption Case No. 2 of 2013 dated 30<sup>th</sup> March, 2016.
44. On addressing the issues of youth unemployment, he said that if appointed he would employ policies, proper organized training and vocational activities through Technical and Vocational Education and Training (TVET); He would ensure Technical and Vocational Education and Training Centre had well remunerated human resource to impact knowledge and skills to the youth.
45. On addressing low morale in the public service, he said that if appointed he would come up with a sustainable programmes to address job stagnation, low wages and to bring back the morale of the civil servants; he would also ensure that performance management system is in place so that the best performing employees are rewarded. This would boost the morale of the civil servants.
46. On succession management, he said that if appointed he would come up with strategies to address the existing and future succession management challenges.
47. On addressing challenges facing County Public Service Boards, he said that if appointed he would have a meeting with the members of the County Public Service Boards to ensure that what is determined by the Public Service Commission and is implemented. He proposed the amendment of the Public Service Commission Act (No. 10 of 2017) to empower the Commission play its role in arbitration of human resource related disputes arising from Counties.

48. On the powers of the Public Service Commission to constitute and abolish offices in the Public Service and its limitation, the nominee noted that the powers are limited in respect of state officers, High Commissioners and Ambassadors, Parliamentary Service, Judicial Service, Teachers Service Commission and county Governments among others.
49. On the legal framework that govern the Public Service, the nominee noted that the Constitution of Kenya 2010, the Public Service Commission Act, 2017 and Public Officer Ethics Act, 2003 are the key legal instruments that govern the public service.
50. On regional diversity, he said that if appointed he would ensure that those people who are recruited to work in the public service reflect the face of Kenya; and
51. On working with the National Employment Authority, he said that if appointed he would employ stakeholder engagement approach and come with the best approach to address the unemployment challenges in the Country.

## CHAPTER FIVE

### 5.0 OBSERVATIONS AND FINDINGS

52. The Committee observations were guided by Section 7 of the Public Appointments (Parliamentary Approval) Act( No. 33 of 2011) in terms of issues for consideration as follows:
- i. The procedure used to arrive at the nominee
  - ii. Any constitutional or statutory requirements relating to the office in question, and
  - iii. The suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made
53. The Committee having considered the nominee's curriculum Vitae and heard oral submissions during the vetting exercise conducted on 7<sup>th</sup> December, 2021, made the following observations and findings, THAT the nominee Amb. Anthony Mwaniki Muchiri:-
- i) Is a Kenyan citizen born on 21<sup>st</sup> April 1961 in Nyeri County;
  - ii) Met the educational requirement of the Office as set out in Section 8 of the Public Service Commission Act (No. 10 of 2017). He is a holder of a Masters Degree in Public Administration and a Bachelors degree in Commerce.
  - iii) Met the minimum experience required having served in the Public Service for a cumulative period of over 37 years in various capacities, from an Assistant Inspector of State Corporations in 1984 to the current position of Kenyas Ambassador to Cuba and concurrently of Permanent Representative to Jamaica, Barbados, St. Kitts and Nevis, Guyana and Dominican Republic since 2018.
  - iv) Was ranked at the first position by the Selection Panel that interviewed him for the position, having scored 77.3 Per Cent.
  - v) Was cleared by Kenya Revenue Authority on tax compliance, the Higher Education Loans Board on payment of university loan, Ethics and Anti-Corruption Commission on integrity, Directorate of Criminal Investigation on criminal status and Office of the registrar of Political Parties on political affiliations.




54. The Committee further noted that the process of nomination of the candidate was conducted in total fidelity to the provisions of Article 233(2) of the Constitution and Paragraph 3(3) (d) of the First Schedule to the Public Service Commission Act( No. 10 of 2017).
55. The Committee found that only one memorandum was received regarding his suitability or otherwise for the position of Chairperson, Public Service Commission. However, the Committee determined that the Memorandum by Mr. Okiya Omtata Okiiti was received by the Office of the Clerk, National Assembly on 6<sup>th</sup> December, 2021 which was after the expiry of the period for submission of memorandum, and therefore inadmissible.

## CHAPTER SIX

### 6.0. RECOMMENDATION

56. Having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 250(2)(b) of the Constitution and Paragraph 3(3) (d) of the First Schedule to the Public Service Commission Act (No. 10 of 2017) and section 8( 2) of the Public Appointments (Parliamentary Approval ) Act (No. 33 of 2011) the Committee recommends that the National Assembly **APPROVES** the nomination and subsequent appointment of Amb. Anthony Mwaniki Muchiri as the Chairperson, Public Service Commission.

SIGNED..........DATE.....16<sup>th</sup> Dec 2021.....

**HON. PETER MWATHI, MP**  
**CHAIRPERSON**

**DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND  
NATIONAL SECURITY**

REPUBLIC OF KENYA



NATIONAL ASSEMBLY

DEPARTMENTAL COMMITTEE ON ADMINISTRATION & NATIONAL SECURITY

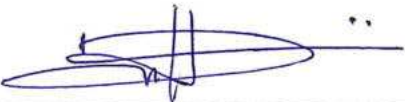
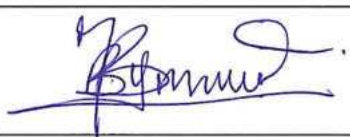
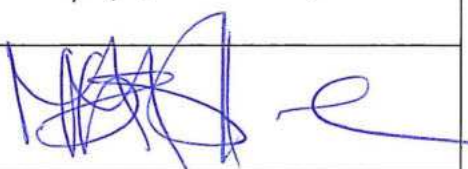
ATTENDANCE SCHEDULE — **ADOPTION**

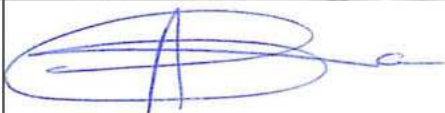

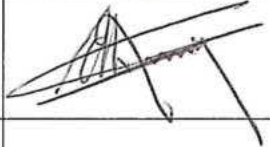

DATE: ~~07/12/2021~~ 16.12.2021


TIME: 10:00 am

VENUE: Main-Chamber, Parliament Building

AGENDA: Adoption of the Report on the Vetting of Amb. Anthony Mwaniki Muchiri nominee for the position of Chairperson, Public Service Commission

NO.	NAME	SIGNATURE
1.	Hon. Peter Mwathi, MP - Chairperson	
2.	Hon. Fatuma Gedi, CBS, MP - Vice Chairperson	VIA ZOOM
3.	Hon. George Peter Kaluma, MP	ABSENT
4.	Hon. Dr. Makali Mulu, MP	
5.	Hon. Aduma Owuor, MP	VIA ZOOM
6.	Hon. Dr. Tecla Chebet Tum, MP	ABSENT
7.	Hon. Halima Mucheke, MP	ABSENT
8.	Hon. Marselino Malimo Arbelle, MP	
9.	Hon. Nimrod Mbithuka Mbai, MP	ABSENT

10.	Hon. Ngunjiri Wambugu, MP	ABSENT
11.	Hon. Abdi Omar Shurie, MP	
12.	Hon. Col (Rtd) Geoffrey Kingangi, MP	ABSENT
13.	Hon. Peter Masara, MP	
14.	Hon. Oku Kaunya, MP	
15.	Hon. Rozaah Buyu, MP	ABSENT
16.	Hon. Jeremiah Lomurukai, MP	VIA ZOOM
17.	Hon. William Chepkut, MP	ABSENT
18.	Hon. Swarup Mishra, MP	ABSENT
19.	Hon. Wambugu Munene, MP	

Signed..........Date.....16/12/2021.....  
Adan Gindicha,  
Senior Clerk Assistant,  
Departmental Committee on Administration and National Security.

Signed.....Date.....  
Peter Chemweno,  
Director, Directorate of Departmental Committee Services

**MINUTES OF THE 36<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY HELD ON THURSDAY, 16<sup>TH</sup> DECEMBER, 2021 AT 11.00 A.M. IN COMMITTEE ROOM ON 5<sup>TH</sup> FLOOR CONTINENTAL HOUSE, PARLIAMENT BUILDINGS**

---

**PRESENT-**

- |                                  |                    |
|----------------------------------|--------------------|
| 1. Hon. Peter Mwathi, MP         | <i>Chairperson</i> |
| 2. Hon. Aduma Owuor, MP          |                    |
| 3. Hon. Dr. Makali Mulu, MP      |                    |
| 4. Hon. Dr. Tecla Chebet Tum, MP |                    |
| 5. Hon. Peter Masara, MP         |                    |
| 6. Hon. Oku Kaunya, MP           |                    |
| 7. Hon. Abdi Omar Shurie, MP     |                    |
| 8. Hon. Marselino Arbelle, MP    |                    |
| 9. Hon. Munene Wambugu, MP       |                    |
| 10. Hon. Jeremiah Lomirukai, MP  |                    |

**ABSENT WITH APOLOGIES**

- |  |                         |
|--|-------------------------|
| 1. Hon. Fatuma Gedi, CBS, MP                 | <i>Vice chairperson</i> |
| 2. Hon. Peter George Kaluma, MP              |                         |
| 3. Hon. Nimrod Mbithuka Mbai, MP             |                         |
| 4. Hon. Col (Rtd) Geoffrey King'angi, MP     |                         |
| 5. Hon. William Kamuren Chirchir Chepkut, MP |                         |
| 6. Hon. Swarup Mishra, MP                    |                         |
| 7. Hon. Rozaah Buyu, MP                      |                         |
| 8. Hon. Halima Mucheke, MP                   |                         |
| 9. Hon. Ngunjiri Wambugu, MP                 |                         |

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

- |                         |   |                         |
|-------------------------|---|-------------------------|
| 1. Mr. Adan Gindicha    | - | Senior Clerk Assistant  |
| 2. Mr. Joshua Ondari    | - | Clerk Assistant         |
| 3. Ms. Brigitta Mati    | - | Legal Counsel           |
| 4. Mr. Joseph Okong'o   | - | Media Relations Officer |
| 5. Mr. Rodgers Kilungya | - | Audio Recording Officer |
| 6. Ms. Eva Kaare        | - | Serjeant-At-Arms        |



**MIN No. 138 /2021:-**

**PRELIMINARIES AND COMMUNICATION  
FROM THE CHAIRPERSON**

The Chairperson called the meeting to order at 11.30 am with a word of prayer. The agenda of the meeting was adopted after having proposed by Hon. Abdi Omar Shurie, MP and Hon. Peter Masara, MP respectively.

**MIN No. 139 /2021:-**

**ADOPTION OF THE REPORT ON THE  
VETTING OF AMB. ANTHONY MWANIKI  
MUCHIRI NOMINEE FOR THE POSITION  
OF CHAIRPERSON, PUBLIC SERVICE  
COMMISSION**

The Committee considered the report and came up with the following observations and recommendation-

**Observations**

- a) The Committee observations were guided by Section 7 of the Public Appointments (Parliamentary Approval) Act( No. 33 of 2011) in terms of issues for consideration as follows:
  - i. The procedure used to arrive at the nominee
  - ii. Any constitutional or statutory requirements relating to the office in question, and
  - iii. The suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made
- b) The Committee having considered the nominee's curriculum Vitae and heard oral submissions during the vetting exercise conducted on 7<sup>th</sup> December, 2021, made the following observations and findings, THAT the nominee Amb. Anthony Mwaniki Muchiri:-
  - i) Is a Kenyan citizen born on 21<sup>st</sup> April 1961 in Nyeri County;
  - ii) Met the educational requirement of the Office as set out in Section 8 of the Public Service Commission Act (No. 10 of 2017). He is a holder of a Masters Degree in Public Administration and a Bachelors degree in Commerce.
  - iii) Met the minimum experience required having served in the Public Service for a cumulative period of over 37 years in various capacities, from an Assistant Inspector of State Corporations in 1984 to the current position of Kenyans Ambassador to Cuba and concurrently of



Permanent Representative to Jamaica, Barbados, St. Kitts and Nevis, Guyana and Dominican Republic since 2018.

- iv) Was ranked at the first position by the Selection Panel that interviewed him for the position, having scored 77.3 Per Cent.
  - v) Was cleared by Kenya Revenue Authority on tax compliance, the Higher Education Loans Board on payment of university loan, Ethics and Anti-Corruption Commission on integrity, Directorate of Criminal Investigation on criminal status and Office of the registrar of Political Parties on political affiliations.
- c) The Committee further noted that the process of nomination of the candidate was conducted in total fidelity to the provisions of Article 233(2) of the Constitution and Paragraph 3(3) (d) of the First Schedule to the Public Service Commission Act( No. 10 of 2017).
- d) The Committee found that only one memorandum was received regarding his suitability or otherwise for the position of Chairperson, Public Service Commission. However, the Committee determined that the Memorandum by Mr. Okiya Omtata Okioti was received by the Office of the Clerk, National Assembly on 6<sup>th</sup> December, 2021 which was after the expiry of the period for submission of memorandum, and therefore inadmissible.

### **Recommendation**

Having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 250(2)(b) of the Constitution and Paragraph 3(3) (d) of the First Schedule to the Public Service Commission Act (No. 10 of 2017) and section 8( 2) of the Public Appointments (Parliamentary Approval ) Act (No. 33 of 2011) the Committee recommends that the National Assembly **APPROVES** the nomination and subsequent appointment of Amb. Anthony Mwaniki Muchiri as the Chairperson, Public Service Commission.

The report was unanimously adopted after having been proposed and seconded by Hon. Wambugu Munene, MP and Hon. Oku Kaunya respectively.

**MIN No. 140/2021:-**

### **ADJOURNMENT**

The Chairperson adjourned the sitting at twenty minutes to one o'clock.

Signed.....

16<sup>th</sup> Chairperson  
Date..... 16<sup>th</sup> Dec. 2021.....



**MINUTES OF THE 35<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY HELD ON TUESDAY, 7<sup>TH</sup> DECEMBER, 2021 AT 10.00 A.M. IN THE MAIN CHAMBER, PARLIAMENT BUILDINGS**

---

**PRESENT-**

- |                                  |                    |
|----------------------------------|--------------------|
| 1. Hon. Peter Mwathi, MP         | <i>Chairperson</i> |
| 2. Hon. Aduma Owuor, MP          |                    |
| 3. Hon. Dr. Makali Mulu, MP      |                    |
| 4. Hon. Dr. Tecla Chebet Tum, MP |                    |
| 5. Hon. Peter Masara, MP         |                    |
| 6. Hon. Oku Kaunya, MP           |                    |
| 7. Hon. Abdi Omar Shurie, MP     |                    |
| 8. Hon. Marselino Arbelle, MP    |                    |
| 9. Hon. Munene Wambugu, MP       |                    |
| 10. Hon. Jeremiah Lomirukai, MP  |                    |

**ABSENT WITH APOLOGIES**

- |  |                         |
|--|-------------------------|
| 1. Hon. Fatuma Gedi, CBS, MP                 | <i>Vice chairperson</i> |
| 2. Hon. Peter George Kaluma, MP              |                         |
| 3. Hon. Nimrod Mbithuka Mbai, MP             |                         |
| 4. Hon. Col (Rtd) Geoffrey King'angi, MP     |                         |
| 5. Hon. William Kamuren Chirchir Chepkut, MP |                         |
| 6. Hon. Swarup Mishra, MP                    |                         |
| 7. Hon. Rozaah Buyu, MP                      |                         |
| 8. Hon. Halima Mucheke, MP                   |                         |
| 9. Hon. Ngunjiri Wambugu, MP                 |                         |

**IN ATTENDANCE-**

**COMMITTEE SECRETARIAT-**

- |                         |   |                             |
|-------------------------|---|-----------------------------|
| 1. Mr. Daniel Mutunga   | - | Principal Clerk Assistant I |
| 2. Mr. Adan Gindicha    | - | Senior Clerk Assistant      |
| 3. Mr. Joshua Ondari    | - | Clerk Assistant             |
| 4. Ms. Brigitta Mati    | - | Legal Counsel               |
| 5. Ms. Delvin Onyancha  | - | Research Assistant Officer  |
| 6. Mr. Joseph Okong'o   | - | Media Relations Officer     |
| 7. Mr. Rodgers Kilungya | - | Audio Recording Officer     |

8. Ms. Eva Kaare

- Serjeant-At-Arms

### NOMINEE

**Amb. Anthony Mwaniki Muchiri**

MIN No. 135 /2021:-

### PRELIMINARIES AND COMMUNICATION FROM THE CHAIRPERSON

The Chairperson called the meeting to order at 10.30 am with a word of prayer followed by introductions. The agenda of the meeting was adopted after having proposed by Hon. Abdi Omar Shurie, MP and Hon. Peter Masara, MP respectively.

MIN No. 136 /2021:-

### VETTING OF AMB. ANTHONY MWANIKI MUCHIRI NOMINEE FOR THE POSITION OF CHAIRPERSON, PUBLIC SERVICE COMMISSION

Briefing from the Chairperson

- a) Pursuant to the provisions of Article 233(2) of the Constitution, Paragraph 3 of the First Schedule of the Public Service Commission Act (No. 10 of 2017), as read together with Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, His Excellency the President nominated **Amb. Anthony Mwaniki Muchiri** for appointment to the position of Chairperson, Public Service Commission;
- b) The nomination was conveyed to the Speaker of the National Assembly on **15<sup>th</sup> November, 2021**. On **Thursday, 25<sup>th</sup> November, 2021**, the Speaker of the National Assembly conveyed the Message from H.E. the President to the House and referred the Nominee's name and curriculum vitae to the Committee for Vetting and reporting to the House;
- c) In compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly placed an advertisement in the print media on **Friday, 26<sup>th</sup> November, 2021**. The Clerk invited the public to **submit memoranda** by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Act. Submission of Memoranda was to be received by **Friday, 3<sup>rd</sup> December, 2021 at 5.00 pm**. By close of the deadline, the Committee had not received any submission in support or contesting the suitability of the Nominee to hold the office to which he had been nominated; The Clerk of the

National Assembly however received an affidavit by Okiya Okioti on 6<sup>th</sup> December, 2021, which fell outside the period stipulated for submission of memoranda.

- d) Further, in fulfilment of the provisions of Article 118(1) (b) of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act and Standing Order 45(3), the Clerk of the National Assembly on **Friday, 26<sup>th</sup> November, 2021** placed an advertisement in the print media **notifying the public** on the date, time and place of the approval hearing of the Nominee.;
- e) Further, on **Friday, 26<sup>th</sup> November, 2021** the Clerk wrote to the Nominee inviting him to the approval hearing which was scheduled to be conducted on **Tuesday, 7<sup>th</sup> December, 2021, in the Main Chamber, Parliament Buildings at 10.00 am;**
- f) Section 6(7) of the Act provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background. To fulfill the requirement on personal integrity, the Clerk on **Friday, 26<sup>th</sup> November, 2021** wrote to the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission, the Registrar of Political Parties and the Higher Education Loans Board to ascertain the Nominees' good standing with the said government institutions. The Nominee was also required to submit clearance from the said institutions; and
- g) The Nominee was therefore rightly and procedurally before the Committee for the Vetting and subsequent appointment to the position of Chairperson, Public Service Commission in accordance with the provisions of the Constitution, the Act and the National Assembly Standing Orders.

**Amb. Anthony Mwaniki Muchiri** the nominee appeared before the Committee and informed the Committee as follows-

- a) He was born in Jerusalem in Nairobi County;
- b) He went to Jericho Primary School and later to Kagumo Secondary School;
- c) He has Bachelor of Commerce Degree from Nagpur University, India which he acquired in 1984;
- d) He is a career civil servant. He served in different positions i.e. Assistant Inspector, Inspectorate of State Corporations, Cabinet Office, Office of the President, Assistant Secretary, Ministry of National Guidance and Political Affairs, Assistant Secretary, Ministry of Information & Broadcasting, Nairobi, Kenya, Second Secretary and Deputy Head, Finance and Administration Division, Ministry of Foreign Affairs, Nairobi, Kenya, Second Secretary and Deputy Head, International Organizations and Conferences Division, Ministry of Foreign Affairs, Nairobi, Kenya, First Secretary and Deputy Head of Africa Division, Ministry of Foreign Affairs,



- Nairobi, Kenya, Chef de Cabinet – Office of the Permanent Secretary, Secretary to the Cabinet and Head of the Public Service, Office of the President, Nairobi, Kenya among others;
- e) His net-worth was Ksh. 114,000,000. Most of his wealth came from investments he made through his salary while serving in the Geneva and inheritance from his grandmother;
  - f) He was currently serving as an Ambassador/ Embassy of the Republic of Kenya, Havana (Concurrently High Commissioner/Ambassador/ Permanent Representative of Kenya to Jamaica, Barbados, St. Kitts and Nevis, Guyana, Dominican Republic, CARICOM);
  - g) On addressing corruption in the public sector, he said that if appointed he would ensure that the civil servants are inculcated with good values and principles through trainings in Kenya School of Government (KSG); he would also use his experience he has acquired through time to ensure that the public service is efficient in delivery of services;
  - h) In 2009, he was appointed to lead a team in Japan to identify property to buy and build embassy. He was to lead a team from the Ministry of Land and that of the National Treasury. After the purchase of the property they were charged with abuse of office in procuring the embassy without following due process. In making the ruling, the court acquitted of all charges in relation to the Tokyo Embassy scam;
  - i) In June 2008, he was not ambassador to Libya when the Grand Regency Scandal concerning the sale of the Grand Regency Hotel from the Central Bank of Kenya to an unspecified group of Libyan investors;
  - j) On addressing the issues of youth unemployment, he said that if appointed he would employ policies, proper organized training and vocational activities through Technical and Vocational Education and Training (TVET); He would ensure Technical and Vocational Education and Training Centre had well numerated human resource to impact knowledge and skills to the youth;
  - k) On addressing low morale in the public service, he said that if appointed he would come up with a sustainable programmes to address job stagnation, low wages and to bring back the morale of the civil servant; he would also ensure that performance management system is in place so that the best performing employees are rewarded this would boost the morale of the civil servant;
  - l) On succession management, he said that if appointed he would come up with strategies to address the existing and future succession management challenges;
  - m) On addressing challenges facing County Public Service Boards, he said that if appointed he would have a meeting with the members of the County Public Service Boards to ensure that what is determined by the Public Service Commission and is supposed to be implemented is implemented;



- n) On the powers of the Public Service Commission to constitute and abolish offices in the Public Service and its limitation, the nominee noted that the powers are limited in respect of state officers, High Commissioners and Ambassadors, Parliamentary Service, Judicial Service, Teachers Service Commission and county Governments among others.
- o) On the legal framework that govern the Public Service, the nominee noted that the Constitution of Kenya 2010, the Public Service Commission Act, 2017 and Public Officer Ethics Act, 2003 are the key legal instruments that govern the public service.
- p) On regional diversity, he said that if appointed he would ensure that those people who are recruited to work in the public service reflect the face of Kenya; and
- q) On working with the National Employment Authority, he said that if appointed he would employ stakeholder engagement approach and come with the best approach.

**MIN No. 137/2021:-**

**ADJOURNMENT**

The Chairperson adjourned the sitting at twenty minutes to one o'clock.

Signed.....

Chairperson

Date.....

16<sup>th</sup> Dec, 2021





REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT - FIFTH SESSION

In the Matter of Approval Hearing by the National Assembly's Departmental Committee on Labour and Social Welfare of the person nominated for appointment as Members of the National Gender and Equality Commission

**Notification to the General Public and Public Participation Submission of Memoranda**

Notification of the nomination through a Notification to the Speaker dated 14<sup>th</sup> November, 2021, informed the National Assembly of the nomination of Mr. Caroline Nambiro, a woman, to the position of a member of the National Gender and Equality Commission (NGEC). The nomination was done in accordance with the provisions of Article 232(2) of the Constitution and section 118(1) of the National Gender and Equality Commission Act (No. 13 of 2011) as read together with the Sections 3 and 5 of the Public-Appointment Parliamentary Approval Act (No. 33 of 2011).

The Hon. Speaker committed the nominee to the Departmental Committee on Labour and Social Welfare on Thursday, 25<sup>th</sup> November, 2021 to conduct approval hearings in accordance with the provisions of the Parliamentary Appointments (Parliamentary Approval) Act (No. 33 of 2011) and National Assembly Standing Order No.45.

**Notification of Approval Hearings**

In pursuance of provisions of Article 118(1) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee is hereby notified that the Departmental Committee on Labour and Social Welfare shall conduct Approval Hearings (hearing of the nominee) in the Members of the National Gender and Equality Commission on Tuesday, 7<sup>th</sup> December, 2021 from 10:00 am in the Main Chamber, County Hall, Parliament Buildings at Nairobi.

Sl. No.	NAME	DATE	TIME
1.	Ms. Caroline Nambiro	7/12/2021	10:00 a.m.
2.	Ms. Hon. Daudi Karuri	7/12/2021	11:30 a.m.

The nominees are requested to bring the originals of their identity cards, academic and professional certificates and other relevant testimonials. In addition, the nominees are requested to obtain inter-certificate of compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

**Public Participation and Submission of Memoranda**

The Committee is requested under Article 118(1) (b) of the Constitution to involve the public in the approval hearings of the nominees. In addition, Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated".

Now, therefore, in compliance with Article 118(1) (b) of the Constitution and Section 6(9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011), the Committee invites members of the Public to submit any representations they may have by written statement (affidavit) with supporting evidence on the suitability or otherwise of the nominees for appointment to the office. The representations may be submitted to the Clerk of the National Assembly, P.O. Box 41843-00100, Nairobi, hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi, or emailed to [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke) to be received on or before Friday, 3<sup>rd</sup> December, 2021 at 5:00 pm.

MICHAEL R. SIALA, CBS  
CLERK OF THE NATIONAL ASSEMBLY

26<sup>th</sup> November, 2021



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
TWELFTH PARLIAMENT - FIFTH SESSION

In the matter of Approval Hearing by the National Assembly's Departmental Committee on Administration and National Security of a person nominated for appointment to the position of the Chairperson, Public Service Commission

**Notification to the General Public and Public Participation Submission of Memoranda**

Notification of the nomination through a Notification to the Speaker dated 15<sup>th</sup> November, 2021 notified the National Assembly of the nomination of Mr. Anthony Mwangi Muthiri for appointment as Chairperson of the Public Service Commission (PSC).

The nomination was done in exercise of the powers conferred to his Excellency the President in line with the provisions of Article 232(2) of the Constitution and section 118(1) of the Public Service Commission Act (No. 10 of 2017), as read together with Section 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

**Committee**

The Hon. Speaker committed the nomination to the Departmental Committee on Administration and National Security on Thursday, 25<sup>th</sup> November, 2021 to conduct approval hearings of the nominee in accordance with the provisions of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011) and National Assembly Standing Order 45.

**Notification of Approval Hearings**

In pursuance of provisions of Article 118(1) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Administration and National Security shall conduct Approval Hearings (hearing of the nominee) for appointment as Chairperson of the Public Service Commission on Tuesday, 7<sup>th</sup> December, 2021 at 10:00 am in Committee Room No. 07, Main Building, Parliament Buildings.

The nominee is requested to bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee is requested to obtain inter-certificate of compliance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Office of the Registrar of Political Parties.

**Public Participation and Submission of Memoranda**

The Committee is requested under Article 118(1) (b) of the Constitution to involve the public in the approval hearing of the nominee. In addition, Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated".

Now, therefore, in compliance with Article 118(1) (b) of the Constitution and Section 6(9) of the Parliamentary Appointments (Parliamentary Approval) Act (No.33 of 2011), the Committee invites members of the Public to submit any representations they may have by written statement (affidavit) with supporting evidence on the suitability or otherwise of the nominee for appointment to the office. The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41843-00100, Nairobi, hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi, or emailed to [clerk@parliament.go.ke](mailto:clerk@parliament.go.ke) to be received on or before Friday, 3<sup>rd</sup> December, 2021 at 5:00 pm.

MICHAEL R. SIALA, CBS  
CLERK OF THE NATIONAL ASSEMBLY

26<sup>th</sup> November, 2021





# KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Our Ref: CDT/HO/54

Your Ref: NA/DC/ANS/2021/106

6<sup>th</sup> December, 2021

Mr. Michael Sialai, CBS  
Clerk of the National Assembly  
P. O. Box 41842-00100  
Parliament Buildings  
Nairobi

Dear

**REQUEST FOR INFORMATION RELATING TO TAX COMPLIANCE  
FOR NOMINEE FOR APPROVAL FOR APPOINTMENT AS  
CHAIRPERSON PUBLIC SERVICE COMMISSION**

---

We refer to your letter dated 26<sup>th</sup> November 2021 on the above subject matter.

The compliance status of the nominee is as follows:

No.	Name	ID No.	PIN	Status
1	Amb. Anthony Mwaniki Muchiri	5540331	A001166910D	Compliant

**Rispah Simiyu (Mrs.)**  
**Commissioner for Domestic Taxes**

*Tulipe Ushuru Tujitegemee!*







## HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: [contactcentre@helb.co.ke](mailto:contactcentre@helb.co.ke)  
Website: [www.helb.co.ke](http://www.helb.co.ke)

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

HELB/RR/112009/141

30<sup>th</sup> Nov 2021

Mr. Michael R. Sialai, EBS  
Clerk, National Assembly  
Parliament Buildings  
P.O Box 41842-00100  
**NAIROBI**

Dear 

**VETTING OF NOMINEE APPOINTED TO THE POSITION OF CHAIRPERSON, PUBLIC SERVICE COMMISSION.**

We acknowledge with thanks the receipt of your letter *Ref. NA/DDC/ANS/ 2021/104* dated 26<sup>th</sup> November 2021 requesting HELB to provide a report on repayment of any loans that may have been advanced to the nominee appointed to the above position for purposes of vetting.

The Higher Education Loans Board wishes to inform you that **Amb. Anthony Mwaniki Muchiri (ID No. 5540331)** is/was not a beneficiary of the GOK/HELB Loans Scheme.

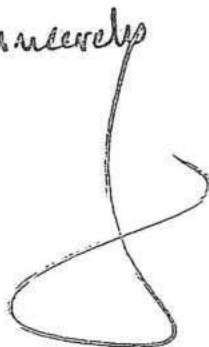
We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours 



**CHARLES M. RINGERA**  
**CHIEF EXECUTIVE OFFICER**





# NATIONAL POLICE SERVICE

Telegrams: "IDENT CRIMINAL", Nairobi  
Telephone: 020-8512089/98  
Fax: 020-2606149  
E-mail: [identsnbi@gmail.com](mailto:identsnbi@gmail.com)  
When replying please quote ref No. and date



Criminal records office  
P O Box 30460 - 00100 GPO  
NAIROBI

## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.X/85

1<sup>ST</sup> DECEMBER, 2021

Clerk of the National Assembly  
Clerk's Chambers  
National Assembly  
Parliament Buildings  
P O Box 41842-00100  
NAIROBI

Attn: Peter K. Chemweno

RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF  
NOMINEE FOR APPROVAL FOR APPOINTMENT AS CHAIRPERSON, PUBLIC  
SERVICE COMMISSION

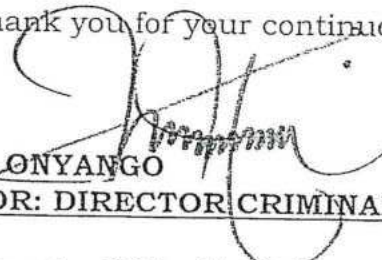
Your correspondence Ref. NA/DC/ANS/2021/103 dated 26<sup>th</sup> November, 2021 refers.

The below mentioned candidate applied for police clearance and was genuinely issued with certificate by this office.

S/No.	Name	ID/No.	DCI Ref. No.	Date of Issue
1.	AMB. ANTHONY MWANIKI MUCHIRI	5540331	PCC-R7TTRV3E	21/10/2021

It is deemed that as at the date of issuance of the Police Clearance Certificate to the applicant, there **were negative results** from both our nominal index and criminal database.

Thank you for your continued cooperation.

  
P. ONYANGO  
FOR: DIRECTOR CRIMINAL INVESTIGATIONS

Copy to: DCI - For information



OUR VISION: To be the best forensic fingerprint science laboratory with emphasis on continual linkage of the Crime, the  
Crime-Scene and the Criminal  
FACES CAN LIE. FINGERPRINTS NEVER.





Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. V (32)

Date: 29<sup>th</sup> November 2021

Clerk of the National Assembly  
Clerks Chambers, National Assembly  
Parliament Buildings  
P.O. Box 41842 - 00100  
**NAIROBI**

Dear Sir,

**RE: VERIFICATION OF PERSONS REGARDING MEMBERSHIP TO POLITICAL PARTIES**

Reference is made to letter Ref. NA/DDC/ANS/2021/102 dated 25<sup>th</sup> November, 2021 on the above subject.

According to the records held by this Office as at 29<sup>th</sup> November 2021, **Amb. Anthony Mwaniki Muchiri** of ID No. **5540331** is not a member of governing body of any political party.

Yours faithfully,

**Ann N. Nderitu, MBS**  
Registrar of Political Parties



@ORPPKenya

[www.orpp.or.ke](http://www.orpp.or.ke)



ORPPKenya







## **ETHICS AND ANTI-CORRUPTION COMMISSION**

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya

TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000

FAX: 254 (020) 2240954 EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

**Our Ref: EACC.7/10/5 VOL XVIII (515)**

**10<sup>th</sup> November 2021**

### **The Chairman**

Selection Panel for Selection of Nominees

for appointment as Chairperson of the Public Service Commission

Executive Office of the President

P O Box 40530 - 00100

**NAIROBI**

### **RE: CLEARANCE OF CANDIDATES SHORTLISTED FOR INTERVIEW OF THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

Your letter referenced OP/CAB.1/31A dated 4<sup>th</sup> November 2021 on the above subject matter refers.

We confirm that the Commission has not undertaken any investigations where the following candidates have been found culpable:-

<b>S/No</b>	<b>Name</b>	<b>ID Number</b>
1.	Dr. Selly Jemutai Kimosop	21173014
2.	Mr. Charles Onami Maranga	4307423
3.	Ms. Charity Seleina Kisotu	12983752
4.	Dr. Kennedy Juma Mulunda	14541076
5.	Ms. Susannah Rebecca Ochieng	11034996
6.	Mr. Maurice Mutinda Wambua	14426507
7.	Amb. (Eng.) Mahabub Maalim Mohamed	2115102
8.	Dr. Nancy Oundo Dalla	3963416
9.	Amb. Anthony Mwaniki Muchiri	5540331
10.	Dr. Elseba Jepkoech Too	10949440
11.	Mr. David Kungu Njoroge	2332754
12.	Prof. Duke Omondi Orata	3733124

The information provided herein is based on records available as of **10<sup>th</sup> November 2021**.

**LUCY KINUTHIA, MBS**

**FOR: SECRETARY/CHIEF EXECUTIVE OFFICER**

*LCK/rk*

National Assembly  
Directorate of Legislative &  
Procedural Services  
The Table Office

**ME M O**

TO : DIRECTOR, DEPARTMENTAL COMMITTEE SERVICES (NA)

FROM : HEAD OF TABLE OFFICE DEPARTMENT

DATE : NOVEMBER 25, 2021

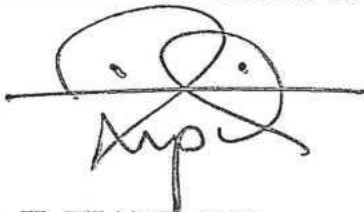
SUBJECT : MESSAGE FROM THE NATIONAL EXECUTIVE

① Ms. Maritima  
Pse deal  
25/11/2021  
SD/DC  
Mubega

The following Message from the National Executive was conveyed to the House today, Thursday, November 25, 2021: -

- Message from the President on the nomination of persons for appointment as Chairperson of the Public Service Commission and Members of the National Gender and Equality Commission.

Enclosed herewith, please find a copy of said Message, together with the *Curriculum Vitae* and others testimonials of the Nominees for your necessary action.



R. K. TIAMPATI

Copy: Clerk of the National Assembly  
Deputy Clerks  
Director, Legislative & Procedural Services

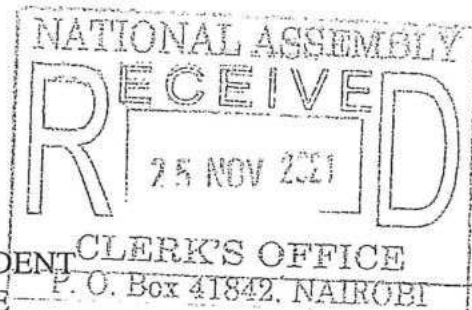
(Encls).

② Mr. Girilichai, Sca  
Pse deal  
25/11/2021 SD/DC  
Mubega









Directorate of Departmental Communications

EXECUTIVE OFFICE OF THE PRESIDENT  
HEAD OF THE PUBLIC SERVICE  
CLERK'S OFFICE  
P. O. Box 41842, NAIROBI

**SECRET**

Telegraphic Address

Telephone: +254-20-2227436

When replying please quote

**OP/CAB1/31A**

Ref. No.....

and date

STATE HOUSE

P.O. Box 40530-00100

Nairobi, Kenya

15<sup>th</sup> November, 2021

....., 20.....

**Hon. Justin B. Muturi, EGH, MP,**

Speaker

The National Assembly

Parliament Building

Parliament Road

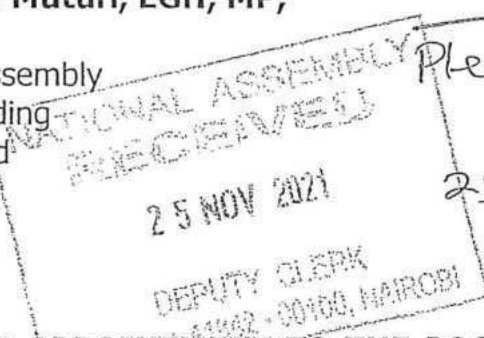
**NAIROBI**

DLPS

Please process urgently.

*[Signature]*

25/11/21



Dear

**NOMINEE FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION (PSC)**

We refer to the above subject matter.

It is most humbly notified that **His Excellency the President** has in accordance with the recommendations of the Selection Panel appointed *vide* Gazette Notice No. 10282 of 2021, and in exercise of the constitutional prerogative vested in the Head of State and Government, caused a nomination to position of Chairperson of the Public Service Commission.

In that regard, and pursuant to **Article 250(2)(b) of the Constitution**, and in accordance with the procedure set out in **Paragraph 3 (3) (d) of the First Schedule** to the Public Service Commission Act (No. 10 of 2017) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011); kindly be pleased to receive the nomination of **Amb. Anthony Mwaniki Muchiri** for the consideration and approval of the National Assembly with respect to the position of Chairperson of the Public Service Commission.

Amb. Anthony Mwaniki Muchiri currently serves the nation as the Kenyan Ambassador to Cuba, and concurrently serves as the High Commissioner/Ambassador/Permanent Representative of Kenya to Jamaica, Barbados, St. Kitts & Nevis, Guyana, the Dominican Republic, and the CARICOM (the Caribbean Community).

Amb. Muchiri is a career public servant who joined the civil service as an entry level Assistant Inspector in the Inspectorate of State Corporations. Later on he would serve as

**SECRET**

SECRET

a District Officer (D.O) and in other roles in the Ministry of Interior & Co-ordination of National Government; the Ministry of Information & Broadcasting; the Ministry of Planning; the State Department for The ASALs; the Cabinet Affairs Office and Office of the Head of the Public Service; and the Ministry of Foreign Affairs.

To aid the August House in its consideration and approval processes, we forward herewith the Report of the Selection Panel together with the Nominee's *Curriculum Vitae* and Testimonials.

In recognition of the unique role of the Public Service Commission (PSC) in our governance system, and conscious of the anchor role of the Chairperson in the delivery of the PSC's wide and consequential mandate, the National Assembly is most kindly requested to consider the nomination on a priority basis.

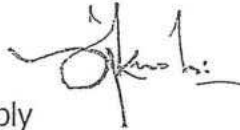
Yours

**JOSEPH K. KINYUA, EGH**  
**HEAD OF THE PUBLIC SERVICE**

Encls.

**Copy to:** **Hon. (Dr.) Amos M. Kimunya, EGH, MP**  
Leader of Majority Party  
The National Assembly  
Parliament Building  
Parliament Road  
**NAIROBI**

**Mr. Michael Sialai, CBS**  
Clerk of the National Assembly  
The National Assembly  
Parliament Building  
**NAIROBI**



**Mr. Kennedy W. Kihara, CBS**  
Principal Administrative Secretary &  
Assistant Secretary to the Cabinet  
Executive Office of the President  
Harambee House  
**NAIROBI**

SECRET



No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval) Act

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT  
QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. Name: (State full name) Anthony Mwaniki Muchiri
2. Position: (State office to which you have been nominated).  
Chairperson, Public Service Commission of Kenya
3. Sex: Male
4. Date of Birth: (State year and place of birth) 21st April, 1961, Nairobi
5. Marital Status: Married
6. Daytime phone number: 0728887888
7. Mobile phone number: 0728887888
8. Email Address: Mwaniks@yahoo.com



9. ID Number: 5540331

10. PIN Number: ADD1166910 D

11. Nationality: Kenyan

12. Postal Address: 57835 00200 Nairobi, Kenya

13. Town/City: Nairobi, Kenya

14. Knowledge of Languages: (Specify Languages):  
English, Swahili (Proficient); French, Spanish (Basic)

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- (a) United States Int. Univ. (USIU), 2013, MBA
- (b) University of Oxford, Sept 1999 - May 2000 - Certificate in Dp studies
- (c) University of Nairobi, 1995 - Diploma in International Relations
- (d) University of Nagpur, 1984 - Bachelor of Commerce
- (e) University of Harvard, 2008 - Leadership Certificate

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- (a) Ministry of Foreign Affairs
- (b) Office of the President (Cabinet Office)
- (c) Ministry of Information and Broadcasting
- (d) Ministry of Arid, Semi Arid Areas and Pastoralists
- (e) Ministry of National Guidance and Political Affairs
- (f) Office of the President

\* Leshuf Farm Ltd - Director



16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

(a) Chevening Scholarship (UK Government) for  
Studies in Oxford University

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

N/A

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

Membership to Public Service Club, Nijeri  
Club and Impala Club

19. **Published Writings:**





(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Letters to the Editor (upmin) Attached

(a) Tribute to Fidel Castro

(b) Relationship between Kenya/Africa/Caribbean  
Region Prof President Uhuru Kenyatta's State  
Visits -

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

## 20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- Public Officer
- (a) Ministry of Foreign Affairs
  - (b) Office of the President (Cabinet officer)
  - (c) Ministry of Information and Broadcasting
  - (d) Ministry of Arid, Semi-Arid Areas and Wastelands
  - (e) Ministry of National Guidance and Political Affairs
  - (f) Office of the President

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?



NO

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

N/A

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- (a) Jan - Dec, 2020 - Foreign Service Allowance (US\$) 133,968  
Jan - Dec, 2020 - Net Salary (KES) 3,360,000
- (b) Jan - Nov, 2021 - Foreign Service Allowance (US\$) 122,504  
Jan - Nov, 2021 - Net Salary (KES) 3,179,000
- (c) Oct and Nov - Nov Pension (KES) 17,825,107

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

YES



25. Statement of Net Worth: (State your financial net worth)

KES 114,000,000

26. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

The family members are employed through Merit and fair play in the Public Service.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I intend to observe the values and principles of Public Service enshrined in Art. 232 of the Constitution and strictly enforce them across the Board.

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

I have mostly contributed food items and old clothes to St. Patrick's home for orphans in Kiini West.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO





29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

**31. References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- (a) Amb. John N. Wanjumi - Managing Director  
Kenya Ports Authority
- (b) Prof. George Achoki - Associate Professor of  
Accounting - USTU
- (c) Amb. Simon Nambuthusi - Principal Secretary  
State Dept. for University Education and Research

**No. 33 of 2011 [Rev. 2012]**

*Public Appointments (Parliamentary Approval)*

[Issue 1] 10



✓

25/10/21 49

Amb Anthony Mwaniki Muchiri  
31<sup>st</sup> A street No. 1419  
Between 14<sup>th</sup> and 18<sup>th</sup>, Miramar  
Havana  
CUBA.  
+5355598907  
mwaniks@yahoo.com  
ammuchiri@mfa.go.ke

23<sup>rd</sup> October, 2021

The Chairman  
Selection Panel for the Selection of Nominees for  
Appointment as Chairperson of the Public Service Commission  
P.O Box 62345-00200  
NAIROBI

Dear Sir,

**APPLICATION FOR THE POSITION OF THE CHAIRPERSON, PUBLIC SERVICE  
COMMISSION**

I refer to the advertisement placed in various daily papers for the above position and have the honor to submit my application.

Please find attached:

- Detailed Curriculum Vitae
- Certified true copies of my academic certificates, testimonials, identity card and other supporting documents
- Kenya Revenue (Tax Compliance Certificate)
- Higher Educations Loans Board (Clearance Certificate)
- Ethics and Anti-Corruption Commission (Self Declaration Form)
- Credit Reference Bureau (Credit Report and Certificate of Clearance)
- Police Clearance Certificate (DCI Clearance Certificate)

Due to challenges in submitting online, copies might not be clear and I have additionally sent a different set manually by hand delivery

Yours Sincerely

  
Amb Anthony M. Muchiri

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31<sup>st</sup> A street No. 1419  
Between 14<sup>th</sup> and 18<sup>th</sup>, Miramar  
Havana  
CUBA.  
+5355598907  
mwaniks@yahoo.com  
ammuchiri@mfa.go.ke

---

AAMB. ANTHONY MWANIKI MUCHIRI

---

RESUME

---

**Career Objective**

To achieve highest standards and experience in my chosen career; position it as a strategic partner within the government and derive professional satisfaction that can only be amassed by constant challenges and exposure to the profession.

**Experience**

June 2018 to date:

Ambassador/ Embassy of the Republic of Kenya,  
Havana (Concurrently High Commissioner/Ambassador/  
Permanent Representative of Kenya to Jamaica,  
Barbados, St. Kitts and Nevis, Guyana, Dominican  
Republic, CARICOM)

August 2016 to June 2018:

CDA/Head of Mission, Embassy of the Republic of  
Kenya, Havana.

**Overall Objective**

Following a Cabinet directive in 2014, I was appointed in August, 2016 to establish the Embassy of the Republic of Kenya in Havana, Cuba this being the first in the larger Caribbean region.

**Achievements/Responsibilities**

- ◊ Hosted a successful Official Visit to Barbados by H.E. the President in October, 2021;
- ◊ Coordinated the first ever Africa-CARICOM Summit in September, 2021;
- ◊ Initiated the Memorandum of Understanding (MOU) between the Caribbean Community (CARICOM) and the African Union;
- ◊ Hosted successful State Visit to Jamaica and Official Visit to Barbados in August, 2019;
- ◊ Hosted a successful State Visit to Cuba by H.E the President in March, 2018;
- ◊ Organized and hosted the visit by National Defense College (Kenya) to Republic of Panama in April, 2018;
- ◊ Managed to establish the mission in a span of six weeks;
- ◊ Developed a performance based work-plan within twelve weeks;
- ◊ Hosted the Cabinet Secretaries for Health, Agriculture and the Principal Secretary, Ministry of Foreign Affairs within six weeks of establishing the mission;
- ◊ Participated in the Havana International Fair within twelve weeks of establishing the mission;
- ◊ Developed and initiated the signing of the MOU on Health between Kenya and Cuba in May, 2017;

- ◊ Led a successful mission to Commonwealth of Dominica to assess the damage by hurricane Irma
- ◊ Informal engagement on appointment of Honorary Consul and the envisaged State Visit
- ◊ Implemented the erection of the bust of late Mzee Jomo Kenyatta at the park of African Heroes in Havana in April, 2017
- ◊ Initiated humanitarian financial assistance from the Government of Kenya to Cuba, Commonwealth of Dominica and Antigua and Barbuda after the devastation of Hurricanes Irma and Maria.
- ◊ Following the death of Fidel Castro, penned an op-ed in the Kenyan papers in his honor.
- ◊ Planned, implemented and controlled the Missions annual budget
- ◊ Holder of the Authority to Incur Expenditure for the Mission.

March 2016 to August 2016: Director, Office of the Principal Secretary, Ministry of Foreign Affairs

April 2010 to April 2013: Ambassador of the Republic of Kenya to Libya

#### Overall Objective

To enhance and strengthen the existing bilateral relations between Kenya and Libya consistent with the main objectives of establishing the Embassy in 2006.

#### Achievements/Responsibilities

- ◊ Developed a performance based work-plan for the years 2010/11;
- ◊ Instrumental in initiating the Kenya/Libya Joint Commission of Cooperation which was to be held in February, 2011 but cancelled owing to the onset of civil war;
- ◊ In charge of preparing the Kenyan position paper and hosting the Minister for Foreign Affairs and delegation during the Arab-Africa Summit in Tripoli in October, 2010;
- ◊ In charge of preparing the Kenyan position paper and hosting the Vice President and delegation during the Euro-Africa Summit in Tripoli in November, 2010;
- ◊ Member of the Vice-Presidents delegation in a meeting which lobbied successfully for support from the Libyan leader Muammar Gaddafi on issues related to the ICC cases;
- ◊ Evacuated 300 Kenyans at a most challenging time during the Arab spring when civil war broke out in Libya in February, 2011;
- ◊ Managed the mission during the civil war in Libya for a period of 3 years
- ◊ Recommended and managed the closure of the Kenya Mission in Tripoli due to the civil war and the transfer of assets to the Kenya Missions in Algeria and Addis Ababa;
- ◊ Planned, implemented and controlled the Mission's annual budget;
- ◊ Holder of the Authority to Incur Expenditure for the Mission.

July 2007 to April 2010: Deputy Director, Administration  
Ministry of Foreign Affairs, Nairobi

#### Overall Objective

Was in charge of driving the culture transformation process of the Ministry of Foreign Affairs by ensuring positive change and acting as the lead change as well as revamping the Administration Department in the Ministry to ensure compliance and strategic utilization of the administration capital.



October 1984 to June 1988:

Assistant Inspector, Inspectorate of State  
Corporations, Cabinet Office, Office of the President

**Responsibilities/Achievements**

- ◊ Was part of a team responsible that ensured State Corporations were run efficiently and within their mandate under their respective acts;
- ◊ Worked hand in hand with the Controller and Auditor General to ensure that all books of accounts and financial statements was brought to speed and acted accordingly;
- ◊ Ensured that there was a mechanism in place that assessed the state corporations and accomplished this by sitting on the boards, inspecting their books of accounts and financial statements and general audits in conjunction with the Controller and Auditor General;
- ◊ Consistent with the State Corporations Act, sat in the Boards of Kenya Airways, Kenya Ports Authority (KPA), Kenya Tea Development Agency (KTDA), African Tours and Hotels, Kenya Medical Research Institute (KEMRI), Kenya Forestry Research Institute (KEFRI), Kenya Trypanosomiasis Research Institute (KETRI), Kenya Agricultural Research Institute (KARI), Kenya Industrial Research and Development Institute (KIRDI), Agricultural Development Corporation (ADC).

**PROFESSIONAL STUDIES & OTHER COURSES**

Bachelor of Commerce Degree  
Nagpur University, India, 1984

**Concentrations:**

Accounts, Auditing and Income Tax, Economics, Law

Administrative Officers Para-military Course, 1990

Post Graduate Diploma in International Relations,

Institute of Diplomacy and International Studies, University of Nairobi, 1995

**Concentrations:**

International Relations, International Law, International Economics, Continental African Politics, Diplomacy

Advanced Public Administration, Kenya Institute of Administration, 1996

**Concentrations:**

Administration and Management Skills, Politics and Development, Culture and Development, Economic Development, Environment Management, Project Development and Management, Public Finance, Law, Supplies Management, Communication Skills, Kiswahili, MIS, Field Research

Certificate in Diplomatic Studies,  
University of Oxford, UK, 2000

**Concentrations:**

International Politics, International Trade and Finance, International Law, Diplomatic Practice

Certificate in Peacemaking and Preventive Diplomacy,  
UNITAR-IPA Fellowship Programme in Peacemaking and Preventive  
Diplomacy, 2004

Concentrations:

Conflict analysis; negotiation and mediation; effective preventive diplomacy and peacemaking  
through the United Nations System

Africa-Egypt Diplomatic Training Programme, Institute for Diplomatic  
Studies, Arab Republic of Egypt, 2005

Concentrations:

Africa-Egypt Relations, Middle East Peace Process; North-South Dialogue; Modern and  
Contemporary History of Egypt; the Nile Basin Initiative; Crisis Management; United Nations  
Reform

Leaders in Development:

Managing Political and Economic Change  
Harvard University, USA, 2008

Executive Masters in Business Administration

Chandaria School of Business, United States International University, Nairobi, 2013

Concentrations:

Managerial Finance, Global Strategic Management, Management of Entrepreneurial  
Ventures, Accounting for Managers, International Financial Markets, Business Ethics  
and Governance, Management of Creativity and Innovation, Strategic Human Resource  
Management, Global Strategic Marketing, Transformational Leadership, Business  
Research

## EXAMINATIONS

The Administrative Officers Examinations, 1994

The European Computer Driving License,  
British Computer Society, 2000

### Computer Proficiency

- ◊ MS Word
- ◊ MS Excel
- ◊ Internet and email
- ◊ PowerPoint

### Languages

English, Swahili (fluent), French, Spanish (basic)

---

### Honours & Awards

Chevening Scholarship Award, Foreign and Commonwealth office, UK, to study Diplomacy at the University of Oxford

### Extra Curricula

Jogging and Swimming, reading and keeping upto date with local and international news.

### BIO DATA

Place of Birth:	Nairobi
Home District:	Nyeri
Date of Birth:	21 <sup>st</sup> April 1961
Marital Status:	Married
Offspring:	3 Men aged 34, 31 & 24

### References

Amb. John Mwangemi  
Managing Director  
Kenya Ports Authority  
P O Box 95009-80104  
Email: [mwangemijohn2@gmail.com](mailto:mwangemijohn2@gmail.com)  
MOMBASA

Prof. George Achoki  
Associate Professor of Accounting  
United States International University  
Email: [gachoki@usiu.ac.ke](mailto:gachoki@usiu.ac.ke)  
NAIROBI

Amb. Simon Nabukwesi  
Principal Secretary  
State Department for University Education and Research  
Ministry of Education  
Email: [psecretaryuer@gmail.com](mailto:psecretaryuer@gmail.com); [sssimosan@gmail.com](mailto:sssimosan@gmail.com)  
NAIROBI



# THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

## EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION P1

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS WANTED.

ANTHONY ANTHONY TUCKER

K2203 122

KARIKHO HIGH SCHOOL

ENGLISH LANGUAGE  
LITERATURE IN ENGLISH  
HISTORY AND GEOGRAPHY  
MATHEMATICS ALGEBRA  
PHYSICS  
CHEMISTRY

GRADE

1  
2  
3  
4  
5  
6  
7

SUBJECTS WANTED SEVEN

SUBJECTS PASSED SEVEN

Certified true copy of the Original

*H. K. Kibani* 18/10/2024

For Principal Secretary

Ministry of Foreign Affairs &

International Trade

P. O. Box 30331 - 00100, NAIROBI.

EXPIRATION OF VALIDITY/DECEMBER 1977

Secretary

East African Examinations Council

Chairman

East African Examinations Council

(See overleaf)





- ◊ Worked hand in hand with the Head of the Public Service to ensure that all related issues in the office were resolved on a daily basis;
- ◊ Any other duties assigned by the Head of the Public Service.

July 2000 to December 2000: First Secretary and Deputy Head of Africa Division, Ministry of Foreign Affairs, Nairobi, Kenya

Responsibilities/Achievements;

Deputy in charge of the Division and liaison officer for the Sudan and Somali peace Talks and Desk officer for the Inter Governmental Authority on Development (IGAD), Conflict Early Warning and Response Network (CEWARN), East African Community and The African Union

October 1998 to August 1999: Second Secretary and Deputy Head, International Organizations and Conferences Division, Ministry of Foreign Affairs, Nairobi, Kenya

Responsibilities/Achievements;

Deputy in charge of the Division and Liaison officer on matters pertaining to International Organizations based in Nairobi and other International Organizations worldwide in coordination with respective Kenya Missions abroad.

August 1997 to October 1998: Second Secretary and Deputy Head, Finance and Administration Division, Ministry of Foreign Affairs, Nairobi, Kenya

Responsibilities/Achievements

Assist the Head of Division on matters of Administration related to personnel, supplies, and procurement, transport, preparation of budgetary estimates of both the Headquarters and Kenya Missions abroad.

July 1990 to August 1997: Assistant Secretary, Ministry of Information & Broadcasting, Nairobi, Kenya

Responsibilities/Achievements

- ◊ Chef de Cabinet to the Minister;
- ◊ Deployed in various sections performing administrative duties such as Finance and Administration, Film administration and the Kenya Institute of Mass Communication as the Administrative Secretary.

July 1988 to June 1990: Assistant Secretary, Ministry of National Guidance and Political Affairs

Responsibilities/Achievements

Head of the Film and T.V. division. In charge of developing a new Kenyan film and T.V. policy in liaison with relevant actors such as the Kenya Broadcasting Corporation, the Kenya Film Corporation and the Kenya Film Censorship Board.

#### Achievements/Responsibilities:

- ◊ Managed to implement a culture transformation programme (change management) and was the key Change Manager;
- ◊ Set up systems for aligning the Administrative function to the overall strategic needs of the organization;
- ◊ Managed the budgeting process and developed a working plan for 2008-2013 as well as the Medium Term Expenditure Programme;
- ◊ Provided strategic leadership and technical support;
- ◊ Planned, implemented and controlled the department's annual budget;
- ◊ Managed and provided direction to staff;
- ◊ In charge of the Division in the absence of the Director;
- ◊ Member of all the ministerial functional committees;
- ◊ Holder of the Authority to Incur Expenditure for the Ministry.

March 2005 to June 2007:

Députy Chief of Mission, Embassy of the  
Republic of Kenya to the Arab Republic of Egypt

#### Responsibilities/Achievements: -

- ◊ Responsible for political affairs in Egypt, Tunisia, Algeria, Morocco and Eritrea;
- ◊ Political relations;
- ◊ Attend to the Middle East Peace Process and give advice as need be;
- ◊ Provided input to the Cultural and Education affairs in the mission;
- ◊ Planned, implemented and controlled the Mission annual budget;
- ◊ Managed and provided direction on Administrative issues.

February 2003 to February 2005: Counsellor, Kenya Mission to the  
United Nations, Geneva

#### Responsibilities/Achievements: -

Liaison Officer, provided strategic leadership and technical support to the following organizations:

- ◊ the Office of the Commissioner on Human Rights on human rights issues within the Globe;
- ◊ World Intellectual Property Organization (WIPO) intellectual property issues including such issues as TRIPS;
- ◊ International Telecommunication Union;
- ◊ World Meteorological Organization;
- ◊ International Organization for Migration.

January 2001 to April 2003:

Chef de Cabinet - Office of the Permanent  
Secretary, Secretary to the Cabinet and Head of the  
Public Service, Office of the President, Nairobi, Kenya

#### Responsibilities/Achievements

- ◊ Handled the day to day diary;
- ◊ Planned, prepared and co-ordinated appointments, meetings & speeches;
- ◊ Attended all domestic and International meetings and events with the Head of the Public Service;

# THE EAST AFRICAN EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

## EAST AFRICAN ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

ANTHONY MWANIKI

K2203/599

KAGUMO HIGH SCHOOL

GENERAL PAPER  
ECONOMICS  
GEOGRAPHY  
LITERATURE IN ENGLISH

E. A. A. C. E. GRADE	
STANDARD	
SUBSIDIARY	
PRINCIPAL	D
SUBSIDIARY	
PRINCIPAL	D

SUBJECTS RECORDED FOUR

Certified true copy of the Original  
18/12/2024  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P. O. Box 30559 - Dar es Salaam

EXAMINATION OF NOVEMBER/DECEMBER 1979

Secretary

East African Examinations Council

Chairman

East African Examinations Council

(See overleaf)



# नागपूर विद्यापीठ



## वाणिज्य स्नातक (बॅचलर ऑफ कॉमर्स)

श्री अँथोनी वानिकी मुचिरी यांनी  
नागपूर विद्यापीठाची बॅचलर ऑफ कॉमर्स (वाणिज्य स्नातक) परीक्षा  
मार्च-एप्रिल, १९८४, मध्ये द्वितीय श्रेणीत उत्तीर्ण केल्याबद्दल  
त्यांना ही पदवी देण्यात येत आहे.

नागपूर :

२३ जानेवारी १९८८

कुलगुरु

## NAGPUR UNIVERSITY Bachelor of Commerce

*This degree of वाणिज्य स्नातक (Bachelor of Commerce) is awarded to श्री अँथोनी वानिकी मुचिरी on having passed the examination for the said Degree in March-April, 1984, in Second Division.*

Certified true copy of the Original  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
N. O. No. 30341-88100, N. J. 051

Nagpur :  
23rd January 1989  
10th September, 1989  
२३ जानेवारी १९८९

Vice-Chancellor





# NAGPUR UNIVERSITY - STATEMENT OF MARKS

B.COM II

MARCH-1983

19/07/93

114  
82

ROLL NO. 55441	NAME OF THE CANDIDATE ANTHONY WUCHIRI	CENTRE NO. 009	COLLEGE NO. 003	MEDIUM I
-------------------	--	-------------------	--------------------	-------------

SUBJECT GROUP	SUBJECT ABBREVIATION	MAX. MARKS PER PAPER		MINIMUM FOR PASSING		PREVIOUS EXEMPTION FULL / TH. / PR.	THEORY PAPER MARKS			PRACTICALS MARKS	DISTINCTION / COMPARTMENT EXEMPTION IN FULL / TH. / PR.
		THEORY	PRACT.	THEORY	PRACT.		1.	2.	3.		
GRP III	ENG	50		10			023				
	MA	50		10			031				
	SA	100		20			034				
GRP II	B/M	100		20			057				
	A/A	100		20			072				
GRP I	STS	100		20			050				
	ECO	100		20			047				

PARTICULARS	MARKS OBTAINED	OUT OF	RESULT	REMARK	DIVISION
GRAND TOTAL	344	600	PASS		
RANK					

SEE NOTES ON THE REVERSE



*[Signature]*  
ASST. REGISTRAR (EXAMS.)  
NAGPUR UNIVERSITY

Copy of this copy of the Original  
for Principal Secy  
Ministry of Higher Education  
P.O. Secy to Govt. of India, New Delhi  
18/10/2024



# NAGPUR UNIVERSITY — STATEMENT OF MARKS

B. COM. I YEAR 1982 DATED 02-07-82

81

89

ROLL NO.	NAME OF THE CANDIDATE	CENTRE NO.	COLLEGE NO.	MEDIUM
58368	ANTHONY NWANIKI MUCHIRI	006	008	E

SUBJECT GROUP	SUBJECT ABBREVIATION	MAX. MARKS PER PAPER		MINIMUM FOR PASSING		PREVIOUS EXEMPTION (FULL / TH. / PR.)	THEORY PAPER MARKS			PRACTICALS MARKS	DISTINCTION / COMPARIMENT / EXEMPTION IN
		THEORY	PRACT.	THEORY	PRACT.		1.	2.	3.		
I	ENG	100		20			50				
II	S/E	100		20			54				
	P/E	100		20			47				
III	BOR	100		20			53				
	ACC	100		20			53				
	C/P	100		20			36				

PARTICULARS	MARKS OBTAINED	OUT OF	RESULT	REMARK	DIVISION
GRAND TOTAL	303	600	PASS	*****	

RANK



ASST. REGISTRAR (EXAMS.)  
NAGPUR UNIVERSITY

CONTINUOUS EVALUATION SYSTEM

SEE NOTES ON THE REVERSE

Certified true copy of the Original  
18/10/2024  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30551 00100 NAIROBI



# NAGPUR UNIVERSITY -- STATEMENT OF MARKS

E.COM III

MARCH-1984

12/06/84 3-3-84

ROLL NO.	NAME OF THE CANDIDATE	CENTRE NO.	COLLEGE NO.	MEDIA
35990	ANTHONY <del>MANTICK MUGHIRI</del> MANTICK MUGHIRI	014	608	E

SUBJECT GROUP	SUBJECT ABBREVIATION	MAX. MARKS PER PAPER		MINIMUM FOR PASSING		PREVIOUS EXEMPTION FULL / TH. / PR.	THEORY PAPER MARKS			PRACTICAL MARKS	DISTINCTION / CONPARMENT / EXEMPTION
		THEORY	PRACT.	THEORY	PRACT.		1.	2.	3.		
GRP I	ENG	50		10			022				
	S/E	50		10			026				
	MIL	100		20			057				
GRP II	AIT	100		20			029				
	B/A	100		20			036				
GRP III	EPP	100		20			054				
	CMA	100		20			065				

PARTICULARS	MARKS OBTAINED	OUT OF	RESULT	REMARK	DIVISION
TOTAL PART III	289	600	PASS	AGGREGATE-CONDONATION	
TOTAL PART I	303	600		336	
TOTAL PART II	344	600		*****	SECOND

RANK

SEE NOTES ON THE REVERSE



ASST. REGISTRAR (EXAMS.)  
NAGPUR UNIVERSITY

Certified true copy of the Original  
for Principal, Secretary  
Ministry of Education & Public  
International Trade  
P.O. Box 1015, New Delhi 110001





# NAGPUR UNIVERSITY

188

## PROVISIONAL CERTIFICATE

This is to certify that Shri. Satish Kumar Arthwary  
Masurki Masur

(Roll No. 35799) has passed the Part III  
Examination for the Degree of B. com.

held in March-April/Oct-Nov., 1984, and was placed  
in the Second Division and  
has become entitled to the said degree.

University Office :  
The 4-8-1984



Certified true copy of the Original  
18/10/2021  
For Principal Secretary  
Ministry of Foreign  
International Trade  
P. O. Box 3521, 44000 Nagpur.

Asst. Registrar (Enqrs. & Exams).  
Nagpur University.





Govindram Seksaria  
COLLEGE OF COMMERCE & ECONOMICS, NAGPUR.  
COLLEGE LEAVING CERTIFICATE

No. 2300

1. Name of the Student : Shri Anthony Mundaik Dichekar
2. Father's Name : Mr. Mundaik G. Dichekar
3. Caste and sub-Caste (if any) : \_\_\_\_\_
4. Nationality : Kenyan
5. Date of Birth : 21.11.1961 [Twenty First Nov. 1961]
6. Date of Admission : 27.7.1981
7. Class in which Admitted : B. Com. Part I
8. University Enrolment No. : 2/2782
9. Date of Leaving the College : 31.3.1984
10. Class in which studying at the time of leaving the College : B. Com. Part I
11. Whether passed or failed in the Examination : Passed Passed/Failed.
12. Name of the Examination : B. Com. Part I Division : I
13. Year of the Examination : April 1984
14. Reason of Leaving the College : On request
15. Conduct : Good
16. Remarks : \_\_\_\_\_

He/She has paid all the fees and charges due from him/her to the college up to.  
Certified that the information given above is in accordance with the  
College Register

3.8.84  
Date of Issue



*[Signature]*

Principal  
G. E. College of Commerce  
& Economics, NAGPUR.

Certified true copy of the Original  
For Principal Secretary  
Ministry of Higher Education  
International Trade  
P. O. Box 100, New Delhi 110 002

1. 1

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17. 17

18. 18

19. 19

20. 20

21. 21

European Study Tour (12 days)- Brussels, Bonn, Strasbourg, Geneva, Paris) including visits to:-

EU

ILO

NATO

UNDP

WEU

WHO

UNHCR

UNCTAD

WTO

Council of Europe

- French Ministry of Foreign Affairs
- German Ministry of Foreign Affairs

Study Visit to Northern Ireland (3 days - Conflict Resolution)

- Official briefing by Northern Ireland Office
- Briefing and discussion with representatives of political parties
- Tour of Belfast

Cultural Excursions:

- Cambridge
- Stratford-upon-Avon and Shakespeare play
- Windsor/Hampton Court

Certified true copy of the Original  
*[Signature]* 18/12/2024  
 For Principal Secretary  
 Ministry of Foreign Affairs  
 International Trade  
 P. O. Box 30300 Accra, Ghana





# UNIVERSITY OF OXFORD

Telephone

OXFORD (01865) 271631

Fax

OXFORD (01865) 311639

E-mail

fsp@qeh.ox.ac.uk

CONFIDENTIAL

*H/Educational  
25/7/2000*



12 July 2000

Dear Permanent Secretary,  
Oxford University Foreign Service Programme

I am writing to give you a short report on the participation of Anthony Mwaniki Muchiri in the 1999/2000 course, which ended recently, and of his success in the end-of-year examinations.

The Foreign Service Programme provides a course of post-graduate study lasting over a full academic year which is designed to give its students deeper insights into international affairs in theory and practice, and into current specific political and economic problems. It includes separate courses in Diplomatic Studies and Practice, International Politics, International Trade & Finance and International Law. FSP members have access to the full range of the university's intellectual resources, and the opportunity to improve and update their knowledge and intellectual skills, with a view to acquiring fresh impetus in their diplomatic careers. They also have the opportunity to relate to and learn from a group of talented contemporaries, members of other diplomatic services.

Teaching is provided in lectures from both university teachers and distinguished outside speakers, through interactive seminars, and by means of tutorial discussion in small groups on the basis of prepared work. These facilitate the exchange of ideas over a wide range of issues. Training is also provided in media techniques and in multilateral negotiation. There are opportunities to study French, Spanish and other languages. A key component of the course is a series of study visits to business and media institutions and international organisations in London and other European cities, and a detailed study of the Northern Ireland Peace Process, which includes a three-day visit to Belfast. The year's course is thus a test of intellectual and physical energy and discipline, as well as of character.

Mr. Muchiri played an active part throughout the course. In the final examinations he achieved a Merit in Diplomatic Practice, a Pass in International Politics, a Pass in International Trade & Finance and a Merit in International Law.

.. Muchiri worked steadily and made an increasing impact in the group as the year wore on. His written work was always accurate, competent and interesting, and he contributed helpfully to discussion, drawing on his own relevant experience. He also made an impact in University activities, by winning an inter-collegiate middle-distance running competition. This did not hamper his above-average performance in the final examinations. With his outgoing personality and sense of humour he won many friends for Kenya of which he was a most effective representative.

hope you will show Mr. Muchiri this report.

*Yours sincerely,  
Chris W. Long*

C.W. Long  
Director

Sally Kosgei,  
Permanent Secretary,  
Ministry of Foreign Affairs & International Co-operation,  
P.O. Box 30551,  
Nairobi,  
Kenya.

Certified true copy of the Original  
*Sally Kosgei*  
For Principal Secretary  
Ministry of Foreign Affairs & International Co-operation  
P.O. Box 30551, Nairobi  
15/10/2000



# UNIVERSITY OF OXFORD

Telephone

OXFORD (01865) 271601

Fax

OXFORD (01865) 311639

E-mail

fsp@qeh.ox.ac.uk



FOREIGN SERVICE PROGRAMME

8 SOUTH PARKS ROAD

OXFORD OX1 3UB

6 July, 2000

*Dear Anthony,*

Here are the results of your Oxford University Foreign Service Programme Examinations (1999/2000) as certified by the Chairman of Examiners. The possible grades awarded are Fail, Pass, Merit or Distinction.

Diplomatic Practice	-	Merit
International Politics	-	Pass
International Trade & Finance	-	Pass
International Law	-	Merit

A report will be sent to each sending government in the next couple of weeks (I hope), recording your participation in the course, listing (and giving the mark earned in) each subject in which you were successful, but not mentioning any in which you did not pass. Certificates will be despatched in September.

Very best wishes from us all,

*With love & best wishes also to  
your wife*

*Yours sincerely,*

*Christopher Long*

C.W. Long  
Director

Certified true copy of the Original  
16/10/2004  
For Principal Secretary  
Ministry of Foreign Affairs  
Internal Security  
P.O. Box 30551 - NAIROBI

Mr. Anthony Mwaniki Muchiri,  
Ministry of Foreign Affairs,  
P.O. Box 30551,  
NAIROBI,  
KENYA.

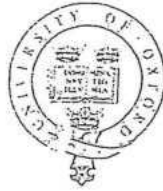


# UNIVERSITY OF OXFORD

Telephone  
OXFORD (01865) 283090

Fax  
(01865) 283099

E-mail  
fsp@qeh.ox.ac.uk



FOREIGN SERVICE PROGRAMME  
QUEEN ELIZABETH HOUSE  
21 ST. GILES  
OXFORD OX1 3LA

TO WHOM IT MAY CONCERN

28 April 2003

Oxford University Foreign Service Programme  
Anthony Mwaniki MUCHIRI (Kenya)

This is to confirm that Anthony Mwaniki Muchiri was a full time member of the 1999/2000 Oxford University Foreign Service Programme. On completion of the Programme Mr. Muchiri undertook the University of Oxford Certificate in Diplomatic Studies and satisfied the Examiners in the following subjects:-

Diplomatic Practice (Merit)

International Politics (Pass)

International Trade and Finance (Pass)

International Law (Merit)

A handwritten signature in dark ink, appearing to read 'Alison Nicol'.

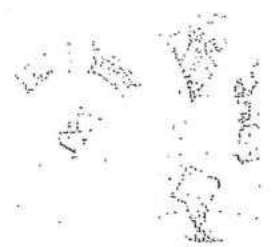
Alison Nicol  
Programme Administrator

Certified true copy of the Original  
18/04/2004  
For Principal Secretary  
Ministry of Foreign Affairs  
International Trade  
P. O. Box 10000  
Nairobi



ACADEMIC  
RECORD

UNITED STATES INTERNATIONAL UNIVERSITY  
P.O. BOX 4634-00100 NAIROBI, KENYA



Anthony Mwaniki Muchiri,  
P.O. Box 57835-00200  
Nairobi  
KENYA

ID# 636439

Class: Masters

Matric Date:

04/21/61

Major(s) Global Executive MBA Conc(s) Blank Concentration Minor(s)  
Blank

Effective Fall Term 2003 USIU converted from a Quarter system to a Semester system.

----- Fall Semester 2012 -----

GMB6030	ACCOUNTING FOR MANAGERS	3.00	B+
GMB6050	BUSINESS ETHICS & GOVERNANCE	3.00	A
GMB6070	STRATEGIC HUMAN RESOURCE MANAGEMENT	3.00	A
GMB6090	TRANSFORMATIONAL LEADERSHIP	3.00	A

----- Summer Semester 2013 (cont.) -----

U.S. International University  
Degree: Global Executive MBA  
Awarded: 08/17/13  
Major: Business Administration / Blank

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	12.00	12.00	12.00	45.90	3.825
Cum	12.00	12.00	12.00	45.90	3.825

*Signature*

01/06/2014

Office of the Registrar

----- Spring Semester 2013 -----

GMB6000	MANAGERIAL FINANCE	3.00	A
GMB6010	GLOBAL STRATEGIC MANAGEMENT	3.00	A
GMB6040	INTERNATIONAL FINANCIAL MARKETS	3.00	B
GMB6080	STRATEGIC MARKETING	3.00	A

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
Sess	12.00	12.00	12.00	45.00	3.750
Cum	24.00	24.00	24.00	90.90	3.788

----- Summer Semester 2013 -----

MB6020	MANAGEMENT OF ENTREPRENEURIAL VENTURES	3.00	A
MB6060 <td>MANAGEMENT OF CREATIVITY &amp; INNOVATION</td> <th>3.00</th> <th>B</th>	MANAGEMENT OF CREATIVITY & INNOVATION	3.00	B
MB6220 <td>BUSINESS RESEARCH SEMINAR</td> <th>3.00</th> <th>A</th>	BUSINESS RESEARCH SEMINAR	3.00	A
MB6230 <td>GLOBAL EXPERIENCE</td> <th>3.00</th> <th>A</th>	GLOBAL EXPERIENCE	3.00	A

	Reg Hrs	Passed	Quality	Q-Pts.	GPA
	12.00	12.00	12.00	43.20	3.600
Cum	36.00	36.00	36.00	134.10	3.725

To be continued

The Family Educational Rights and Privacy Act of  
1974 prohibits the release of this information  
without the student's written consent.

Page 1 of 1

Certified true copy of the Original  
*Signature*  
For Principal, Registrar  
Ministry of Education  
Internal Affairs





# THE UNIVERSITY OF KENYA

The Trustees of the University, upon recommendation of the University Faculty and by virtue of the Authority in them vested, have conferred on

Anthony Mwaniki Murihi

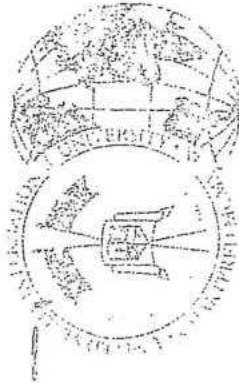
who has satisfactorily pursued the studies and passed the examinations required therefor, the degree of

Global Executive Master of Business Administration

with all the rights, privileges and honors thereunto appertaining

Given at Nairobi, Kenya

this seventeenth day of August, two thousand and thirteen.



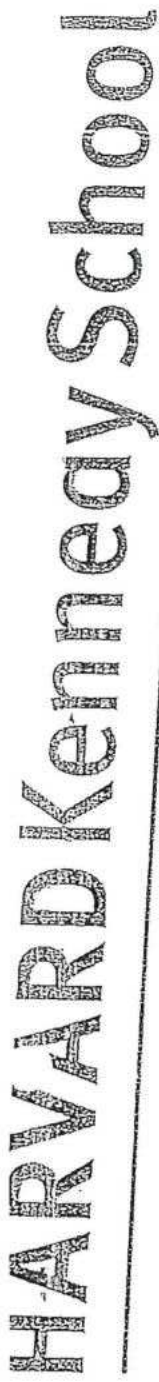
Maria A. Brown  
Vice Chancellor

Chair, Board of Trustees

COPIES OF THIS DEGREE  
18/8/2014  
For Principal Secretary  
Ministry of Education  
Interim, P.O. Box 4000  
Nairobi







Executive Education

This is to certify that

Anthony Mwariki Muchiri

has completed

# Leaders in Development: Managing Political and Economic Change

June 9 - 20, 2008

Matt Andrews

Faculty Chair, Leaders in Development

Merilee Grindle

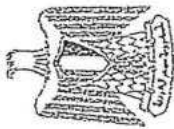
Faculty Chair, Leaders in Development

John Thomas

Faculty Chair, Leaders in Development

Certified true copy of the Original  
 For Prime Minister  
 Ministry of Health  
 International Health  
 P.O. Box 400, London





Arab Republic of Egypt  
Ministry of Foreign Affairs

Egyptian Fund  
for Technical Cooperation with Africa

Institute  
for Diplomatic Studies

This is to certify that

MR. ANTONY MUCHIRI  
REPUBLIC OF KENYA

Has successfully completed

The 40<sup>th</sup> Africa- Egypt Diplomatic Training Programme  
Cairo, March 12 - 25 2005

Ambassador

*Asaf El Mazaniky*  
Asaf El Mazaniky

Secretary General, Egyptian Fund  
for Technical Cooperation with Africa

Ambassador

*Hisham El-Zimaity*

Hisham El-Zimaity  
Director, Institute  
of Diplomatic Studies

Certified true copy of the Original

*Asaf El Mazaniky*  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 1000, Jeddah, KSA





# Certificate



Seminar on the United Nations

Commission on Human Rights

Anthony Muchiri

Certified true copy of the Original  
For Principal Secretary  
Ministry of Foreign Affairs  
International  
P.O. Box 2000

Has participated in and successfully completed the Seminar on the United Nations Commission on Human Rights, organized by the World Federation of the United Nations Associations (WFUNA) in co-operation with the Office of the United Nations High Commissioner for Human Rights, held from 19 to 23 July 2004 at the Palais des Nations, Geneva.

Geneva, 23 July 2004



Louise Arbour  
High Commissioner  
For Human Rights

Bruna Faidutti  
Director WFUNA

James B. Sitrick  
James Sitrick  
Secretary General WFUNA



UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH  
INTERNATIONAL PEACE ACADEMY

CERTIFICATE

certified true copy of the Original  
J. K. N. B. 12/10/04  
For Principal Secretary  
Ministry of Foreign Affairs  
International Peace  
P.O. Box 3655, Nairobi, Kenya

Mr. Anthony Mwaniki Muchiri

Permanent Mission of the Republic of Kenya to the United Nations

has participated in the  
UNITAR-IPA Fellowship Programme in Peacemaking and Preventive Diplomacy  
and has satisfactorily fulfilled the requirements for the completion of this programme

In testimony whereof the present certificate is issued  
on this 1st day of July 2004

Executive Director  
UNITAR

Principal Coordinator  
FELLOWSHIP PROGRAMME

President  
IPA







U  
N  
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T  
A  
R

# CERTIFICATE

This is to certify that

*Mr. Antony Muchiri*

participated in the

UNITAR Workshop

on

The Structure, Drafting and Adoption  
of United Nations Resolutions

organized by the

United Nations Institute for Training and Research

at Geneva

1 to 4 June 2004

Geneva, 4 June 2004

Certified true copy of the Original  
*M. A. Boisard* 18/10/2021  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30591 - Nairobi - Kenya

*Marcel A. Boisard*

UN Assistant Secretary-General  
Executive Director, UNITAR





**ECDL**

This is to certify that

Anthony Muchiri

has successfully passed all modules required for the granting of the European Computer Driving Licence

David Heston

President

26/06/00

UK9 110 039 213

Date \_\_\_\_\_

Number

# Aspects of Technology

SOIN  
JOURNAL

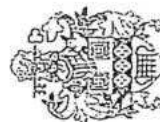
THE UNIVERSITY OF CHICAGO

ॐ नमो भगवते वासुदेवाय

# Building Systems

Dividing

# Network Services



The British Computer Society





REPUBLIC OF KENYA

# CERTIFICATE OF ATTENDANCE

Workshop on Copyright infringement


This is to Certify that ANTHONY M. MUCHIRI

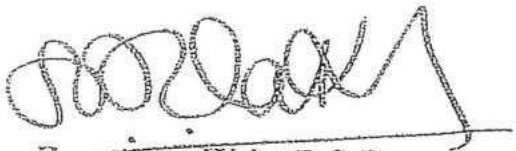
attended this workshop held at the Kenya Commercial Bank Institute of Banking and Finance (Karen)

From 4th To 5th September 1997

Date 8TH SEPTEMBER, 1997

Certified true copy of the Original  
18/10/2011  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30517 - 00100 NAIROBI

  
Hon. Johnstone Makau E.G.H. MP.  
Minister for Information & Broadcasting

  
Hon. Amos Wako E.G.H.  
Attorney General



Certificate No. 2010/04/139

# MINISTRY OF FOREIGN AFFAIRS



## FOREIGN SERVICE INSTITUTE


### CERTIFICATE OF PARTICIPATION


This is to certify that

*Anthony M. Muchiri*

Successfully participated in the  
5th Induction Course for  
Ambassadors / High Commissioners  
Held from 19<sup>th</sup> April - 7<sup>th</sup> May 2010  
at

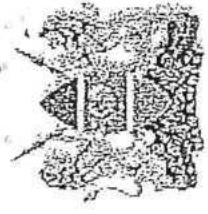
Crowne Plaza Hotels & Resorts - Upper Hill Nairobi

  
Mr. Thuita Mwangi, CBS  
Permanent Secretary  
Ministry of Foreign Affairs

  
Amb. Philip M. Mwanzia, PhD  
Director  
Foreign Service Institute

Certified true copy of the Original  
16/10/2010  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 10251 - 00100 NAIROBI





# CERTIFICATE OF PARTICIPATION

This is to certify that

*Muchiri A. W. W. W.*

Amb/Dr./Mr./Mrs./Ms.....

Attended The 16th Biennial Conference for  
Ambassadors/High Commissioners held at the  
Leisure Lodge Beach & Golf Resort, Diani, Kwale County

**31<sup>st</sup> July - 13<sup>th</sup> August 2011**

Certified true copy of the Original

Amb. Patrick S. Wamoto, EBS  
Ag. Permanent Secretary  
Ministry of Foreign Affairs

*Patrick S. Wamoto*  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30551, Nairobi

*Philip M. Mwanza*

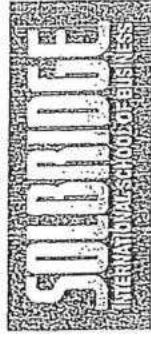
Amb. Philip M. Mwanza, PhD  
Director/ Foreign Service Institute  
Ministry of Foreign Affairs





OAE

제2013-135호

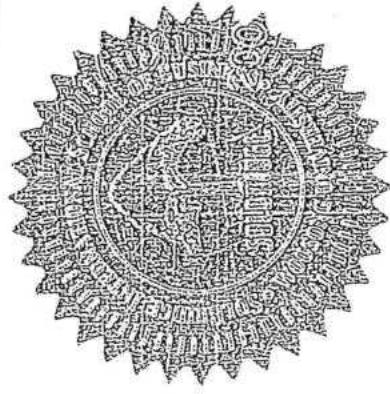


# *Certificate of Participation*

Presented to

**Anthony Mwaniki Muchiri**

for taking part in the *Summer Immersion Program* at  
SolBridge International School of Business, Woosong University,  
in Daejeon, South Korea.



June 17-21, 2013

A handwritten signature in black ink, appearing to read "J. E. Endicott".

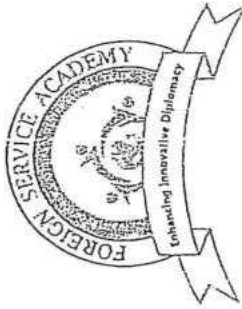
John E. Endicott, Ph.D.  
President, Woosong University  
Vice-Chancellor & Acting Dean, SolBridge International School of Business

Certified true copy of the Original  
For Primary School  
Ministry of Education  
P.O. Box 1000





**REPUBLIC OF KENYA**  
**MINISTRY OF FOREIGN AFFAIRS**

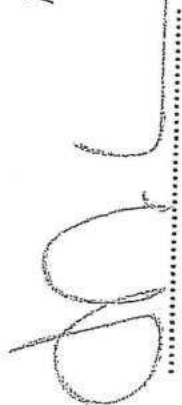


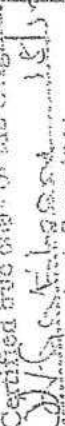
# Certificate

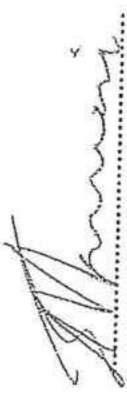
This is to certify that

**Amb. Anthony M. Muchiri**

*Has successfully completed the Induction course  
for Appointed Ambassadors and High Commissioners  
held from 20<sup>th</sup> August to 21<sup>st</sup> September, 2018 at Azure Hotel.*

  
Amb. Macharia Kamau  
Principal Secretary/Ministry of Foreign Affairs  
Nairobi

Certified true copy of the Original  
  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P. O. Box 30451 NAIROBI, KENYA

  
Amb. Simon Nabukwesi  
Director/Foreign Service Academy  
Nairobi



JAMHURIA YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 213519486 IDENTIFICATION: 5540331

FULL NAME: ANTHONY MWANIKI MUCHIRI


DATE OF BIRTH: 21.04.1961



SEX: MALE

DISTRICT OF BIRTH: NAIROBI

PLACE OF ISSUE: CENTRAL

DATE OF ISSUE: 07.09.1999

HOLDER'S SIGN: 


DISTRICT: NYERI

DIVISION: MUNICIPALITY

LOCATION: KIGAMBO

SUB-LOCATION: RURINGU

N: B005540331K

PRINCIPAL REGISTRAR'S SIGNATURE: 

IDKY:A2135194865<<154<<<<<<<411

6104210M9909070<B005540331K<<9

ANTHONY<MWANIKI<MUCHIRI<<<<<<<

Certified true copy of the Original

*[Signature]* 15/10/2021

For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P. O. Box 3035 - 00100 NAIROBI





# INCOME TAX DEPARTMENT

## PERSONAL IDENTIFICATION NUMBER CERTIFICATE



PIN:

A001166910D

NAME:

MUCHIRI ANTHONY GWANIKI

DATE OF BIRTH:

21/04/61

PLACE OF BIRTH:

NAIROBI

Date: .....

19.5.93



FORM PIN 1

Certified true copy of the Original  
*W. K. B. S. N.* 15/10/2024  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30891, NAIROBI.







## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001166910D

Certificate Date: 10/08/2021

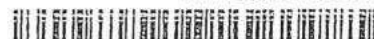
Name and Address :

ANTHONY MWANIKI MUCHIRI

Ojijo plaza, Nairobi, Nairobi East District,  
PO Box:57835,  
Postal Code:00200

Certificate Number:

KRAEON1243305221



**This is to confirm that ANTHONY MWANIKI MUCHIRI,  
Personal Identification Number A001166910D  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 09/08/2022.**

Certified true copy of the Original  
*[Signature]* 18/10/2021  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P. O. Box 3015, 00100, NAIROBI

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.

1. Anti-Corruption Court Case No. 2 of 2013  
R v. Ithaita Mwarui, Anthony Muehri and  
Allan Mburu

2. Acquitted in March, 2016 on a "No Case  
to Answer"



## NATIONAL POLICE SERVICE



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. PCC-R7T7RV3E

Date. 21 October 2021

## POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

**ANTHONY MWANIKI MUCHIRI**

holder of ID No. 5540331 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

## REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

*This Certificate has been issued without any alteration or any erasure*

(P.M. Onyango)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546  
Then Dial \*512# and select "Police Clearance"

**OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI**

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

*Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.*

Dated at / Mnamo tarehe 18th, this / kwenye OCTOBER,

day of / siku hii ya 2021

SIGNATURE OF DECLARANT: [Signature]

AINI YA ANAYEJITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 18th day of / siku hii ya October, 2021

at / katika mahali hapa Nairobi

[Signature]  
COMMISSIONER FOR OATH/MAGISTRATE  
KAMISHNA WA KIAPO/ HAKIMU

EDWARD A. NDERITU  
COMMISSIONER FOR OATHS &  
SALARY PUBLIC  
P.O. BOX 22049 - 00400,  
NAIROBI

REMARKS

2. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
3. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
4. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
5. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
6. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
7. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

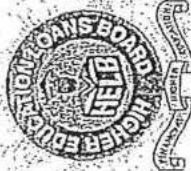
**10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA**

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
PUBLIC SERVICE COMMISSION	AMBASSADOR	14/10/1984	16/04/2010
WORKSTATION KITUO CHA KAZI Haramu	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) <i>h</i> AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



# HIGHER EDUCATION LOANS BOARD

HLB-9AFJ360



## Compliance Certificate

ANTHONY MWANIKI MUCHIRI

Holder of National ID No. 5540331 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme as provided by law.

*[Signature]*

Chief Operations Officer

*[Signature]*

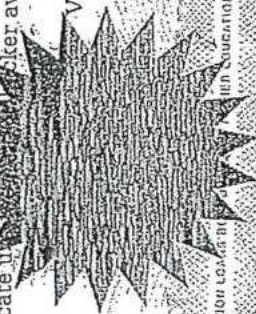
Head of Debt Management

### Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence is received that materially alters the compliance status of the recipient.
- To confirm genuineness and validity of the certificate, the recipient is advised to check the link <http://www.helb.co.ke> or contact our office.

Date of Issue: Saturday, Oct 16 2021, 9 PM

Valid until: Sunday, Oct 16 2022, 9 PM



Certified true copy of the  
*Ms. Anthony Muchiri*  
For Principal Secretary  
Ministry of Foreign Affairs  
International Trade  
P.O. Box 10534 - 00100





Date of Issue: 2021-10-15

Serial No.:

1891873499

# CREDITINFO

## Clearance Certificate

This is to certify that,

**Anthony Mwaniki Muchiri**

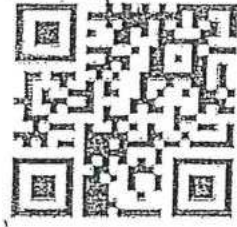
Of ID Number: 5540331

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date



Chief Executive Officer



Chief Technology Officer

Certified true copy of the Original  
18/10/2021  
For Principal Secretary  
Minister of Energy & Public  
Infrastructure  
P.O. Box 30501 Nairobi

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.



LEADERSHIP AND INTEGRITY ACT, 2012 / KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012  
FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA



1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	MULHIRI	ANTHONY	MUKHANIKI	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
5540331	DK1585	08/05/2029		AUG1166510D
SEX (Tick) JINSIA (Weka Alama)		Occupation: Kazi:		
Male Kiume <input checked="" type="checkbox"/>		CIVIL SERVANT		
Female Kike <input type="checkbox"/>		E-Mail Address: Anwani ya Barua pepe: mwaniks@yahoo.com		
		Postal Address: PO Box Anwani ya Posta: SL Posta: 57835		
		Code: Msimbo: 00200		
		Other Addresses: Anwani Nyingine: NAIROBI		
Telephone No. Na. ya Simu		Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine	
		078887888	+25455598907	
ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		KILIMANI		
DISTRICT WILAYA		KIBERA		
COUNTY KAUNTI		NAIROBI		
TOWN/CITY MJI/JIJI		NAIROBI		
COUNTRY NCHI		KENYA		
RESIDENCE MAKAZI				
APT B7, RIVER WOODS OLE DUMET, KILIMANI NAIROBI HOWE NA 2106 CUBANACAN, PLATA HOVANA				
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA		21ST APRIL, 1961		





BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		
PLACE OF BIRTH / MAHALI PA KUZALIWA		NAIROBI
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		NAIROBI
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		NAIROBI
COUNTRY OF BIRTH / NCHI YA KUZALIWA		KENYA
<b>3. NATIONALITY / UTAIFA</b>		
Kenyan Mkenya <input checked="" type="checkbox"/>	Dual Kotekote <input type="checkbox"/>	(Provide details (Toa maelezo _____)
<b>4. MARITAL STATUS / HALI YA NDOA</b>		
SINGLE <input type="checkbox"/> NINGALI SIJAOA/ SIJAOLEWA	MARRIED <input checked="" type="checkbox"/> NIMEOA/NIMEOLEWA	SEPARATED <input type="checkbox"/> NIMETENGANA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input type="checkbox"/> NIMEFIWA	
IF MARRIED GIVE NAMES OF THE SPOUSE(S): (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) MWAHILI OLIYE WANDIRU		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME		KENYAN
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIKA 18 N/A		
<b>5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU</b>		
PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input checked="" type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input checked="" type="checkbox"/>
OTHERS VINGINE CERTIFICATES		PHD UZAMIFU <input type="checkbox"/>







HIGHEST ACADEMIC QUALIFICATION OBTAINED  
KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu

MASTERS

Institution / Taasisi

USIU

Year / Mwaka

2013

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language

Lugha ya Kwanza

ENGLISH

Second Language

Lugha ya Pili

SWAHILI

Others

Nyingine

KIKUYU  
SPANISH BASIC

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization

Jina la Shirika

Date of Admission

Tarehe ya Kuandikishwa

Membership No.

Na. ya Uanachama

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election

Upigaji kura

☐

Employment

Kuajiriwa

☒

Others (Specify)

Nyingine (Bainisha)

State office for which the declaration is being submitted

Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

SELECTION PANEL

PUBLIC SERVICE Comm CHAIR

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs		
a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		<input checked="" type="checkbox"/>
b) Have you ever abused a public office?		
b) Umewahi kutumia vibaya ofisi ya umma?		<input checked="" type="checkbox"/>
c) Have you ever misrepresented information to the public?		
c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		<input checked="" type="checkbox"/>
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		<input checked="" type="checkbox"/>





d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources?		
e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?		
f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoielezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records?		
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization?		
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalimu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country?		
i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity?		
j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?		
k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?		
l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?	✓	
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?		
m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gereza kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		
		✓





n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

**10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA**

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
Public Service Commission	AMBASSADOR	14/10/1984	16/04/2010
WORKSTATION KITUO CHA KAZI HAWANA	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/ <u>Contractual</u> /Other) <i>hizi</i> AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		





**OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI**

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

*Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.*

Dated at / Mnamo tarehe 18th....., this / kwenye OCTOBER,  
day of / siku hii ya 2021.....

SIGNATURE OF DECLARANT: [Signature]  
AINI YA ANAYEJITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 18th..... day of / siku hii ya OCTOBER, 20 21,  
at / katika mahali hapa Nairobi

[Signature]  
COMMISSIONER FOR OATH/MAGISTRATE  
KAMISHNA WA KIAPO/ HAKIMU

FRED A. NDERITU  
COMMISSIONER FOR OATHS &  
SALARY PUBLIC  
P.O. Box 28048 - 00400,  
NAIROBI



1. Anti-Corruption Court Case No. 2 of 2013  
R. Y. Ithaita Mwaruri, Anthony Muthiri and  
Allan Mburu

2. Acquitted in March, 2016 on a "No Case  
to Answer"







d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources?		
e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?		✓
f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoielezwa katika Katiba au sheria yoyote nyingine?		
g) Have you ever falsified official or personal records?		✓
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization?		✓
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalumu?		
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country		✓
i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		
j) Have you ever dismissed from employment on account of lack of integrity?		✓
j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?		✓
k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?	✓	
l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?		✓
m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓





HIGHEST ACADEMIC QUALIFICATION OBTAINED  
KUFUZI KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MASTERS	USIU	2013

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
ENGLISH	SWAHILI	KIKUUYU SPANISH Basic

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)  
UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election ☐ Employment ☒  
Upigaji kura Kuajiriwa

Others (Specify) \_\_\_\_\_  
Nyingine (Bainisha)

State office for which the declaration is being submitted  
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

SELECTION PANEL  
PUBLIC SERVICE Comm CHAIR

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.  
Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		<input checked="" type="checkbox"/>
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		<input checked="" type="checkbox"/>
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		<input checked="" type="checkbox"/>
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		<input checked="" type="checkbox"/>







BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		
PLACE OF BIRTH / MAHALI PA KUZALIWA		Nairobi
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		Nairobi
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		Nairobi
COUNTRY OF BIRTH / NCHI YA KUZALIWA		Kenya
<b>3. NATIONALITY / UTAIFA</b>		
Kenyan <input checked="" type="checkbox"/> Mkenya	Dual <input type="checkbox"/> Kotekote (Provide details _____) (Toa maelezo _____)	
<b>4. MARITAL STATUS / HALI YA NDOA</b>		
SINGLE <input type="checkbox"/> NINGALI SIJAOA/SIJAOLEWA	MARRIED <input checked="" type="checkbox"/> NIMEOA/NIMEOLEWA	SEPARATED <input type="checkbox"/> NIMETENGANA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input type="checkbox"/> NIMEFIWA	
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) Mwaniki Olye Wanjiru		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME		Kenyan
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18 N/A		
<b>5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU</b>		
PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input checked="" type="checkbox"/>
DIPLOMA <input checked="" type="checkbox"/> STASHAHADA	DEGREE <input checked="" type="checkbox"/> SHAHADA	MASTERS <input checked="" type="checkbox"/> UZAMILI
OTHERS VINGINE CERTIFICATES		PHD <input type="checkbox"/> UZAMIFU



SELF-DECLARATION FORM / FOMU YA KUJITANGAZA



1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo <b>Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt</b>	Surname / Jina la ukoo <b>MULHIRI</b>	First Name / Jina la Kwanza <b>ANTHONY</b>	Middle Name / Jina la Katikati <b>MWANIKI</b>	Other Names / Majina Mengine <b>—</b>
ID CARD No. Na. ya Kftambulisho <b>5540331</b>	PASSPORT NO. NA. ya PASIPOTI <b>DK1585</b>	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA <b>08/05/2029</b>	PIN NO. NA. ya PIN <b>AUG166510 D</b>	
SEX (Tick) JINSIA (Weka Alama)  Male Kiume <input checked="" type="checkbox"/>  Female Kike <input type="checkbox"/>	Occupation: Kazi: <b>CIVIL SERVANT</b>  E-Mail Address: Anwani ya Barua pepe: <b>mwaniks@yahoo.com</b>  Postal Address: PO Box Anwani ya Posta: SL Posta: <b>57835</b> Code: Msimbo: <b>00200</b>  Other Addresses: Anwani Nyingine: <b>NAIROBI</b>			
Telephone No. Na. ya Simu <b>—</b>	Mobile No. Na. ya Rununu <b>078887888</b>	Other Numbers Nambari Nyingine <b>+25455598907</b>		
RESIDENCE MAKAZI <b>APT B7, RIARA KSDS OLE DUMU, KILIMANI NAIROBI HOUSE NO 2106 CUBANACAN, PLAZA HARVEST</b>	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI <b>KILIMANI</b>			
	DISTRICT WILAYA <b>KIBERA</b>			
	COUNTY KAUNTI <b>NAIROBI</b>			
	TOWN/CITY MJI/JIJI <b>NAIROBI</b>			
	COUNTRY NCHI <b>KENYA</b>			
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA <b>25 APRIL, 1961</b>				



Date of Issue: 2021-10-15

Serial No.:

1891873499

# CREDITINFO

## Clearance Certificate

This is to certify that,

**Anthony Mwaniki Muchiri**

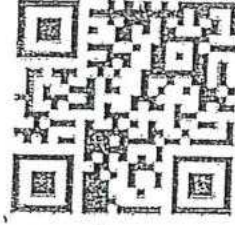
Of ID Number: 5540331

**Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd**

This certificate is valid at the date of issue, changes may occur after issue date



Chief Executive Officer



Chief Technology Officer

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.

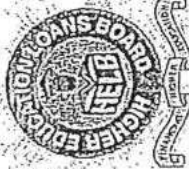
Certified true copy of the Original  
Issued by the  
Ministry of Planning  
International Trade  
P.O. Box 30551 Nairobi Kenya





# HIGHER EDUCATION LOANS BOARD

HILB-9AFJ360



Certified true copy of the  
*M. S. A. T. L. S. S.*  
 For Principal Secretary,  
 Ministry of Foreign  
 International Trade.  
 P. O. Box 10754 - Addis Ababa

Conquillere

ANTHONY MWANIKI MUCHIRI

Holder of National ID No.5540331 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme-as provided by law.

Chief Operations Officer

## Head of Debt Management

### Caveat

- a. This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence substantially alters the compliance status of the recipient.
- b. To confirm genuineness and validity of the certificate in the event of a dispute, the holder available at <http://www.helb.co.ke> or contact our office.

Date of Issue: Saturday, Oct 16 2021, 9 PM

Valid until: Sunday, Oct 16 2022 9 PM





REMARKS

2. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

3. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

4. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

5. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

7. OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL



## NATIONAL POLICE SERVICE



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. PCC-R7T7RV3E

Date. 21 October 2021

## POLICE CLEARANCE CERTIFICATE

*I hereby certify that the fingerprints recorded from***ANTHONY MWANIKI MUCHIRI**

*holder of ID No. 5540331 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.*

## REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

*This Certificate has been issued without any alteration or any erasure*

(P.M. Onyango)

*For: Director, Directorate of Criminal Investigations*  
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546  
Then Dial \*512# and select "Police Clearance"





KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001166910D

Certificate Date: 10/08/2021

Name and Address :

ANTHONY MWANIKI MUCHIRI

Ojjo plaza, Nairobi, Nairobi East District,  
PO Box:57835,  
Postal Code:00200

Certificate Number:

KRAEON1243305221



**This is to confirm that ANTHONY MWANIKI MUCHIRI,  
Personal Identification Number A001166910D  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 09/08/2022.**

Certified true copy of the Original  
*[Signature]*  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 2035: 00100, NAIROBI.

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.





# INCOME TAX DEPARTMENT

## PERSONAL IDENTIFICATION NUMBER CERTIFICATE



PIN:

ACC1166910D

NAME:

MUCHIRI ANTHONY KWANIKI

DATE OF BIRTH:

21/04/61

PLACE OF BIRTH:

NAIROBI

Date:

19.5.93



FORM PIN 1

Certified true copy of the Original  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30216, NAIROBI



JAMHURU YA KENYA REPUBLIC OF KENYA

SERIAL NUMBER: 213519486 ID NUMBER: 15540331

FULL NAME: ANTHONY MWANIKI MUCHIRI

DATE OF BIRTH: 21-04-1964

SEX: MALE

DISTRICT OF BIRTH: NAIROBI

PLACE OF ISSUE: CENTRAL

DATE OF ISSUE: 07-09-1999

HOLDER'S SIGN: 





DISTRICT: NYERI

DIVISION: MUNICIPALITY

LOCATION: KIGAMBO

SUB-LOCATION: RURINGU

N: B005540331K

PRINCIPAL REGISTRAR'S SIGN: 

IDKY:A2135194865<<154<<<<<<<411

6104210M9909070<B005540331K<<9

ANTHONY<MWANIKI<MUCHIRI<<<<<<<

Certified true copy of the Original

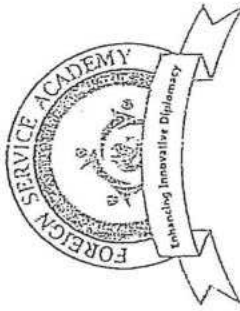
*W. Gatiboni* 15/10/2021

For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P. O. Box 3035 NAIROBI





**REPUBLIC OF KENYA**  
**MINISTRY OF FOREIGN AFFAIRS**



# Certificate

This is to certify that

**Amb. Anthony M. Muchiri**

*Has successfully completed the Induction course  
for Appointed Ambassadors and High Commissioners  
held from 20<sup>th</sup> August to 21<sup>st</sup> September, 2018 at Azure Hotel.*

Certified true copy of the Original  
*W. S. Akumu*  
For Principal Secretary/  
Ministry of Foreign Affairs &  
International Trade  
P. O. Box 30551 NAIROBI, KENYA

*[Signature]*

**Amb. Macharia Kamau**  
Principal Secretary/Ministry of Foreign Affairs  
Nairobi

*[Signature]*  
**Amb. Simon Nabukwesi**  
Director/Foreign Service Academy  
Nairobi







# CERTIFICATE OF PARTICIPATION

This is to certify that

Amb/Dr./Mr./Mrs./Ms.....

*Muchiri A. Wabwony*

Attended The 16th Biennial Conference for

Ambassadors/High Commissioners held at the

Leisure Lodge Beach & Golf Resort, Diani, Kwale County

**31<sup>st</sup> July - 13<sup>th</sup> August 2011**

Certified true copy of the Original

Amb. Patrick S. Wamoto, EBS  
Ag. Permanent Secretary  
Ministry of Foreign Affairs

*Patrick S. Wamoto*  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 30351 00106, NAIROBI

*Philip M. Mwanza*

Amb. Philip M. Mwanza, PhD  
Director/ Foreign Service Institute  
Ministry of Foreign Affairs



Certificate No. 2010/04/139

# MINISTRY OF FOREIGN AFFAIRS



## FOREIGN SERVICE INSTITUTE

### CERTIFICATE OF PARTICIPATION


*This is to certify that*

*Anthony M. Muchiri*

*Successfully participated in the  
5th Induction Course for  
Ambassadors / High Commissioners  
Held from 19<sup>th</sup> April - 7<sup>th</sup> May 2010  
at*

**Crowne Plaza Hotels & Resorts - Upper Hill Nairobi**

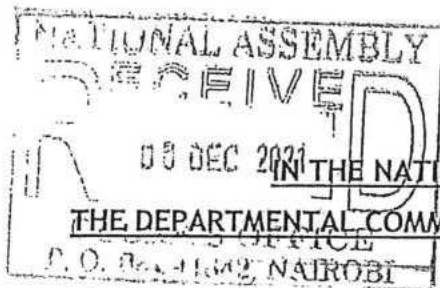
  
Mr. Chuita Mwangi, CBS  
Permanent Secretary  
Ministry of Foreign Affairs

  
Amb. Philip M. Mwanzia, PhD  
Director  
Foreign Service Institute

Certified true copy of the Original  
18/10/2011  
For Principal Secretary  
Ministry of Foreign Affairs &  
International Trade  
P.O. Box 10351 - 00100 NAIROBI







REPUBLIC OF KENYA

IN THE NATIONAL ASSEMBLY OF KENYA AT NAIROBI  
THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY

IN THE MATTER OF:

THE SCHEDULED APPROVAL HEARINGS FOR MR ANTONY MWANIKI MUCHIRI WHO HAS BEEN NOMINATED BY H. E. THE PRESIDENT FOR APPOINTMENT AS THE CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION SERVICE.

IN THE MATTER OF:

ARTICLES 10, 27, 47, 73, 75, 232, AND 250(4) OF THE CONSTITUTION OF KENYA, AND SECTION 6(9) OF THE PUBLIC APPOINTMENTS (PARLIAMENTARY APPROVAL) ACT 2011

AFFIDAVIT

Mr. Gindicha  
Pse Secy. ant

I, OKIYA OMTATAH OKOITI, of National Identity Card Number 8024570; Mobile Phone Number 0722 684 777, a citizen of Kenya resident in Nairobi City County, do hereby solemnly make oath and state as follows:

1. THAT I am an adult male of sound mind, aware of the matters in issue and hence competent to swear this affidavit on my own behalf as an interested member of the public.
2. THAT I swear this affidavit in good faith pursuant to the advertorial the Clerk to the National Assembly of Kenya published in the *Daily Nation* on 26<sup>th</sup> November 2021, inviting interested members of the public to submit, by 5.00 pm on 3<sup>rd</sup> December 2021, any representations by written statement on oath (affidavit) on the suitability or otherwise of the nominee for appointment to the position of the Chairperson of the Public Service Commission.
3. THAT I am aware that the more than 120 positions on the constitutional commissions and independent offices are currently held as follows:

COMMISSIONS & INDEPENDENT OFFICES

TEACHERS SERVICE COMMISSION			Region	Tribe
	Chairperson	Dr. Jamleck Muturi	Eastern	Mbeere
	Vice-	Leila A. Ali	Nairobi	Somali

(10 positions)	Chairperson			
	Commissioners	Timon Oyucho	Nyanza	Luo
	Commissioner,	Mbage Nganga	Central Province	Kikuyu
	Commissioner	Sharon Kisire	Rift Valley	Keiyo
	Commissioner	Annceta Wafukho	Eastern	Meru
	Commissioner	Dr. Nichodemus Anyang	Western	Teso
	Commissioner	Christine Kahindi	Coast	
	Commissioner	Salesa Abudo	Eastern	
	Commission Secretary	Dr. Nancy Macharia	Central	Kikuyu
SALARIES & REMUNERATION COMMISSION  (11 positions)	Chairperson	Lyn Cherop Mengich	Rift Valley	
	Vice-Chairperson	Hon. Dalmas Otieno	Nyanza	Luo
	Commissioner	Nelly Peris Ashubwe		
	Commissioner	John Kennedy Monyoncho	Nyanza	
	Commissioner	Dr. Amani Yuda Komora	Coast	
	Commissioner	CPA Sophie Moturi	Central	Kikuyu
	Commissioner	Dr. Leah Mumbua Munyao	Eastern	Kamba
	Commissioner	Margaret Sawe	Rift Valley	Kalenjin
	Cabinet Secretary/Commissioner	Prof. Margaret Kobia	Eastern	Meru
	Principal Secretary/Commissioner	Dr. Julius Muia	Eastern	Kamba
	Commissioner	Kennedy Ogeto	Nyanza	Kisii
	Commission Secretary/CEO	Anne Gitau	Central	Kikuyu
PUBLIC SERVICE COMMISSION  (10 positions)	Chairperson			
	Vice-Chairperson	Charity Kisotu	Rift Valley	Maasai
	Commissioner	Dr. Joyce K. Nyabuti	Nyanza	Kisii
	Commissioner	Mary C. Mwiandi	Eastern	Meru
	Commissioner	Dr. Reuben K. Chirchir	Rift Valley	Kalenjin
	Commissioner	Amb. Patrick Wamato	Western	Luhya
	Commissioner	Amb. Slama A. Ahmed	North - Eastern	Somali
	Commissioner	Andrew N. Muriuki	Central	Kikuyu
	Commissioner	Joan Otieno	Nyanza	Luo
	Commission Secretary/CEO	Simon K. Rotich	Rift Valley	Kalenjin
NATIONAL POLICE SERVICE COMMISSION  (10 positions)	Chairperson	Eliud N. Kinuthia	Central	Kikuyu
	Inspector General	Hillary Nzioki Mutyambai	Eastern	Kamba
	Commissioner	Dr. Alice Otwala	Nyanza	Luo
	Commissioner	Eusebius K. Laibuta		
	Deputy	Edward Mbugua	Central	Kikuyu

	Inspector - General			
	Commissioner	Lilian Kiamba	Central	Kikuyu
	Commissioner	John Ole Moyaki	Rift Valley	Maasai
	Deputy Inspector General AP	Noor Gabow	North- Eastern	Somali
	Commissioner	Naphtaly K. Rono	Rift-Valley	Kalenjin
	Commission Secretary/CEO	Joseph K. Onyango	Nyanza	Luo
COMMISSION ON REVENUE ALLOCATION  (9 positions)	Chairperson	Dr. Jane Kiringai	Central	Kikuyu
	Vice-Chairperson	Humphery Wattanga	Western	Luhya
	Commissioner	Dr. Irene Asienga	Rift Valley	Kalenjin
	Commissioner	Prof. Edward Oyugi	Nyanza	Luo
	Commissioner	Peter Gachuba	Central	Kikuyu
	Commissioner	Fouzia Abdikadir	North-Eastern	Somali
	Commissioner	Kishanto Ole Suuji	Rift - Valley	Maasai
	Commissioner	Prof. Peter Kimuyu	Eastern	Kamba
	Commissioner/ Principal Secretary	Dr. Julius Muia	Eastern	Kamba
JUDICIAL SERVICE COMMISSION  (11 positions)	Chairperson/ Chief Justice	Hon. Justice Martha K. Koome, EBS	Eastern	Meru
	Commissioner/ Chief Magistrate	Hon. Everlyne Olwande		
	Judge/ Commissioner	Hon. Justice Mohamed Warsame		
	Deputy Chief Justice	Hon. Lady Justice Philomena Mwilu	Eastern	Kamba
	Commissioner	Hon. Patrick Gichohi	Central	Kikuyu
	Commissioner	Hon. Alex Koskei	Rift Valley	Kalenjin
	Commissioner/ Attorney General	Hon. P. Kihara Kariuki	Central	Kikuyu
	Commissioner	Hon. Macharia Njeru	Central	Kikuyu
	Commissioner	Hon. Justice David Majanja	Central	Kikuyu
	Commissioner	Hon. Prof. Olive M. Mugenda	Central	Kikuyu
	Registrar	Hon. Ann A. Amadi	Nyanza	Luo
PARLIAMENTARY SERVICE COMMISSION  (11 positions)	Chairperson	Hon. Justine Muturi	Eastern	Mbeere
	Vice-Chairperson	Hon. Naomi Shaban, mp		
	Commissioner	Hon. Beth Mugo, MP	Central	Kikuyu
	Commissioner	Hon Adan Keynan,MP		
	Commissioner	Hon. Benson Momanyi,MP	Nyanza	Kisii
	Commissioner	Hon. Aisha Jumwa,MP	Coast	



	Commissioner	Hon. George Khaniri	Western	Luhya
	Commissioner	Hon. Aaron Cheruiyot, MP	Rift Valley	Kalenjin
	Commissioner	Hon. Rachel Ameso Amolo	Nyanza	Luo
	Commissioner	Hon. Samuel Kiprono Chepkonga	Rift Valley	Kalenjin
	Clerk/Secretary, PSC	Mr. J.M. Nyegenye		
INDEPENDENT POLICING OVERSIGHT AUTHORITY  (8 positions)	Chairperson	Anne Makori	Nyanza	Kisii
	Vice-Chairperson	Dr. Jonathan Lodompui		
	Commissioner	Dr. Jimmy M. Mwithi		
	Commissioner	Doreen Muthaura	Eastern	Meru
	Commissioner	Dr. Walter Ogoni	Nyanza	Luo
	Commissioner	Praxedes Tororey	Rift Valley	Maasai
	Commissioner	Hon. John Waiganjo	Central	Kikuyu
	Commissioner	Fatuma Mohamud Mohamed		
NATIONAL COHESION AND INTEGRATION COMMISSION  (8 positions)	Chairperson	Rev. Dr. Samuel Kobia	Central	Kikuyu
	Commissioner	Wambui Nyutu		
	Commissioner	Hon. (Eng) Phillip Okundi, EBS, HSC	Nyanza	Luo
	Commissioner	Hon. Abdulaziz Ali Farah		
	Commissioner	Dr. Danvasi Makori	Nyanza	Kisii
	Commissioner	Sam Kona		
	Commissioner	Hon. Dorcas L. Kedogo	Western	Luhya
INDEPENDENT ELECTORAL & BOUNDARIES COMMISSION  (7 positions)	Commission Secretary/CEO	Skitter W. Mbugua	Central	Kikuyu
	Chairperson	Wafula W. Chebukati	Rift Valley	Luhya
	Vice-Chairperson	Juliana Cherera	Coast	
	Commissioner	Francis Wanderi	Central	Kikuyu
	Commissioner	Justus Nyang'aya		
	Commissioner	Irene Masit		
	Commissioner	Prof. Abdi Yakub Guliye	North - Eastern	Somali
COMMISSION ON ADMINISTRATIVE JUSTICE (4 positions)	Commissioner	Boya Molu		
	Chairperson	Hon. Florence Kajuju	Eastern	Meru
	Vice-Chairperson	Washington Sati		
	Commissioner	Lucy Kamunye Ndung'u	Central	Kikuyu
	Commission Secretary/CEO	Leonard Ngaluma		
National Gender & Equality	Chairperson	Dr. Joyce Mwikali Mutinda	Eastern	Kamba

Commission (3 positions)	Vice-Chairperson	Dr. Muriithi J. Chomba Munyi		
	Commissioner	Hon. Priscilla Nyokabi Kanyua	Central	Kikuyu
NATIONAL LANDS COMMISSION  (8 positions)	Chairperson	Geshom Otachi	Nyanza	Kisii
	Vice-Chairperson	Kazungu Kambi	Coast	
	Commissioner	Tiya Galgo		
	Commissioner	Esther Murugi	Central	Kikuyu
	Commissioner	Reginald Okumu	Nyanza	Luo
	Commissioner	Alister Murimi Mutugi	Eastern	Meru
	Commissioner	James Tuitoek	Rift Valley	Kalenjin
	Commissioner	Getrude Nduku Nduku		
INDEPENDENT OFFICES				
AUDITOR-GENERAL (1 position)	Auditor-General	Nancy Gathungu	Central	Kikuyu
CONTROLLER OF BUDGET (1 position)	Controller of Budget	Margaret Nyakang'o	Nyanza	KISII

4. THAT I swear this affidavit to oppose H. E. the President's nomination of Mr Antony Mwaniki Muchiri, who is from the Kikuyu Community, for Parliament's approval for appointment as the Chairperson of the Public Service Commission.
  
5. THAT the appointment of Mr Antony Mwaniki Muchiri will exacerbate the violation of Article 250(4) of the Constitution, which provides that *"Appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya."* [My emphasis.]
  
6. THAT I am aware that with a combined force of at least 24 members on the constitutional commissions and independent offices, members of the Kikuyu community are overrepresented and the appointment of Mr Antony Mwaniki Muchiri from the same community will make matters worse.

7. THAT the appointment of Mr Antony Mwaniki Muchiri will bring the number of members of the Kikuyu community to two on the Public Service Commission. The other member of the community being, Andrew N. Muriuki.
8. THAT in the circumstances, the National Assembly should reject his nomination and ask the President to nominate eligible an candidate from those Kenyan communities which have few or no representation on the commissions and independent offices.
9. THAT in view of the above, and pursuant to Parliament's duty to promote and safeguard constitutionalism and the rule of law, I verily believe that it is now incumbent upon this Honourable Committee of the House to reject the nomination of Mr Antony Mwaniki Muchiri, and to leave no doubts in the minds of the public that the law will henceforth be applied with certainty.
10. THAT what is deponed to herein is true to the best of my knowledge save what has been deponed to on information and belief the sources and grounds whereof have been respectively specified.

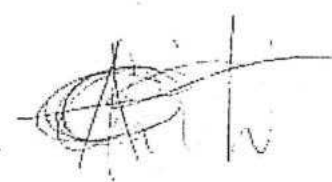
SWORN by the said OKIYA OMTATAH OKOITI  
at NAIROBI this 3<sup>rd</sup> day of December, 2021  
BEFORE ME

J. K. BOSEK ADVOCATE  
COMMISSIONER OF OATHS &  
NOTARY PUBLIC  
P. O. BOX 49487 - 00100  
NAIROBI

COMMISSIONER OF OATHS / MAGISTRATE

DRAWN & FILED BY:

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.....  
DEPONENT



**THE REPORT OF SELECTION PANEL FOR  
SELECTION OF NOMINEES FOR APPOINTMENT  
AS CHAIRPERSON OF THE PUBLIC SERVICE COMMISSION**

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***APPENDIX VIII***







## THE SELECTION PANEL FOR SELECTION OF NOMINEES FOR APPOINTMENT AS CHAIRPERSON OF PUBLIC SERVICE COMMISSION

The Public Service Commission is one of the Constitutional Commissions created by the Constitution of Kenya, 2010 vide Article 233 (2).

The Commission comprises of a chairperson, a vice chairperson and seven other members. Article 233(3) read together with Section 8 (2) of the Public Service Commission Act, 2017 provides for the minimum requirements for appointment to the Position of the **chairperson, Public service Commission.**

The Public Service Commission, Act 2017 and Article 10 of the Constitution provide further guidance on the recruitment process for Chairperson, Vice chairperson and Member of the Commission.

In view of the foregoing, it is proposed that the shortlisting for the positing of Chairperson be undertaken in the according with the milestones set out hereinafter as follows:

### SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

#### 1<sup>ST</sup> Round

1. Exclude any applicant who does not meet any of the requirements set out in the **Public Service Commission Act, 2017** and the advert:

The Public Service Commission Act 2017 under section 8(1) states that: - A person shall be qualified for appointment as chairperson of the Public Service Commission if such person-

- (a) Is a citizen of Kenya;
- (b) Holds a degree from a university recognized in Kenya;
- (c) Has at least 10 years' experience in their respective profession;





## SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

- (d) Has at least six (6) years' experience in a managerial position either in the public or private sector, and;
- (e) Meets the requirements of leadership and integrity in Chapter Six of the Constitution.

2. The Constitution under Article 233 (3) and (4) provides for disqualifications for persons aspiring for the Office of the chairperson, Public Service Commission. Therefore, **apply the disqualification criteria for appointment** by excluding any applicant who:

- (a) Has, at any time within the preceding five years, held office, or stood for election as:
  - (i) A member of Parliament or of a county assembly; or
  - (ii) A member of the governing body of a political party; or
- (b) Holds any state office;
- (c) Is, or has at any time been, a candidate for election as member of parliament or of a county assembly; or
- (d) Is or has at any time, the holder of an office in any political organization that sponsors or otherwise supports, or has at any time sponsored or otherwise supported, a candidate for election as a member of parliament or of a county assembly.

Article 233 (4) states that Clause 3 (c) and (d) cease to apply to a person after two general elections for Parliament have been held since the person ceased to be such a candidate or office holder.



# SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

2<sup>nd</sup> Round

Consider the quality of service by the applicant during the 10 years minimum experience required in the advert.

*(This is to ensure that each of the candidates shortlisted have had a distinguished career and are serious persons who have the capacity to discharge the mandate of Public Service Commission as the Chairperson)*

1. Cambridge English Dictionary: to recognize or understand the difference between two things, or to provide a quality that makes someone or something different or special:
2. Meriam Webster Dictionary: marked by eminence, distinction or excellence
3. Collins Dictionary: If you describe a person or their work as distinguished, you mean that they have been very successful in their career and have a good reputation. If you distinguish yourself, you do something that makes you famous or important.
4. Customs and Usage in this respect will constitute the following:
  - i. Civil servants - Job Group 'T' /CSG 4 and above
  - ii. University Profession - Vice-Chancellors, D-Vice-Chancellors
  - iii. Private Sector - General Managers and above in the Corporate/Company; and
  - iv. Military Profession - Major-General and above.
5. Comparative Jurisdictions (United States of America, South Africa, Canada, Australia & Ghana)





## SHORTLISTING CRITERIA /TOOL FOR THE POSITION OF CHAIRPERSON - PUBLIC SERVICE COMMISSION (PSC)

3 <sup>rd</sup> Round	<p>Analyze the shortlist and consider/provide for:</p> <ul style="list-style-type: none"> <li>(i) Regional and ethnic balance/diversity</li> <li>(ii) PWD consideration</li> <li>(iii) Gender Rule</li> <li>(iv) diversity of skills and competences</li> </ul>
4 <sup>th</sup> Round	<p>Agree on the number to be shortlisted and apply any other consideration approved and documented by the shortlisting Board should need arise</p>

### GENERAL REMARKS

- (i) Non-submission of statutory clearances shall not disqualify an applicant at shortlisting since the shortlisted candidates shall be required to submit the original statutory clearances from:
  - (a) *Kenya Revenue Authority;*
  - (b) *Higher Education Loans Board;*
  - (c) *A Registered Credit Reference Bureaus;*
  - (d) *Ethics and Anti-Corruption Commission*
  - (e) *Directorate of Criminal Investigations (certificate of good conduct); and*
  - (f) *Relevant professional bodies;*

along with their academic and professional certificates, transcripts and other supporting documents and testimonials during the interviews;
- (ii) Background checks to ascertain the candidates' suitability to be conducted on the shortlisted candidates before the interview date.
- (iii) Comments will be analysed from the members of public on the shortlisted candidates' suitability before the interviews.



## **Profiles of Chairpersons of Public Service Commissions**

### **Richard Khaliphile Sizani, Chairperson, Public Service Commission (South Africa)**

Mr. Sizani is an advocate and holds three degrees: a Bachelor of Arts with a focus in law; a Masters of Laws in public law; and a Master of Laws in international law. He has over 20 years' experience in various fields. He has taught masters and undergraduate students in Australian National University in Australia, and Waikato Law School in New Zealand, and the University of Transkei in South Africa, on constitutional law, administrative law, public international law, and human rights. He was a constitutional adviser in the World Trade Centre negotiations between 1992 and 1993, and served as a member of Parliament between 1994 and 1997, where he was a member of the Justice, Constitutional Affairs and Public Administration committees. He previously served as a Deputy Director-General of the Department of Provincial and Local Government, a Director-General of the KwaZulu-Natal Provincial Administration, acting secretary of the Office of the Chief Justice, and was a commissioner in the Public Service Commission from September 2011 before being appointed Deputy Chairperson in October 2014, and Chairperson in February 2017.

### **Kira Ahuja, Director, Office of the Personnel Management (United States of America)**

Ms Ahuja is an attorney with more than two decades in public service and executive non-profit work. From 2015 to 2017, she served as the Chief of Staff in the Office of Personnel Management. She also previously worked as an attorney at the Department of Justice, and the Executive Director of the White House Initiative on Asian Americans and Pacific Islanders for six years. In her non-profit work, she served as founding Executive Director





of the National Asian Pacific American Women's Forum, and CEO of Philanthropy Northwest.

**Patrick Borbey, President, Public Service Commission (Canada)**

Mr Borbey holds a Bachelor of Arts in Social Sciences (concentration in Political Science) and a Master's of Business Administration from the University of Ottawa. Before his appointment in May 2017, Mr Borbey was the Associate Deputy Minister of Canada Heritage as from July 2014. He previously served in the following positions: President of the Canadian Northern Economic Development Agency; Chair of the Senior Arctic Officials; Chair of the Arctic Council; Senior Assistant Deputy Minister of Treaties and Aboriginal Government; Assistant Deputy Minister of Northern Affairs; Assistant Deputy Minister of Corporate Services at both the Privy Council Office and Health Canada; and Associate Assistant Deputy Minister of the First Nations and Inuit Health Branch at Health Canada. He has also served as the Director General of Communications at Transport Canada, of International Cultural Relations at Foreign Affairs and International Trade Canada, of Strategy and Plans at Parks Canada and of Finance at both the former Department of Communications and the Department of Canadian Heritage. Mr Borbey further served in senior positions at the Department of Labour and at Industry Canada.

**Dr. Janet Ampadu Fofie, Chairperson, Public Service Commission (Ghana)**

Dr. Fofie is a Doctor of Management, ADR, Public Administration, & Public Policy Professional, & Juris Doctor. She has over twenty-five years' experience as an attorney in New York, New Jersey (United States), and Ghana. She is also a public policy and administration practitioner with extensive experience in public policy, law and human resource management. She had been serving as a commissioner for thirteen years before being appointed as the Chairperson in 2018.



## **Peter Woolcott AO, Australian Public Service Commissioner (Australia)**

Mr. Woolcott is a barrister and practised in Sydney. He holds a Bachelor of Arts and a Bachelor of Laws degree from the Australian National University, and a Master of Arts in international law and legal studies from the Fletcher School of Law and Diplomacy. He was appointed as the Australian Public Service Commissioner on 9 August 2018. He previously served in the following positions: Australia's High Commissioner to New Zealand (2016–2017); Ambassador for the Environment (2014–16); Permanent Representative to the UN in Geneva and Ambassador for Disarmament (2010–2014); Ambassador for People Smuggling Issues (2009); Ambassador to Italy (2004–2007), and Australian Consul-General, Honolulu and Representative to US Commander-in-Chief Pacific (1998–2001). He also served as the Chief of Staff in the Office of the Prime Minister, and the Chair of the Chair of the Final United Nations Conference on the Army Trade Treaty (2013).

