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THE NATIONAL ASSEMBLY	
DATE: 22 JUN 2023	
TABLED BY:	
CLERK AT THE TABLE:	

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT- SECOND SESSION - 2023

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

REPORT ON THE APPROVAL HEARING OF MS. ANNE NJOKI WANG'OMBE,
NOMINEE FOR STATE DEPARTMENT FOR PERFORMANCE MANAGEMENT
AND DELIVERY SERVICES, OFFICE OF THE PRIME CABINET SECRETARY

THE NATIONAL ASSEMBLY PAPERS LAYD	
DATE: 22 JUN 2023	
TABLED BY:	Hon. Caroline Ngeleche, MP Member, DC Internal Security
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Directorate of Departmental Committees
National Assembly
Parliament Buildings
Nairobi

June, 2023

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LIST OF ABBREVIATIONS AND ACROYNMS

DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
H.E.	His Excellency
HELB	Higher Education Loans Board
KRA	Kenya Revenue Authority
KEMRI	Kenya Medical Research Institute
MDAs	Ministry, Department and Agencies
ORPP	Office of the Registrar of Political Parties

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CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Administration and Internal Security on the approval hearing of Ms. Anne Njoki Wang'ombe for appointment as Principal Secretary of the State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary, as forwarded by H.E. the President and communicated to the House by the Speaker on Tuesday 6th June, 2023.

In exercise of powers conferred by Article 155(3)(a) of the Constitution as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, H.E. the President vide Presidential Nomination No. 14 of 2023 dated 31st May, 2023 notified the National Assembly of the nomination of Ms. Anne Njoki Wang'ombe, nominee for approval for appointment as Principal Secretary of the State Department for Performance Management and Delivery Services.

The Hon. Speaker vide Communication No. 014 of 2023 dated Tuesday 6th June, 2023 conveyed to the House the Message from H.E. The President and subsequently referred the name of the nominee and her *Curriculum Vitae* to the Departmental Committee on Administration and Internal Security for approval hearing.

While referring the nominee to the Committee, the Speaker directed that the Committee undertakes the approval hearing within twenty-eight (28) days pursuant to Section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 and table its report before the House on or before Wednesday 28th June, 2023 to enable the House consider the matter within the prescribed statutory timelines.

Further and in accordance with section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee placed an advertisement in the print media on Thursday, 8th June, 2023, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee to hold office in accordance with the Public Appointments (Parliamentary Approval) Act, 2011. As per the advertisement, the memoranda was to be received by Friday, 16th June, 2023 at 5.00 pm. By close of the submission deadline, the Committee had not received any memoranda contesting the suitability of the nominee for appointment to office.

The Committee vide letter Ref. No. NA/DDC/AIS/VETT/2023/015 dated 12th June, 2023 invited the nominee for the approval hearing in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee also sought references and background checks with DCI, EACC, HELB, KRA and ORPP on the suitability of the nominee to hold office.

The nominee appeared before the Committee as scheduled on Wednesday, 21st June, 2023 for approval hearing. The approval hearing was conducted in accordance with the provisions of the Constitution, the Public Appointments (Parliamentary Approval) Act, 2011 and the National Assembly Standing Orders on her suitability or otherwise for appointment to the position of Principal Secretary.

Having conducted the nominee's approval hearing pursuant to Article 155(3) of the Constitution, sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order

216(5)(f), the Committee recommends that this House approves the nomination of Ms. Anne Njoki Wang'ombe for appointment as Principal Secretary for the State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary.

May I take this opportunity to thank all the Members of the Committee for their input and valuable contributions and time during the approval hearing, deliberations and writing of the report. The Committee also takes this opportunity to thank the Offices of the Speaker and of the Clerk of the National Assembly for the technical support accorded to it during the exercise.

On behalf of the Departmental Committee on Administration and Internal Security and pursuant to Articles 124(4)(b) and 155(3)(b) of the Constitution, section 8(1) of the Public Appointments (Parliamentary Approval) Act, 2011 and the provisions of Standing Order 216(5)(f), it is now my duty and privilege to present to the House, the Report of the Committee on the approval hearing of Ms. Anne Njoki Wang'ombe for appointment as Principal Secretary, State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary.

Hon. Gabriel Koshal Tongoyo, MP.

Chairperson, Departmental Committee on Administration and Internal Security



CHAPTER ONE

1. PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Administration and Internal Security of the National Assembly is established under Standing Order 216 whose functions pursuant to the Standing Order 216 (5) are as follows:-
 - (a) *investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;*
 - (b) *study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;*
 - (c) *on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate*
 - (d) *study and review all legislation referred to it;*
 - (e) *study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
 - (f) *investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
 - (g) *vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
 - (h) *examine treaties, agreements and conventions;*
 - (i) *make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
 - (j) *consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
 - (k) *examine any questions raised by Members on a matter within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider the subjects of home affairs, internal security including police services and coast guard services, public administration, immigration and citizenship.
3. In executing its mandate, the Committee oversees the Executive Office of the President, Office of the Deputy President, Office of the Prime Cabinet Secretary, Ministry of Interior and National Administration, National Police Service, National Police Service Commission and the Independent Policing Oversight Authority.

1.3 Committee Membership

4. The Departmental Committee on Administration and Internal Security was constituted by the House on Thursday 28th October, 2022 and comprises of the following Members: -

Hon. Gabriel Koshal Tongoyo, MP - **Chairperson**
Narok West Constituency
United Democratic Alliance Party

Hon. Col(Rtd) Dido Rasso, MBS, MP - **Vice Chairperson**
Saku Constituency
United Democratic Alliance Party

Hon. Kaluma George Peter, MP
Homa Bay Town Constituency
Orange Democratic Movement Party

Hon. Protus Ewesit Akujah, MP
Loima Constituency
United Democratic Alliance Party

Hon. Aduma Owuor, MP
Nyakach Constituency
Orange Democratic Movement Party

Hon. Rozaah Akinyi Buyu, MP
Kisumu West Constituency
Orange Democratic Movement Party

Hon. Fred C. Kapondi, MP
Mt. Elgon Constituency
United Democratic Alliance Party

Hon. Caroline Jeptoo Ng'elechei, MP
Elgeyo-Marakwet County
Independent Member

Hon. Liza Chepkorir Chelule, MP
Nakuru County
United Democratic Alliance Party

Hon. Fatuma Abdi Jehow, MP
Wajir County
Orange Democratic Movement Party

Hon. Sarah Paulata Korere, MP
Laikipia North Constituency
Jubilee Party

Hon. Francis Kipyegon Sigei, EBS, MP
Sotik Constituency
United Democratic Alliance Party

Hon. Oku Kaunya, MP
Teso North Constituency
Orange Democratic Movement Party

Hon. Hussein Weytan Mohammed, MP
Mandera East Constituency
Orange Democratic Movement Party

Hon. Mburu Kahangara
Lari Constituency
United Democratic Alliance Party

1.4 Committee Secretariat

5. The Committee secretariat consist of the following:

Mr. Philip Lekarkar
Clerk Assistant I/Head of Secretariat

Mr. Gideon Kipkosgei
Clerk Assistant III

Mr. Edison Odhiambo
Fiscal Analyst I

Mr. Benard Njeru
Clerk Assistant III

Ms. Delvin Onyancha
Research Officer III

Ms. Judith Kanyoko
Legal Counsel II

Dr. Maina Mburu
Research Officer III

Catherine Mukunyi
Sergeant At Arms

Mr. James Macharia
Media Relations Officer

Rogers Kilungya
Audio Officer

CHAPTER TWO

2. BACKGROUND

2.1 Notification of Nomination

6. In the exercise of powers conferred by Article 155(3)(a) of the Constitution as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, H.E the President vide Presidential Nomination No. 14 of 2023 dated 31st May, 2023 notified the National Assembly of the nomination of Ms. Anne Njoki Wang'ombe for approval for appointment as Principal Secretary for the State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary. (*Annexure 3*).

2.2 Notification to the House and Referral to the Committee

7. Pursuant to the provision of Standing Order 42 (1), the Hon Speaker, vide Communication No. 014 of 2023 dated Tuesday 6th June, 2023 (*Annexure 4*) conveyed to the House the Message from H.E. the President on the nomination for approval by the National Assembly and subsequently referred the nominee's name and her *Curriculum Vitae* to the Departmental Committee on Administration and Internal Security for approval hearing.
8. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 and table its report before the House on or before Wednesday 28th June, 2023 to enable the House consider the matter within the prescribed statutory timelines.

2.3 Notification to the Public

9. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.
10. Section 6(4) of the Act further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.
11. Further, section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that "*any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated*".
12. Pursuant to Article 118 of the Constitution, section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 45(3), the Committee notified the general public on Thursday, 8th June, 2023, in the print media that the approval hearing of the nominee would be conducted on Wednesday, 21st June, 2023 (*Annexure 5*).
13. Further, pursuant to Article 118 of the Constitution as read with section 6(9) of Public Appointments (Parliamentary Approval) Act, 2011, the Committee placed an advertisement in the print media on Thursday, 8th June, 2023, (*Annexure 5*) inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominee to hold office in line with section 6(9) of the Public Appointments (Parliamentary

Approval) Act, 2011. The advertisement provided Friday, 16th June, 2023 at 5.00 pm as the deadline for submission of memoranda.

14. By close of the deadline, the Committee had not received any memoranda contesting the suitability of the nominee for appointment to office.

2.4 Notification to the Nominee

15. The Committee notified the nominee of the time and place for holding the approval hearing in accordance with section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011 vide letter Ref. NA/DDC/AIS/VETT/2023/015 dated 12th June, 2023 (*Annexure 6*).

2.5 Clearance and Compliance Requirements

16. On 7th June, 2023, the Committee vide letters Ref NA/DDC/GEN/VETT/2023/001-005 (*Annexure 7*) sought from DCI, EACC, HELB, KRA and ORPP reports with respect to the nominee on the following matters:
- (a) Criminal records;
 - (b) Ethics and integrity;
 - (c) Higher education loan repayments;
 - (d) Tax compliance; and
 - (e) Political party affiliations.
17. The DCI through a letter *DCI/CRO/SEC/6/7/2/A/VOL.XII/159* dated 20th June, 2023, (*Annexure 8*) stated that the nominee had negative results from both the nominal and criminal data base of the DCI.
18. On matters of ethics and integrity, the EACC vide a letter Ref. *EACC.7/10/5 VOL XXIII (140)* dated 16th June, 2023 (*Annexure 9*) stated that it had not undertaken any investigations or recommended prosecution pursuant to its mandate against the nominee.
19. The HELB vide a letter Ref. No. *HELB/RR/112009/V/251* dated 12th June, 2023 (*Annexure 10*), stated that the nominee had cleared her higher education loans and was issued with clearance certificate on 7th June, 2023.
20. With regard to tax compliance, KRA vide a letter Ref No. *KRA/5/1002/5(9148)* dated 19th June, 2023; (*Annexure 11*) that the nominee was tax compliant.
21. On the issue of party affiliation, pursuant to Article 77(2) of the Constitution, ORPP vide letter Ref. No. Ref No. *RPP/ORG/34 VOL. VII (9)* dated 12th June, 2023 (*Annexure 12*) indicated that the nominee was not as official of any registered political party.

CHAPTER THREE

3. ISSUES CONSIDERED BY THE COMMITTEE DURING THE APPROVAL PROCESS

22. Articles 132(2)(d) and 155(3) of the Constitution confers upon the President the power to appoint Principal Secretaries, with the approval of the National Assembly.
23. Section 5(1) of the Public Appointments (Parliamentary Approval) Act, 2011 further requires the appointing authority, upon nominating a person for appointment, to notify the relevant House of Parliament.
24. In conducting the approval hearing, the Committee was be guided by the provisions of section 6(7) and (8) of the Public Appointments (Parliamentary Approval) which provides that:
- (7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity, and background.*
 - (8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*
25. Additionally the Committee considered, section 7 of the Public Appointments (Parliamentary Approval) which provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—
- (a) the procedure used to arrive at the nominee;*
 - (b) any constitutional or statutory requirements relating to the office in question; and*
 - (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

3.1 Procedure for Nomination

24. In this regard, pursuant to Articles 132(2)(d) and 155(3) of the Constitution and section 5(1) of the Public Appointments (Parliamentary Approval) Act, 2011, H.E the President notified the National Assembly of the Ms. Anne Njoki Wangombe for appointment as Principal Secretary for the State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary.

3.2 Report of the Selection Panel on Recruitment for the Position of Principal Secretary

25. In view of the provisions of Article 155(3) of the Constitution as read with sections 46(1) and 47(3) of the Public Service Commission Act, 2017, the Committee referred to the Report of the Public Service Commission on the Recruitment of Persons recommended for appointment to the Position of Principal Secretaries in the Public Service.
26. Pursuant to Articles 132(2) and 155(3) of the Constitution as read with Section 46 of the Public Service Commission Act, 2017, the Public Service Commission forwarded six names of qualified persons recommended for appointment as Principal Secretary to the appointing

authority, H.E the President vide letter Ref. No. *PSC.SEC.93/37 Vol. VII (6)* dated 31st May, 2023 (*Annexure 16*).

27. In the letter forwarding the names, the Chairperson of the Public Service Commission noted that the Commission had exercised due diligence consistent with Articles 10 and 232 of the Constitution.
28. From the foregoing, it is notable that the nominee applied, was shortlisted and interviewed by the Public Service Commission and nominated for the position of Principal Secretary by the H.E the President in accordance with Article 155(3)(a) of the Constitution.

3.3 Suitability of the nominee with regard to the nominee's abilities, experience and qualities meet the needs of the position

29. The suitability of the nominee was assessed after scrutiny of her academic credentials, professional training and experience, personal integrity, background and qualities as well as her performance during the approval hearing held on Wednesday 21st June, 2023.

3.4 Memoranda from Members of the Public

30. Pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 which provides that *"any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold office to which the candidate has been nominated"*, the Committee placed an advertisement in the print media on Thursday, 8th June, 2023, inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominee to hold office as required by section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011.
31. In this regard, by close of business on Friday 16th June, 2023 at 5.00 pm, the Committee had not received any memoranda contesting the suitability of any of the nominee.

3.5 Committee Proceedings

32. The Committee having received the name of the nominee conducted approval hearing and made determination of the nominee's suitability or otherwise to hold office within twenty-eight (28) days as provided for by section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
33. The Committee held two sittings during which it examined and reviewed the nominee's certificates, testimonials as well as conducted approval hearings.

CHAPTER FOUR

4. APPROVAL HEARING OF THE NOMINEE

4.1 Approval Hearing of the Nominee

34. The nominee Ms. Anne Njoki Wang'ombe appeared before the Committee on Wednesday 21st June, 2023 at 12:00 noon and was vetted under oath pursuant to Article 152(2) of the Constitution, the Public Appointments (Parliamentary approvals) Act, 2011 and the National Assembly Standing Orders. The Committee noted the following:

Date and Place of Birth

35. Ms. Anne Njoki Wang'ombe is a Kenyan Citizen born in Nyeri on 17th January 1970.

On Academic Background

37. The nominee holds a Master's degree in Education (Education Administration) from the University of Nairobi awarded in 2008, Bachelor of Education degree (Arts) from Kenyatta University awarded in 1993. She further holds Diploma in Human Resource Management from Kenya Institute of Management awarded in 2010. She did her 'A' levels at Ngiriambu Girls High School in 1988 and 'O' levels at Gikondi Secondary School in 1986. She sat for her Certificate of Primary Education at Kwa Nderi Primary School.
38. The nominee is currently pursuing Doctor of Philosophy degree in Human Resource Management at Jomo Kenyatta University of Agriculture and Technology.

Work Experience

36. The nominee has worked in various positions in her career life having started as a high school teacher in 1993. Currently, the nominee is a Manager Kenya Revenue Authority, Staff Pension Scheme where she has served from 2018 to date. She has also served as Assistant Director for Human Resources and Administration in Kenya Medical Research Institute from 2011 to 2016; Part Time Lecturer at Kenya Methodist University and Mt. Kenya University between 2008 and 2012; Teacher Trainer under the Teachers Service Commission at Kagumo Teachers Training College in 2009; and as a Teacher under the Teachers Service Commission from 1993 to 2009 at Kerugoya Boys' High School.

Honours and Awards

37. The nominee indicated that she had been awarded various awards which include Certificate in Gender Mainstreaming in 2012 by Kenya Medical Research Institute; Certificate of Participation in the Annual Kenya Medical Research Institute Annual Conference; Certificate in High Performance Human Resource Summit (2019) and Certificates of Participation in the 6th and 10th Zamara Annual Retirement Conferences.

Professional Association and Memberships

38. The nominee informed the Committee that she is a member of the Kenya Association for Public Administration and Management (KAPAM). She is also Member of Africa Biological Safety Association (AFBSA)

Published Writings

39. The nominee submitted that she published the following publications *KEMRI- Function Assignment and Transfer Policy; Human Resource Policy and Procedure Manual (KEMRI); KEMRI – Collective Bargaining Agreement and KEMRI – Request for Upgrading KEMRI from State Corporation Category PC4B to PC4A*

Statement of Net worth

40. The nominee estimated her net worth to be Kshs. 171 million which comprise land, family homes (Kshs. 80 M), Family investments (Kshs 71 M), Cars and Movable Property (Kshs. 10 M), shares (Kshs. 4M) and inherited property (Kshs. 6 M).

Potential Conflict of Interest

41. The nominee declared that she currently does not have any persons or matter that would present conflict of interest should she assume the office of Principal Secretary. She committed to serve all Kenyans equally if approved and appointed to the position and abide with the values and principles of public service (Article 232 of the Constitution); and national values and principles of governance (Article 10 of the Constitution).

Pro Bono/Charity Work/Donation to Charity

42. The nominee noted that she is involved in payment of school fees for children from humble background.

Integrity

43. The nominee submitted that she has not been convicted in a court of law. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution. Further she does not hold office in any political party in Kenya.

GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

To assess the nominee's overall suitability on the position, the Committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On how the nominee was recruited for the position

45. The nominee indicated that she responded to an advertisement for the position in the year 2022. She indicated that she applied for the position and was shortlisted and then interviewed by the Public Service Commission but was not recommended for appointment at the time. She further indicated that she later received a letter from the Public Service Commission, informing her of her recommendation to the President for nomination.

On her suitability to hold the position of Principal Secretary

46. The nominee stated that she had been in positions of leadership in different organisations throughout her career and she had acquired relevant leadership skills which she intended to carry on to the State Department if appointed. This she indicated was in addition to the leadership classes she had previously undertaken which she submitted useful to the position.

On the experience and skills that the nominee intends to bring into public service

47. The nominee informed the Committee that she had good people skills having previously been in positions where she dealt with people from diverse backgrounds. She also indicated that she had acquired planning skills through her work with Department for International Development (DFID) -funded programs where she was required to plan, organise, manage her time and write proposals.
48. The nominee further indicated that being a Manager of a large pension scheme she had acquired negotiation skills which are key in creating good working relationship at the workplace and minimizing conflicts. She added that she had also acquired financial skills and knowledge to ensure accountability of public resources.

On the personal attributes the nominee intends to bring to the state department

49. The nominee highlighted that she is a team player, an attribute she believes is an important for the position. She emphasized the need for teamwork in execution of public duties which she said was required to bring different stakeholders together to ensure fast tracking of government programs and projects. She further emphasized her belief in hard work and performance which she revealed she had demonstrated throughout her career.

On her understanding of the functions of the State Department to which she is nominated

50. The nominee's response was that the mandate of the State Department was to oversee the implementation of government programmes and projects, assist the Prime Cabinet Secretary in convening meetings for Principal Secretaries and supervise technical monitoring and evaluation through performance management. She identified the relevant institutions as the State Corporations and Advisory Committee, Performance Management, Government Delivery Services, and Inspectorate of State Corporations which fall under the State Department for Performance Management and Delivery Services.

On her vision for the State Department

51. She informed the Committee that her vision for the State Department was to have a reformed public sector that enhances the delivery of services to the public, one that is accountable and has impact on deliverables.

On the duty to ensure that the State Department achieves a workforce that is representative of the nation's diversity

52. The nominee submitted that she would ensure that recruitment for vacancies is fair and based on merit. She further noted that she would ensure that minimum requirements for advertised positions were clear and that advertisements were done in fora that is accessible to all with clear application procedures. She indicated the need to give time for applications and to ensure that the process was done in a transparent manner. She emphasized the need to include people from all regions of the country as well as persons with disabilities to achieve a workforce that represents diverse Kenya communities.

On Upholding Values and Principles of Public Service and Principles of Governance

53. The nominee indicated that she will ensure values and principles of public service are observed in accordance to Articles 10 and 232 of the Constitution by inducting officers on values and ethics that should be followed while carrying out their duties.

On Performance Contracting in Public Service

54. The nominee highlighted that performance contracting is a management tool for measuring performance against negotiated performance targets. It is a freely negotiated performance agreement between the Government being the employer and public officers.

On benefits of Performance Contracting.

55. She added that performance contracting results in efficiency in service delivery to the public by ensuring that holders of public office are held accountable for results, efficiency in resource utilization and ensuring that public resources are focused on attainment of the key national policy priorities;

On the challenges of implementing Performance Contracting.

56. The nominee informed the Committee that non-implementation of performance contracting by some institution is because of a disconnect between top-level management and lower level management in many institutions. Further, she said majority of Ministries, Departments and Agencies do not observe timelines while signing performance contracting.

On the strategies that she will employ to ensure that Ministries, Department and state Agencies improve on public service performance and delivery of services to the citizens.

57. The nominee responded that she will initiate the process of anchoring performance management into law so that those institution which do not comply with the initiative can be compelled. She stated that she will upskill the employees of the Inspectorate of State Corporation to carry out management audits to ensure government Ministries, Department and Agencies comply.

On ensuring that Government projects and programmes are not stalled and timely implementation.

58. The nominee informed the Committee that the mandate of the Government Delivery Services unit has the role of tracking and reporting on the status of National Government Projects and Programmes and should provide practical interventions whenever difficulties are encountered in the implementation process.

On Proliferation of State Corporations.

59. The nominee acknowledged the proliferation of State Corporations and it was her view that underperforming state corporations and those with overlapping mandate be merged and those that have outlived their usefulness be dissolved.

On relevance of Mwongozo Guidelines in Management of State Corporations.

60. The nominee noted that Mwongozo is a code for governance for State Corporations and is important in entrenching principles and values of public service and best practices in the management of state corporations to promote transparency, accountability and effectiveness of Boards of State Corporations.

CHAPTER FIVE

5 COMMITTEE OBSERVATIONS

The Committee having considered the nominee's filled questionnaire pursuant to section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Principal Secretary for the State Department for Performance management and Delivery Services, Office of the Prime Cabinet Secretary.

1. **THAT**, in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since she is a Kenyan citizen and does not hold dual citizenship.
2. **THAT**, the nominee holds a Master's degree in Education (Education Administration) from the University of Nairobi awarded in 2008, Bachelor of Education degree (Arts) from Kenyatta University in 1993. She further holds Diploma in Human Resource Management from Kenya Institute of Management.
3. **THAT**, the nominee has a working experience of over 30 years having worked in various positions as high school teacher from 1993 to 2009, Teacher Trainer in 2009; Part Time Lecturer at Kenya Methodist University and Mt. Kenya University (2008 - 2012) and Assistant Director for Human Resources and Administration at Kenya Medical Research Institute between (2011-2016). Currently, the nominee is the Manager of Kenya Revenue Authority Staff Pension Scheme where she has served from 2018 to date. She thus complies with section 6(7) of the Public Appointments (Parliamentary Approval) Act, 2011.
4. **THAT**, the nominee met the integrity threshold; demonstrated knowledge of topical, administrative and technical issues touching on the State Department to which she has been nominated to; and has the requisite abilities, academic qualifications and professional experience to be approved for appointment as Principal Secretary in accordance with Article 155(3)(b) of the Constitution.
5. **THAT**, the nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; EACC, KRA, DCI, HELB and ORPP.
6. **THAT**, the nominee has not been charged in a court of law.
7. **THAT**, the nominee is not a member or an official of any registered political party.
8. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.
9. **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary for State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary.

CHAPTER SIX

6 COMMITTEE RECOMMENDATION

Having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 155(3)(b) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly **approves** the nomination of **Ms. Anne Njoki Wang'ombe** for appointment as Principal Secretary of the State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary.

SIGNED



DATE

22/06/2023

**HON. GABRIEL KOSHAL TONGOYO, MP,
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY**



THE NATIONAL ASSEMBLY
13TH PARLIAMENT – SECOND SESSION (2023)
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY

ADOPTION LIST OF THE REPORT OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY ON THE APPROVAL HEARING OF MS. ANNE NJOKI WANG'OMBE, NOMINEE FOR APPOINTMENT AS A PRINCIPAL SECRETARY, STATE DEPARTMENT FOR PERFORMANCE MANAGEMENT AND DELIVERY SERVICES.

We, the undersigned Members of the Departmental Committee on Administration and Internal Security do hereby append our signatures to adopt this Report

Date: 22/6/2023

No.	MEMBER	SIGNATURE
1.	Hon. Gabriel Koshal Tongoyo, MP - Chairperson	
2.	Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson	
3.	Hon. Kaluma George Peter, MP	
4.	Hon. Fred C. Kapondi, MP	
5.	Hon. Aduma Owuor, MP	
6.	Hon. Sarah Paulata Korere, MP	
7.	Hon. Liza Chepkorir Chelule, MP	
8.	Hon. Mburu Kahangara, MP	
9.	Hon. Protus Ewesit Akujah, MP	
10.	Hon. Oku Kaunya, MP	
11.	Hon. Rozaah Akinyi Buyu, MP	
12.	Hon. Amb. Francis Kipyegon Sigei, EBS, MP	
13.	Hon. Fatuma Abdi Jehow, MP	
14.	Hon. Caroline Jeptoo Ng'elechei, MP	
15.	Hon. Hussein Weytan Mohammed, MP	

MINUTES OF THE 64TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON WEDNESDAY 21ST JUNE, 2023 IN COMMITTEE ROOM, 5TH FLOOR, CONTINENTAL HOUSE AT 10.00 AM

1. **Hon. Gabriel Koshal Tongoyo, MP - Chairperson**
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson**
3. Hon. Fred C. Kapondi, MP
4. Hon. Kaluma George Peter, MP
5. Hon. Aduma Owuor, MP
6. Hon. Protus Ewesit Akujah, MP
7. Hon. Sarah Paulata Korere, MP
8. Hon. Liza Chepkorir Chelule, MP
9. Hon. Mburu Kahangara, MP
10. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
11. Hon. Caroline Jeptoo Ng'elechei, MP
12. Hon. Hussein Weytan Mohammed, MP

APOLOGIES

1. Hon. Oku Kaunya, MP
2. Hon. Rozaah Akinyi Buyu, MP
3. Hon. Fatuma Abdi Jehow, MP

COMMITTEE SECRETARIAT

- | | |
|-----------------------------|-------------------------|
| 1. Mr. Philip Lekarkar | - Clerk Assistant II |
| 2. Mr. Gideon Kipkogei | - Clerk Assistant III |
| 3. Mr. Bernard Nthiga Njeru | - Clerk Assistant III |
| 4. Mr. Rodgers Kilungya | - Audio Officer |
| 5. Ms. Delvin Onyancha | - Research Officer |
| 6. Ms. Judith Kanyoko | - Legal counsel |
| 7. Mr. James Macharia | -Media Relation Officer |

MIN. NO. DC-AIS/323/2023: PRELIMINARIES

The meeting was called to order at 10:25 pm and word of prayer was said.

MIN. NO. DC-AIS/324/2023: ADOPTION OF THE AGENDA

The agenda was adopted having been proposed by Hon. Amb. Francis Kipyegon Sigei, EBS, MP and seconded By 1Hon. Hussein Weytan Mohammed, MP.

**MIN. NO. DC-AIS/325/2023: LEGAL BRIEF ON THE APPROVAL HEARING OF
MS. ANNE NJOKI WANG'OMBE, NOMINEE OF
APPOINTMENT AS A PRINCIPAL SECRETARY,
STATE DEPARTMENT FOR PERFORMANCE
MANAGEMENT AND DELIVERY SERVICES.**

A. MANDATE OF THE COMMITTEE

1. The Departmental Committee on Administration and Internal Security is established pursuant to Article 124 (1) of the Constitution and the National Assembly Standing Order 216.
2. Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a committee of the relevant House.
3. Additionally, the National Assembly Standing Order 216(5)(f) spells out the mandate of the Committee which includes to—
(a) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)

B. PROCEDURE OF CONDUCTING APPROVAL HEARINGS

4. The procedure for conducting approval hearings of constitutional appointments is provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

**C. ESTABLISHMENT OF THE OFFICE OF PRINCIPAL SECRETARY AND
NOMINATION FOR APPOINTMENT TO OFFICE**

5. Article 155 of the Constitution of Kenya provides as follows-
 - (1) *There is established the office of Principal Secretary which is an office in the public service.*
 - (2) *Each state department shall be under the administration of a Principal Secretary.*
 - (3) *The President shall –*
 - (a) *Nominate a person for appointment as Principal Secretary from amongst persons nominated by the Public Service Commission; and*
 - (b) *With the approval of the National Assembly appoint Principal Secretaries*
 - (4) *The President may re-assign a Principal Secretary*
 - (5) *A principal Secretary may resign from office by giving notice, in writing to the President.*

D. NOTIFICATION OF THE HOUSE

6. Section 5(1) of the Public Appointments (Parliamentary Approval) Act provides that the appointing authority shall, upon nominating a person for an appointment to which the Act applies, notify the relevant House of Parliament accordingly.

7. Pursuant to section 5(1) of the Act, the House received a message from the H.E the President in the exercise of powers conferred to him by Article 155(2)(a) of the Constitution regarding the nomination of Ms. **Anne Njoki Wang'ombe** as the Principal Secretary State Department for Performance Management and Delivery Services, Office of the Prime Cabinet Secretary. The nominee is nominated pursuant to Article 132(2)(d) of the Constitution.
8. Upon receipt of the Message, the Speaker of the National Assembly conveyed the message to the House in a Communication dated **6th June 2023**, and forwarded the name and curriculum vitae of the nominee to this Committee pursuant to the provisions of Standing Order 45(1), to conduct the approval hearing as required under Article 124(4)(a) of the Constitution.

E. NOTIFICATION OF THE PUBLIC

9. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees.
10. Section 6(4) of the Public Appointments (Parliamentary Approval) further provides that the Clerk shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.
11. In this regard, the Clerk of the National Assembly published an advert on **8th June 2023** in the local dailies and notified the public of the time and place for holding the approval hearings of the nominees in accordance with the requirements of Article 118 of the Constitution and section 6(4) of the Act.
12. The Committee shall conduct the approval hearings on **Wednesday, 21st June 2023, from 12.00 noon at Mini-Chamber, County Hall, Parliament Buildings.**

F. INVITATION FOR MEMORANDA FROM THE PUBLIC

13. Section 6(9) of the Public Appointments (Parliamentary Approval) provides that: *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.
14. To this end and in accordance with the requirements of section 6(9) of the Act, the Clerk vide an advertisement published on **8th June 2023** in various local dailies, invited the public to submit memoranda contesting the suitability of the nominee, to be received on or before **Friday, 16th June, 2023 by 5.00 pm.**
15. Additionally, the Clerk has also written to the relevant bodies these being the Ethics and Anti-Corruption Commission, the Higher Education Loans Board, the Kenya Revenue Authority, and the Directorate of Criminal Investigations seeking the relevant information relating to the nominees, in compliance to requirements of Chapter six (6) of the Constitution on Leadership and Integrity.

G. ISSUES FOR CONSIDERATION BY THE COMMITTEE

16. In conducting the approval hearing, which is scheduled for **Wednesday, 21st June 2023**, the Committee shall be guided by the provisions of section 6(7) and (8) of the Public Appointments (Parliamentary Approval) which provides that:

(7) *An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity, and background.*

(8) *The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*

17. Additionally, section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be—

- (a) *the procedure used to arrive at the nominee;*
- (b) *any constitutional or statutory requirements relating to the office in question; and*
- (c) *the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

H. CONCLUSION

19. Upon conclusion of the approval hearings, the Committee shall proceed to prepare a Report for tabling in the House in accordance with the requirements of section 8 of the Public Appointments (Parliamentary Approval) Act.

20. It is worth noting that Article 73(2)(a) and (b) of the Constitution provides that the guiding principles of leadership and integrity include *selection on the basis of personal integrity, competence and suitability and objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices.*

21. Consequently, the Committee is bound by the guiding principles of leadership and integrity and shall conduct the approval hearings in accordance with the dictates of Article 73(2)(a) and (b).

I. ANNE NJOKI WANG'OMBE BIOGRAPHY

Introduction

The Nominee, Ms. Anne Njoki Wang'ombe was born on 17th January 1970 in Nyeri.

Education

She attended Kwa Nderi Primary school in Nyeri between 1976 and 1982, Gikondi Secondary school for her O' level education from 1983 to 1986 and graduated with Kenya Certificate of Education (KCE). She proceeded to Ngirambu Girls High School for her A' level education which she completed in 1988 with Kenya Advanced Certificate of Education (KACE).

She joined Kenyatta University to pursue Bachelor's Degree in Education (Arts) and graduated in the year 1993 with Second Class (Lower Division).

The nominee holds the following other academic qualifications:

- Diploma in Human Resource Management awarded 2010 from Kenya Institute of Management,
- Masters' degree in Educational Administration from awarded in 2008 from the University of Nairobi,

She is currently pursuing Doctor of Philosophy Degree in Human Resource Management at Jomo Kenyatta University of Agriculture and Technology.

Work Experience

During her working career the nominee has served in the following positions:

- Teacher under the Teachers Service Commission from 1993 to 2009 in Kerugoya Boys High School,
- Part Time Lecturer in Kenya Methodist University and Mt. Kenya University between 2008 and 2012.
- Teacher Trainer under the Teachers Service Commission in Kagumo Teachers Training College in 2009; and
- Assistant Director, Human Resources and Administration in Kenya Medical Research Institute between 2011 and 2016.

Currently the nominee is a Manager in Kenya Revenue Authority Staff Pension Scheme where she served from 2018 to date.

Employment and Job-Related Trainings

The nominee holds certificates for job-related trainings attended which include:

- High Performance Human Resource certificate
- Gender Mainstreaming in Development Cooperation
- KEMRI Annual Certificate Conference

Professional Associations

Published Writings

The nominee has the following published writings in her name:-

- *KEMRI- Function Assignment and Transfer Policy*
- *Human Resource Policy and Procedure Manual (KEMRI)*
- *KEMRI – Collective Bargaining Agreement*
- *KEMRI – Request for Upgrading KEMRI from State Corporation Category PC4B to PC4A*

Nominee Net worth

The nominee states her net worth to be Kshs 171 Million comprising of family homes (Kshs. 80 M), Family investments (Kshs 71 M), Cars and Movable Property (Kshs. 10 M), Shares (Kshs. 4M) and Inherited Property (Kshs. 6 M).

MIN. NO. DC-AIS/326/2023: ANY OTHER BUSINESS

No any other business arose.

MIN. NO. DC-AIS/327/2023: ADJOURNMENT

There being no other business, the meeting was adjourned at 11.40 p.m. The next meeting will be on Thursday 22nd June, 2023.

SIGNED  DATE 22/06/2023

(HON. GABRIEL TONGOYO KOSHAL, MP - CHAIRPERSON)

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY.

MINUTES OF THE 65TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY HELD ON WEDNESDAY 21ST JUNE, 2023 IN COMMITTEE ROOM, 5TH FLOOR, CONTINENTAL HOUSE AT 12.00 NOON

1. **Hon. Gabriel Koshal Tongoyo, MP - Chairperson**
2. **Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson**
3. Hon. Fred C. Kapondi, MP
4. Hon. Kaluma George Peter, MP
5. Hon. Aduma Owuor, MP
6. Hon. Protus Ewesit Akujah, MP
7. Hon. Sarah Paulata Korere, MP
8. Hon. Liza Chepkorir Chelule, MP
9. Hon. Mburu Kahangara, MP
10. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
11. Hon. Caroline Jeptoo Ng'elechei, MP
12. Hon. Hussein Weytan Mohammed, MP

APOLOGIES

1. Hon. Oku Kaunya, MP
2. Hon. Rozaah Akinyi Buyu, MP
3. Hon. Fatuma Abdi Jehow, MP

COMMITTEE SECRETARIAT

- | | |
|-----------------------------|-------------------------|
| 1. Mr. Philip Lekarkar | - Clerk Assistant II |
| 2. Mr. Gideon Kipkogei | - Clerk Assistant III |
| 3. Mr. Bernard Nthiga Njeru | - Clerk Assistant III |
| 4. Mr. Rodgers Kilungya | - Audio Officer |
| 5. Ms. Delvin Onyancha | - Research Officer |
| 6. Ms. Judith Kanyoko | - Legal counsel |
| 7. Mr. James Macharia | -Media Relation Officer |

IN-ATTENDANCE

1. Ms. Anne Njoki Wang'ombe - Nominee of Appointment as a Principal Secretary, State Department of Performance Management and Delivery Services.
2. Ms. Lilian Manegene - Advocate
3. Ms. Wairimu Kinyua - Personal Assistant

MIN. NO. DC-AIS/328/2023: PRELIMINARIES

The meeting was called to order at 12:20 pm and word of prayer was said.

MIN. NO. DC-AIS/329/2023: ADOPTION OF THE AGENDA

The agenda was adopted having been proposed by Hon. Fred C. Kapondi , MP and seconded By Hon. Caroline Jeptoo Ng'elechei, MP

MIN. NO. DC-AIS/330/2023:APPROVAL HEARING OF MS. ANNE NJOKI WANG'OMBE, NOMINEE OF APPOINTMENT AS A PRINCIPAL SECRETARY, STATE DEPARTMENT FOR PERFORMANCE MANAGEMENT AND DELIVERY SERVICES .

Approval Hearing of the Nominee

The nominee Ms. Anne Njoki Wang'ombe appeared before the Committee on Wednesday 21st June, 2023 at 12:00 noon and was vetted under oath pursuant to Article 152(2) of the Constitution, the Public Appointments (Parliamentary approvals) Act, 2011 and the Standing Orders of the National Assembly. The Committee noted the following: She submitted as follows:-

Date and Place of Birth

Ms. Anne Njoki Wang'ombe is a Kenyan Citizen born in Nyeri on 17th January 1970.

On Academic Background

The nominee holds a Master's degree in Education (Education Administration) from the University of Nairobi awarded in 2008, Bachelor of Education degree (Arts) from Kenyatta University awarded in 1993. She further holds Diploma in Human Resource Management from Kenya Institute of Management awarded in 2010. She did her 'A' levels at Ngirambu Girls High School in 1988 and 'O' levels at Gikondi Secondary School in 1986. She sat for her Certificate of Primary Education at Kwa Nderi Primary School.

The nominee is currently pursuing Doctor of Philosophy degree in Human Resource Management at Jomo Kenyatta University of Agriculture and Technology.

Work Experience

The nominee has worked in various positions in her career life having started as a high school teacher in 1993. Currently, the nominee is a Manager Kenya Revenue Authority Staff Pension Scheme where she served from 2018 to date. She has also served as Assistant Director for Human Resources and Administration in Kenya Medical Research Institute between 2011 and 2016; Part Time Lecturer in Kenya Methodist University and Mt. Kenya University between 2008 and 2012; Teacher Trainer under the Teachers Service Commission in Kagumo Teachers Training College in 2009; and as a Teacher under the Teachers Service Commission from 1993 to 2009 in Kerugoya Boys' High School.

Honours and Awards

The nominee indicated that she was awarded with various awards which include Certificate in Gender Mainstreaming in 2012 by Kenya Medical Research Institute; Certificate of Participation in the Annual Kenya Medical Research Institute Annual Conference; Certificate in High Performance Human Resource Summitt (2019) and Certificates of Participation the 6th and 10th Zamara Annual Retirement Conferences.

Professional Association and Memberships

The nominee informed the Committee that she is a member of the Kenya Association for Public Administration and Management (KAPAM). She is also Member of Africa Biological Safety Association (AFBSA)

Published Writings

The nominee submitted that she published the following publications *KEMRI- Function Assignment and Transfer Policy*; *Human Resource Policy and Procedure Manual (KEMRI)*; *KEMRI – Collective Bargaining Agreement* and *KEMRI – Request for Upgrading KEMRI from State Corporation Category PC4B to PC4A*

Statement of Net worth

The nominee estimated her net worth to be Kshs. 171 million which comprise land, houses, livestock and farm machinery. of family homes (Kshs. 80 M), Family investments (Kshs 71 M), Cars and Movable Property (Kshs. 10 M), shares (Kshs. 4M) and inherited property (Kshs. 6 M).

Potential Conflict of Interest

The nominee declared that she currently does not have any persons or matter that would present conflict of interest should he assume the office of Principal Secretary. She committed to serve all Kenyans equally if approved and appointed to the position and abide with the values and principles of public service (Article 232 of the Constitution); and national values and principles of governance (Article 10 of the Constitution).

Pro Bono/Charity Work/Donation to Charity

The nominee noted that she is involved in payment of school fees for children from humble background.

Integrity

The nominee submitted that she has not been convicted in a court of law. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution. Further she does not hold office in any political party in Kenya.

GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

To assess the nominee's overall suitability on the position, the Committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On how the nominee was recruited for the position

The Nominee indicated that she responded to an advertisement for the position in the year 2022. She indicated that she applied for the position and was shortlisted and then interviewed by the Public Service Commission but was not recommended for appointment at the time. She further indicated that she later received a letter from the Public Service Commission, informing her of her recommendation to the President for nomination.

On her suitability for the position of Principal Secretary

The nominee stated that she had been in positions of leadership in different organisations throughout her career and she had acquired relevant leadership skills which she intended to carry

on to the State Department if appointed. This she indicated was in addition to the leadership classes she had previously undertaken which she submitted that they are useful to the position.

On the experience and skills that the nominee intends to bring into public service

The nominee informed the Committee that she had good people skills having previously been in positions where she dealt with people from diverse backgrounds. She also indicated that she had acquired planning skills through her work with Department for International Development (DFID) -funded programs where she was required to plan, organise, manage her time and write proposals.

The nominee further indicated that being a Manager of a large pension scheme she had acquired negotiation skills which are key in creating good working relationship at the workplace and minimizing conflicts. She added that she had also acquired financial skills and knowledge to ensure accountability of public resources.

On the personal attributes the nominee intends to bring to the state department

The nominee highlighted that she is a team player, an attribute she believes is an important for the position. She emphasized the need for teamwork in execution of public duties which she said was required to bring different stakeholders together to ensure fast tracking of government programs and projects. She further emphasized her belief in hard work and performance which she revealed she had demonstrated throughout her career.

On her understanding of the functions of the State Department to which she is nominated

The nominee's response was that the mandate of the State Department was to oversee the implementation of government programmes and projects, assist the Prime Cabinet Secretary in convening meetings for Principal Secretaries and supervise technical monitoring and evaluation through performance management. She identified the relevant institutions as the State Corporations and Advisory Committee, Performance Management, Government Delivery Services, and Inspectorate of State Corporations which fall under the State Department for Performance Management and Delivery Services.

On her vision for the State Department

She informed the Committee that her vision for the State Department was to have a reformed public sector that enhances the delivery of services to the public, one that is accountable and has impact on deliverables.

On the duty to ensure that the State Department achieves a workforce that is representative of the nation's diversity

The nominee submitted that she would ensure that recruitment for vacancies is fair and based on merit. She further noted that she would ensure that minimum requirements for advertised positions were clear and that advertisements were done in a forum that is accessible to all with clear application procedures. She indicated the need to give time for applications and to ensure that the process was done in a transparent manner. She emphasized the need to include people from all regions of the country as well as persons with disabilities to achieve a workforce that represents diverse Kenya communities.

On Upholding Values and Principles of Public Service and Principles of Governance

The nominee indicated that she will ensure values and principles of public service are observed in accordance to Articles 10 and 232 of the Constitution by inducting officers on values and ethics that should be followed while carrying out their duties.

On Performance Contracting in Public Service

The nominee highlighted that performance contracting is a management tool for measuring performance against negotiated performance targets. It is a freely negotiated performance agreement between the Government being the employer and public officers.

On benefits of Performance Contracting.

She added that performance contracting results in improved efficiency in service delivery to the public by ensuring that holders of public office are held accountable for results, efficiency in resource utilization and ensuring that public resources are focused on attainment of the key national policy priorities;

On the challenges of implementing Performance Contracting.

The nominee informed the Committee that non-implementation of performance contracting by some institution is because of a disconnect between top-level management and lower level management in many institutions. Further, she said majority of Ministries, Departments and Agencies do not observe timelines while signing performance contracting.

On the strategies that she will employ to ensure that Ministries, Department and state Agencies improve on public service performance and delivery of services to the citizens.

The nominee responded that she will initiate the process of anchoring performance management into law so that those institution which do not comply with the initiative can be compelled. She stated that she will upskill the employees of the Inspectorate of State Corporation to carry out management audits to ensure government Ministries, Department and Agencies comply.

On ensuring that Government projects and programmes are not stalled and timely implementation.

The nominee informed the Committee that the mandate of the Government Delivery Services unit has the role of tracking and reporting on the status of National Government Projects and Programmes and should provide practical interventions whenever difficulties are encountered in the implementation process.

On Proliferation of State Corporations.

The nominee acknowledged the proliferation of State Corporations and it was her view that underperforming state corporations and those with overlapping mandate be merged and those that have outlived their usefulness be dissolved.

On relevance of Mwongozo Guidelines in Management of State Corporations.

The nominee noted that Mwongozo is a code for governance for State Corporations and is important in entrenching principles and values of public service and best practices in the management of state corporations to promote transparency, accountability of effectiveness of Boards of State Corporations.

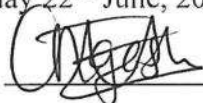
MIN. NO. DC-AIS/331/2023: ANY OTHER BUSINESS

No any other business arose.

MIN. NO. DC-AIS/332/2023: ADJOURNMENT

There being no other business, the meeting was adjourned at 1.30 p.m. The next meeting will be on Thursday 22nd June, 2023 at 10.00 am

SIGNED



DATE

22/06/2023

HON. GABRIEL TONGOYO KOSHAL, MP

**CHAIRPERSON DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY.**

**MINUTES OF THE 66TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND INTERNAL SECURITY HELD ON THURSDAY 22ND JUNE,
2023 IN COMMITTEE ROOM, 4TH FLOOR, CONTINENTAL HOUSE AT 10.00 AM**

PRESENT

1. Hon. Fred C. Kapondi , MP
2. Hon. Aduma Owuor, MP
3. Hon. Protus Ewesit Akujah, MP
4. Hon. Sarah Paulata Korere, MP
5. Hon. Liza Chepkorir Chelule, MP
6. Hon. Mburu Kahangara, MP
7. Hon. Amb. Francis Kipyegon Sigei, EBS, MP
8. Hon. Caroline Jeptoo Ng'elechei, MP
9. Hon. Hussein Weytan Mohammed, MP

ABSENT WITH APOLOGY

1. Hon. Gabriel Koshal Tongoyo, MP - Chairperson
2. Hon. Col (Rtd) Dido Rasso, MBS, MP - Vice Chairperson
3. Hon. Kaluma George Peter, MP
4. Hon. Oku Kaunya, MP
5. Hon. Rozaah Akinyi Buyu, MP
6. Hon. Fatuma Abdi Jehow, MP

COMMITTEE SECRETARIAT

1. Mr. Philip Lekarkar - Clerk Assistant II
2. Mr. Gideon Kipkogei - Clerk Assistant III
3. Mr. Bernard Nthiga Njeru - Clerk Assistant III
4. Mr. Rodgers Kilungya - Audio Officer
5. Ms. Judith Kanyoko - Legal counsel

MIN. NO. DC-AIS/333/2023: PRELIMINARIES

The meeting was called to order at 10:20 and prayer was said.

MIN. NO. DC-AIS/334/2023: ADOPTION OF THE AGENDA

The agenda was adopted having been proposed by Hon. Sarah Paulata Korere, MP and seconded by Hon. Protus Ewesit Akujah, MP.

MIN. NO. DC-AIS/335/2023: CONSIDERATION AND ADOPTION OF THE COMMITTEE REPORT ON APPROVAL HEARING OF MS. ANNE NJOKI WANG'OMBE FOR APPOINTMENT AS A PRINCIPAL SECERETARY, STATE DEPARTMENT FOR PERFORMANCE MANAGEMENT AND DELIVERY SERVICES.

COMMITTEE OBSERVATIONS

The Committee having considered the nominee's filled questionnaire pursuant to Section 6(8) of the Public Appointments (Parliamentary Approval) Act, 2011, her curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on her suitability for appointment as a Principal Secretary, State Department for Performance Management and Delivery Services:

1. **THAT**, in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since she is a Kenyan citizen and does not hold dual citizenship.
2. **THAT**, the nominee holds a Master's degree in Education (Education Administration) from the University of Nairobi awarded in 2008, Bachelor of Education degree (Arts) from Kenyatta University in 1993. She further holds Diploma in Human Resource Management from Kenya Institute of Management.
3. **THAT**, the nominee has a working experience of over 30 years havings worked in various positions as high school teacher in from 1993 to 2009, Teacher Trainer in 2009; Part Time Lecturer in Kenya Methodist University and Mt. Kenya University (2008 - 2012); Assistant Director for Human Resources and Administration in Kenya Medical Research Institute between (2011-2016). Currently Manager Kenya Revenue Authority Staff Pension Scheme where she has served from 2018 to date.
4. **THAT**, the nominee met the integrity threshold; demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which she has been nominated to; and has the requisite abilities, academic qualifications and professional experience to be approved for appointment as Principal Secretary in accordance with Article 155(3)(b) of the Constitution:-
5. **THAT**, the nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Ethics and Anti-Corruption Commission, the Kenya Revenue Authority, the Directorate of Criminal Investigations, Office of the Registrar of Political Parties and the Higher Educations Loan Board.
6. **THAT**, the nominee has not been charged in a court of law in the past three years.
7. **THAT**, the nominee is not a member or an official of any registered political party.
8. **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1) (*conflict of interest*),

Article 76 (*financial probity*), Article 77 (*restriction on activities of State Officers*) and Article 78(2) (*dual citizenship*) of the Constitution.

9. **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on government and has the requisite abilities, qualifications and experience to serve as a Principal Secretary for State Department for Delivery and Performance Management.

COMMITTEE RECOMMENDATION

Having considered the suitability, capacity and integrity of the nominee, and pursuant to Article 155(3)(b) of the Constitution and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly **Approves** the nomination of **Ms. Anne Njoki Wang'ombe** to the position of Principal Secretary of the State Department for Performance Management and Delivery Services.

The Committee Report on approval hearing of Ms. Anne Njoki Wang'ombe, Nominee for appointment as a Principal Secretary, State Department for Performance Management and Delivery Services was unanimously adopted having been proposed by Hon. Protus Ewesit Akujah, MP and seconded by Hon. Aduma Owuor, MP.

MIN. NO. DC-AIS/336/2023: ANY OTHER BUSINESS

No any other business arose.

MIN. NO. DC-AIS/337/2023: ADJOURNMENT

There being no other business, the meeting was adjourned at 11:40 am. The next meeting will be held on notice.

SIGNED  DATE 22/06/2023

HON. GABRIEL TONGOYO, MP

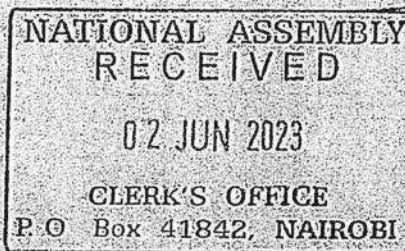
**CHAIRPERSON DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND
INTERNAL SECURITY**

ANNEXURE 3

**LETTER OF NOTIFICATION FROM THE APPOINTING
AUTHORITY H.E THE PRESIDENT**



**PRESIDENTIAL
NOMINATION NO. 14 of 2023**



THE CONSTITUTION OF KENYA

NOMINATION *for* STATE APPOINTMENT

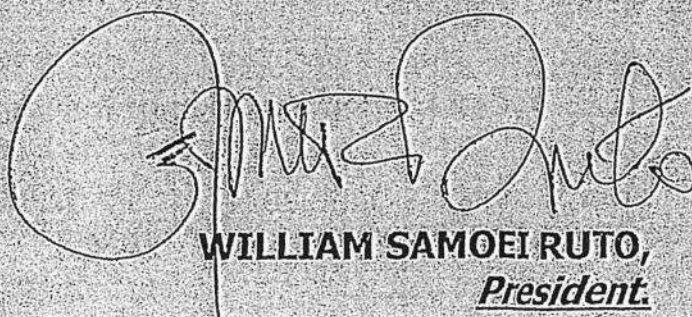
PRINCIPAL SECRETARIES

IN EXERCISE of the powers conferred by Article 155 (3) of the Constitution, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates –

Salome Wairimu Muhia-Beacco
Anne Njoki Wang'ombe

for appointment as principal secretaries of the Government of Kenya.

ISSUED under the **HAND AND SEAL** of the President at State House, **NAIROBI** this **THIRTY-FIRST** day of **MAY** in the year of our Lord **TWO THOUSAND AND TWENTY-THREE**.



WILLIAM SAMOEI RUTO,
President.

ANNEXURE 4

SPEAKER'S COMMUNICATION



REPUBLIC OF KENYA
THIRTEENTH PARLIAMENT - (SECOND SESSION)
THE NATIONAL ASSEMBLY
MESSAGES

MESSAGE FROM THE PRESIDENT

_____ (No. 014 of 2023) _____

NOMINATION OF PERSONS FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Honourable Members,

1. Pursuant to the provisions of Standing Order 42, I wish to convey a Message from His Excellency the President regarding nomination of persons for appointment as Principal Secretaries.
2. In the Message, **Honourable Members**, His Excellency the President conveys that, in exercise of powers conferred on him by Article 132(2)(d) of the Constitution, as read together with sections 3 & 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates the following persons for appointment as Principal Secretaries —

<i>S/No.</i>	<i>Nominee</i>	<i>State Department / Ministry</i>
1.	Ms. Salome Wairimu Muhia-Beacco	State Department for Correctional Services, Ministry of Interior & National Administration.
2.	Ms. Anne Njoki Wang'ombe	State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretary

3. Honourable Members, Article 132(2)(d) of the Constitution provides that—

"The President shall nominate and, with the approval of the National Assembly, appoint, and may dismiss Principal Secretaries....";

4. In this regard, Honourable Members, His Excellency the President now seeks the approval of the said persons by the National Assembly.

5. Honourable Members, Standing Order 45(1) requires that upon receipt of notification of nomination for appointments, such nominations shall stand committed to the relevant Departmental Committees for consideration.

6. In this regard and pursuant to the provisions of Standing Order 45 and paragraph (3) of Standing Order 42 (Messages from the President),

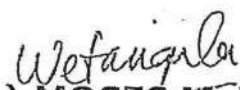
I hereby refer the Message from H.E. the President, together with the certificate of Presidential nominations, the *Curriculum Vitae* and other testimonials of the nominees to the respective Departmental Committees as follows—

S/No	Nominee	Departmental Committee
1.	Ms. Salome Wairimu Muhia – Beacco	Justice and Legal Affairs
2.	Ms. Anne Njoki Wang'ombe	Administration and Internal Security

7. Honourable Members, section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 requires the National Assembly to consider such nominations within twenty-eight (28) days.

8. In this regard, the Committees are expected to immediately commence the approval processes and notify the nominees and the general public of the time and place for holding the approval hearings. Thereafter, upon conclusion of the said hearings, table their respective reports on or before **Wednesday, 28th June 2023** to enable the House consider the matter within the prescribed statutory timelines.

I thank you!


THE RT. HON. (DR.) MOSES M. WETANG'ULA, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, 6th June, 2023

**ADVERT ON NOTIFICATION TO THE PUBLIC ON THE
APPROVAL HEARING AND INVITATION FOR
MEMORANDA FROM THE PUBLIC**



REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY 13TH PARLIAMENT - SECOND SESSION

IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS
NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

NOTIFICATION TO THE GENERAL PUBLIC ON THE APPROVAL HEARING AND SUBMISSION OF MEMORANDA

WHEREAS, pursuant to the provisions of Article 155(3) of the Constitution, H.E. the President is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments;

FURTHER WHEREAS, following the nomination by H.E. the President of Ms. Salome Wairimu Muhia-Beacco and Ms. Anne Njoki Wang'ombe for appointment as Principal Secretary in the State Department for Correctional Services, and the State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretary respectively, on Tuesday, 6th June 2023, the Speaker of the National Assembly forwarded the names, Certificate of Presidential Nomination, curriculum vitae and other testimonials of the nominees to the relevant Departmental Committees to conduct public hearings and report to the House pursuant to Standing Order 45(1) of the National Assembly Standing Orders;

AND FURTHER WHEREAS, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation in the legislative and other business of Parliament and its Committees, and section 6(9) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011 provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IT IS HEREBY NOTIFIED to the general public and the nominees that pursuant to the provisions of Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Departmental Committees indicated below shall conduct the approval hearings/vetting of the nominees for appointment as Principal Secretaries on Wednesday, 21st June, 2023 in the Mini-Chamber, County Hall, Main Parliament Buildings as follows:-

S/No.	Nominee	Committee	Time of Approval Hearing
1.	Ms. Salome Wairimu Muhia-Beacco	Justice & Legal Affairs	9.30 am
2.	Ms. Anne Njoki Wang'ombe	Administration & Internal Security	12.00 noon

NOW THEREFORE, in compliance with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (affidavits) with supporting evidence contesting the suitability of the nominees for appointment as Principal Secretaries.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to cna@parliament.go.ke; to be received on or before Friday, 16th June, 2023 by 5.00 pm.

IT IS FURTHER NOTIFIED THAT, the nominees are required to:-

- appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- obtain letters/certificates of compliance from the following institutions:-
 - Ethics and Anti-Corruption Commission;
 - Kenya Revenue Authority;
 - Higher Education Loans Board;
 - Directorate of Criminal Investigations; and,
 - Office of the Registrar of Political Parties.

S. NJOROGE

CLERK OF THE NATIONAL ASSEMBLY

Thursday, 8th June 2023

For the Welfare of Society and the Just Government of the People



COUNTY GOVERNMENT OF MOMBASA
MOMBASA INVESTMENT CORPORATION

INVITATION TO TENDER

The County Government of Mombasa invites sealed tenders for the following tender:

No.	Tender Number	Description	Eligibility
1	CGM/MIC/T/EOI/002/2022/2023	Proposed Development of a Safe and Sustainable Solid Waste Management System Within Mombasa County	Open Tender International
2	CGM/MIC/T/EOI/003/2022/2023	Proposed Implementation of Bus Rapid Transit (BRT) in Mombasa County	Open Tender International
3	CGM/MIC/T/EOI/004/2022/2023	Proposed Development of Water Transport System in Mombasa County and Along the Kenyan Coast	Open Tender International
1.	CGM/MIC/T/RFP/005/2022/2023	Request For Proposals For The Development Of The Mombasa Industrial Park (MIP) - Jomvu Kuu Ward Special Economic Zone (Sez)	Open Tender International

Interested and eligible tenderers may download the tender document **FREE OF CHARGE** from the County website www.mombasa.go.ke

Bidders are advised to regularly visit the County Government of Mombasa website to obtain any additional information/addendum on the tender. All addenda/additional information on the tender shall be posted on the website as they become available.

Interested tenderers may obtain further information from the Procurement Office on 2nd floor room 102, County Assembly building - Mombasa.

Duly completed bid documents in plain, sealed envelopes bearing the tender name, tender number and its description must be deposited at the Tender Box located at the County Assembly Hall, Ground Floor next to the main office, Treasury Square, Mombasa. All bidding documents should reach the said venue on or before 21st July 2023, 1000 Hours, and addressed to:

The County Secretary,
County Government of Mombasa
P.O BOX 80133-80100
MOMBASA

Tenders will be opened immediately thereafter in the presence of the candidates who choose to attend or their representatives, at Finance Boardroom, County Assembly Hall 2nd Floor.

Prices quoted should be net inclusive of all taxes and shall remain valid for (120) days from the closing date of the tender.

Canvassing or lobbying for the tender shall lead to automatic disqualification. The County Government of Mombasa reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any tender.

The County Secretary
County Government of Mombasa



COUNTY GOVERNMENT OF BUSIA

P.O. BOX PRIVATE BAG - 50400,
BUSIA, KENYA
THE COUNTY TREASURY



INVITATION TO TENDER

The county Government of Busia invites interested eligible Consultants to apply for the tenders listed below for FY2022/2023

S/NO	TENDER NUMBER	DESCRIPTION	NEGOTIATION NUMBER	ELIGIBILITY
1	BSA/CG/FICT/RFP/89/2022/2023	Provision of Consultancy Services for Development of Asset Management Policy	1301059	Open
2	BSA/CG/FICT/RFP/90/2022/2023	Provision of Consultancy Services for Development of Public Participation Policy	1301058	Open
3	BSA/CG/FICT/RFP/91/2022/2023	Provision of Consultancy Services for Development of Debt Management Policy	1301057	Open
4	BSA/CG/FICT/RFP/92/2022/2023	Provision of Consultancy Services for Development of County Strategic Plan	1301052	Open
5	BSA/CG/FICT/RFP/93/2022/2023	Provision of Consultancy Services for Development of ICT Plan	1301051	Open

Tender documents containing detailed information on the tenders can be freely downloaded from the IFMIS Supplier portal (<https://supplier.treasury.go.ke>, <https://tenders.go.ke>).

Completely filled and signed tender documents and attachments **MUST** be submitted through the IFMIS supplier portal: supplier.treasury.go.ke so as to be received on or before Wednesday 14th June 2023 at 10.00 a.m. All tenders **MUST** be submitted through the IFMIS platform **SUPPLY CHAIN MANAGEMENT SERVICES**

NOTE: Bidders who may experience challenges in accessing and uploading their tenders in the IFMIS tender portal should contact the IFMIS Helpdesk (email ifmis.go.ke, Tel 0800721477/0204801801) at the treasury or contact our Supply Chain Function office located at the County Headquarters first floor, room 47.

THE ACCOUNTING OFFICER
COUNTY GOVERNMENT OF BUSIA



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
THIRTEENTH PARLIAMENT - SECOND SESSION

THE PUBLIC DEBT & PRIVATIZATION COMMITTEE IN THE MATTER OF ARTICLE 118(1)(b) OF THE CONSTITUTION
AND
IN THE MATTER OF CONSIDERATION BY THE NATIONAL ASSEMBLY OF THE PUBLIC FINANCE MANAGEMENT
(AMENDMENT) BILL, 2023 (NATIONAL ASSEMBLY BILL NO. 16 OF 2023)

INVITATION FOR PUBLIC PARTICIPATION AND SUBMISSION OF MEMORANDA

WHEREAS, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation and involvement in the legislative and other business of Parliament and its Committees;

AND WHEREAS, the Public Finance Management (Amendment) Bill (National Assembly Bill No. 16 of 2023), sponsored by the Leader of the Majority Party, the Hon. Kimani Ichung'uwa, CBS, MP, was published on 4th May 2023 and read a First Time on 6th June 2023 and thereafter referred to the Public Debt & Privatization Committee for consideration;

FURTHER WHEREAS, the Bill seeks to amend The Public Finance Management Act, 2012 to adjust the framework for monitoring the level of public debt and borrowing in order to align with the provisions of Article 214(2) of the Constitution, and further to—

- provide for the proper management and efficient use of budgetary resources by the national government and its entities;
- provide for financial obligations to be maintained at a sustainable level as advised by the Public Debt Management Office and Parliament;
- require the Cabinet Secretary responsible for matters relating to finance to give an explanation to Parliament whenever the public debt exceeds the threshold set in law, and provide the remedial measures being taken; and
- provide for additional function to the Public Debt Management Office to include advising Parliament and the Cabinet Secretary on the sustainable levels of public debt and the annual borrowing limit.

WHEREFORE, in compliance with Articles 118(1)(b) of the Constitution, the Public Debt & Privatization Committee hereby invites members of the public and stakeholders to submit memoranda on the Bill. Copies of the Bill are available at the National Assembly's Table Office, First Floor, Main Parliament Building and on the Parliament Website (<http://www.parliament.go.ke/the-national-assembly/house-business/bills>).

The memoranda should be addressed to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 14th June, 2023 at 5.00 p.m.

S. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

Wednesday, 8th June 2023

For the Welfare of Society and the Just Government of the People



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY
13TH PARLIAMENT - SECOND SESSION

IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF PERSONS
NOMINATED FOR APPOINTMENT AS PRINCIPAL SECRETARIES

**NOTIFICATION TO THE GENERAL PUBLIC ON THE APPROVAL
HEARING AND SUBMISSION OF MEMORANDA**

WHEREAS, pursuant to the provisions of Article 155(3) of the Constitution, H.E. the President is empowered to nominate and with the approval of the National Assembly, appoint Principal Secretaries to State Departments;

FURTHER WHEREAS, following the nomination by H.E. the President of Ms. Salome Wairimu Muhia-Beacco and Ms. Anne Njoki Wang'ombe for appointment as Principal Secretary in the State Department for Correctional Services, and the State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretary respectively, on Tuesday, 6th June 2023, the Speaker of the National Assembly forwarded the names, Certificate of Presidential Nomination, curriculum vitae and other testimonials of the nominees to the relevant Departmental Committees to conduct public hearings and report to the House pursuant to Standing Order 45(1) of the National Assembly Standing Orders;

AND FURTHER WHEREAS, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation in the legislative and other business of Parliament and its Committees, and section 6(9) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011 provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated";

IT IS HEREBY NOTIFIED to the general public and the nominees that pursuant to the provisions of Article 118(1)(b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Departmental Committees indicated below shall conduct the approval hearings/vetting of the nominees for appointment as Principal Secretaries on Wednesday, 21st June, 2023 in the Mini-Chamber, County Hall, Main Parliament Buildings as follows—

S/No.	Nominee	Committee	Time of Approval Hearing
1.	Ms. Salome Wairimu Muhia-Beacco	Justice & Legal Affairs	9.30 am
2.	Ms. Anne Njoki Wang'ombe	Administration & Internal Security	12.00 noon

NOW THEREFORE, in compliance with Article 118(1)(b) of the Constitution and section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the National Assembly hereby invites members of the public to submit any representations they may have, by way of written statements on oath (*affidavits*) with supporting evidence contesting the suitability of the nominees for appointment as Principal Secretaries.

The memoranda may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Friday, 16th June, 2023 by 5.00 pm.

IT IS FURTHER NOTIFIED THAT, the nominees are required to—

- appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
- obtain letters/certificates of compliance from the following institutions:—
 - Ethics and Anti-Corruption Commission;
 - Kenya Revenue Authority;
 - Higher Education Loans Board;
 - Directorate of Criminal Investigations; and,
 - Office of the Registrar of Political Parties.

S. NJOROGE
CLERK OF THE NATIONAL ASSEMBLY

Thursday, 8th June 2023

For the Welfare of Society and the Just Government of the People

COUNTY GOVERNMENT OF MOMBASA
MOMBASA INVESTMENT CORPORATION

INVITATION TO TENDER

The County Government of Mombasa invites sealed tenders for the following tender:

Tender Number	Description	Eligibility
EXPRESSION OF INTEREST		
1. CGM/MIC/T/EOI/002/2022023	Proposed Development of a Safe and Sustainable Solid Waste Management System Within Mombasa County	Open Tender-International
2. CGM/MIC/T/EOI/003/2022023	Proposed Implementation of Bus Rapid Transit (BRT) In Mombasa County	Open Tender-International
3. CGM/MIC/T/EOI/004/2022023	Proposed Development of Water Transport System in Mombasa County and Along the Kenyan Coast	Open Tender-International
REQUEST FOR PROPOSAL		
1. CGM/MIC/T/RFP/005/2022023	Request For Proposals For The Development Of The Mombasa Industrial Park (MIP) - Jomvu Kuu Ward Special Economic Zone (Sez)	Open Tender-International

Interested and eligible tenderers may download the tender document **FREE OF CHARGE** from the County website www.mombasa.go.ke

Tenderers are advised to regularly visit the County Government of Mombasa website to obtain any additional information/addendum on the tender. All addenda/additional information on the tender shall be posted on the website as they become available.

Interested tenderers may obtain further information from the Procurement Office on 2nd floor room 102, County Assembly building—Mombasa.

Completed bid documents in plain, sealed envelopes bearing the tender name, tender number and its description must be deposited at the Tender Box located at the County Assembly Hall, Ground Floor next to the main office, Treasury Square, Mombasa. All bidding documents should reach the said venue on or before Friday, 7th June 2023, 10.00 Hours and addressed to:

The County Secretary,
County Government of Mombasa
P.O. BOX 80133-00100
MOMBASA

Tenders will be opened immediately thereafter in the presence of the candidates who choose to attend or their representatives, at Finance Boardroom, County Assembly Hall 2nd Floor.

Prices quoted should be net inclusive of all taxes and shall remain valid for (120) days from the closing date of the tender. Bidding or lobbying for the tender shall lead to automatic disqualification. The County Government of Mombasa reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any tender.

County Secretary
County Government of Mombasa

ANNEXURE 6

**INVITATION LETTER FROM THE CLERK OF THE
NATIONAL ASSEMBLY TO TE NOMINEE FOR THE
APPROVAL HEARING**



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings
When replying, please quote

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

Ref: NA/DDC/AIS/VETT/2023/015

12th June, 2023

Ms. Anne Njoki Wang'ombe
P. O. Box 11933 -00100
NAIROBI

Dear *Mwam,*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL
COMMITTEE ON ADMINISTRATION AND INTERNAL SECURITY**

Following your nomination for appointment as Principal Secretary, State Department for Performance Management & Delivery Services, Office of the Prime Cabinet Secretary, the Departmental Committee on Administration and Internal Security of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the Mini-Chamber, 1st Floor, County Hall, Parliament Buildings on Wednesday June 21, 2023 at 12.00 noon.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it on or before Friday, 16th June, 2023. You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, please bring with you letters or certificates of clearance from the following institutions:-

- i. Ethics and Anti-Corruption Commission;
- ii. Kenya Revenue Authority;
- iii. Higher Education Loans Board;
- iv. Directorate of Criminal Investigations; and,
- v. Office of the Registrar of Political Parties.

The liaison officers on this activity are Mr. Philip Lekarkar, Committee Clerk, who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Gideon Kipkoge, Tel. 0722795247 or email gideon.kipkoge@parliament.go.ke

Yours

Sincerely,

SAMUEL NJOROGE
THE CLERK OF THE NATIONAL ASSEMBLY

**LETTERS FROM THE CLERK OF THE NATIONAL
ASSEMBLY TO THE VARIOUS GOVERNMENT
AGENCIES REQUESTING FOR REPORTS.**

- a. Ethics and Anti-Corruption Commission(EACC)
clearance letter**
- b. Kenya Revenue Authority (KRA) Clearance letter**
- c. Directorate Of Criminal Investigations(DCI)
clearance letter**
- d. Office of the Registrar of Political Parties(ORPP)
clearance letter**
- e. Higher Education Loans Board(HELB) clearance
letter**



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/002

7th June, 2023

Mr. Twalib A. Mbarak, CBS
Secretary/Chief Executive Officer
Ethics and Anti-Corruption Commission
Integrity Centre, Milimani/Valley Road Junction
NAIROBI

Dear *Mr. Mbarak,*

RE: REQUEST FOR INFORMATION OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearing of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is therefore to request you to provide any adverse information touching on the integrity of the nominees that may be in possession of the Commission. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours Sincerely,



PETER K. CHEMWENO

For:- CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/001

7th June, 2023

Mr. Mohamed I. Amin, EBS, OGW, 'ndc' (K)
Director, Directorate of Criminal Investigations
DCI Headquarters
Mazingira Complex, Kiambu Road
NAIROBI

Dear Mr. Amin,

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011, the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is therefore to request you to provide information on whether the nominees have been adversely mentioned in any investigation carried out by the Directorate. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours Sincerely,



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/005

7th June, 2023

Ms. Anne Njeri Nderitu, CBS
Registrar of Political Parties
Office of the Registrar of Political Parties
Lions Place, 1st Floor
Karuna Close, Waiyaki Way Westlands
NAIROBI

Dear *Ms. Nderitu,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

Taking into consideration of the provisions of Article 77(2) of the Constitution which prohibits State Officers from holding office in a political party, you are requested to provide .

information on whether the nominees hold office in any political party. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to ena@parliament.go.ke

The Liaison Officers on this communication are **Mr. Philip Lekarkar** who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and **Mr. Douglas Katho**, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours *Sincerely,*



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/003

7th June, 2023

Mr. Charles Ringera
Chief Executive Officer
Higher Education Loans Board
Anniversary Towers, University Way
NAIROBI

Dear *Mr. Ringera,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committees are mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is to request that you provide a report on the repayment of any loans that may have been advanced by the Board to the nominees. Such information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours Sincerely,



PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY



THE NATIONAL ASSEMBLY
OFFICE OF THE CLERK

P. O. Box 41842-00100
Nairobi, Kenya
Main Parliament Buildings

Telephone: +254202848000 ext. 3300
Email: cna@parliament.go.ke
www.parliament.go.ke/the-national-assembly

When replying, please quote

Ref: NA/DDC/GEN/VETT/2023/004

7th June, 2023

FCCA Rispah Simiyu, EBS
Ag. Commissioner General
Kenya Revenue Authority
P.O. Box 48240-00100
NAIROBI

Dear *FCCA Simiyu,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

The National Assembly is in receipt of notification of nomination of two persons for appointment as Principal Secretaries by His Excellency, the President. The National Assembly is required to conduct approval hearings of the nominees for appointment in accordance with the provisions of Article 132(2)(d) of the Constitution and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011.

The nominees' details are:-

No.	Name	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Pursuant to Section 7(b) of the Public Appointment (Parliamentary Approval) Act, 2011 the relevant Departmental Committee is mandated to consider whether the nominees meet all the constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is to request that you provide a report on tax compliance by the nominees. The information will assist the Committee to effectively undertake its mandate.

Kindly forward the information to the Office of the Clerk of the National Assembly on or before **Friday 16th June, 2023**. A soft copy of the report may be emailed to: cna@parliament.go.ke.

The Liaison Officers on this communication are Mr. Philip Lekarkar who may be contacted on Tel No. 0720843000 or email philip.lekarkar@parliament.go.ke and Mr. Douglas Katho, Tel. 0722333145 or email douglas.katho@parliament.go.ke

Yours Sincerely,



PETER K. CHEMWENO

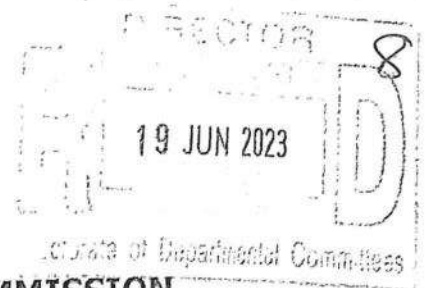
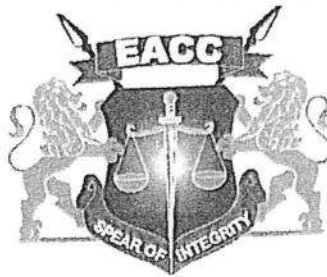
For:- CLERK OF THE NATIONAL ASSEMBLY

ANNEXURE 8

8-12

**LETTERS OF CLEARANCE CERTIFICATES FROM
GOVERNMENT AGENCIES**

② Katho
Lekankar
Please deal
19/6/23



ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL.XXIII(140)

16th June 2023

Mr. Samuel Njoroge
Clerk of the National Assembly
Main Parliament Building
P O Box 41842 - 00100
NAIROBI

② DDCS
bus deal
19/6

Dear Mr. Njoroge,

RE: REQUEST FOR INFORMATION OF PERSONS NOMINATED AS PRINCIPAL SECRETARIES

Your letter referenced NA/DDC/GEN/VETT/2023/002 dated 7th June 2023, on the above subject matter refers.

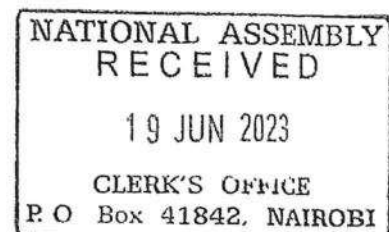
Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed, nor has it recommended prosecution of any of them.

S/No	Name	ID Number	State Department
1.	Ms. Salome Wairimu Muhia Beacco	11396537	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	Performance Management and Delivery Services

The information provided herein is based on records available as at 16th June 2023.

Yours Sincerely

Abdi A. Mohamud, MBS
Deputy Secretary/Chief Executive Officer
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
MKK/ro



NATIONAL POLICE SERVICE

Telegrams: "IDENT CRIMINAL". Nairobi
Telephone: 020-8512089/98
Fax: 020-2606149
E-mail: identsnbi@gmail.com
When replying please quote ref No. and



CRIMINAL RECORDS OFFICE,
P.O. Box 30460 – 00100 GPO,
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XII/159

20th June 2023

The Clerk of the National Assembly,
Parliament Buildings,
P. O. Box 41842-00100,
NAIROBI

Attn: Peter K. Chemweno

REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES

Reference is made to your letter NA/DDC/GEN/VETT/2023/001 dated 7th June 2023 on the above subject.

We write to confirm that the below named persons applied for police clearance certificates and were genuinely issued as indicated.

S/NO.	NAME	ID/NO.	DCI REF. NO.	DATE OF ISSUE
1.	Ms. Salome Wairimu Muhia Beacco	11396537	PCC-QPTYJYQA	18/09/2022
2.	Ms. Anne Njoki Wang'ombe	10378679	PCC-8JT9ABRJ	08/06/2023

It is deemed that as at the date of issuance of the police clearance certificates to the applicants, there were negative results from both our nominal index and criminal database.

MOHAMED I. AMIN, EBS, OGW 'ndc'(K)
DIRECTOR OF CRIMINAL INVESTIGATIONS



REPUBLIC OF KENYA

Telephone: +254(0)204022000

Mobile: 0772281357

Email: info@orpp.or.ke

Website: www.orpp.or.ke

When replying please quote

12 Dec 2023
84/06/23



Lion Place, 1st & 4th Floor

Off Waiyaki Way

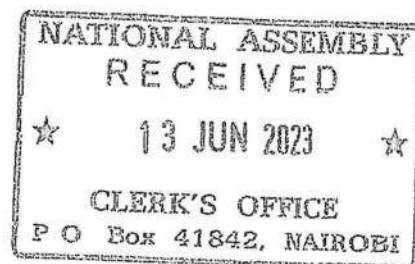
P.O. Box 1131-00606

Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VII (9)

Date: 12th June, 2023

The Clerk of the National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100
NAIROBI



Attn: Peter K. Chemweno

Dear Sir,

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

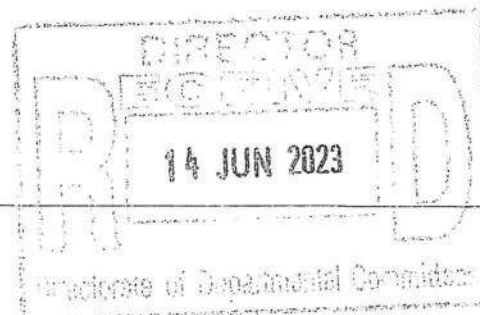
Reference is made to your letter Ref. NA/DDC/GEN/VETT/2023/(005) dated 7th June, 2023 on the above subject matter.

Pursuant to Article 77 (2) and according to the records held by this Office as at 12th June 2023, the list of the nominees tabulated herein are **NOT** officials of any registered political party.

S/No.	NOMINEE	National Identity Card Number	KRA PIN	State Department
1.	Ms. Salome Wairimu Muhia	11396537	A002754957I	Correctional Services
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Performance Management and Delivery Services

Yours faithfully,

Ann N. Nderitu, CBS
Registrar of Political Parties/CEO



@ORPPKenya

www.orpp.or.ke



ORPPKenya

Mr. Douglas Katio
Mr. Philip Lwakaka

Pls TNA. 14/06/23



DD center
11
2
19/06

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/V/251

Mr. Samuel Njoroge, MBS
Clerk of the National Assembly
Main Parliamentary Buildings,
P.O Box 41842-00100
NAIROBI.

② Lekaniwa
Kaiko
Deal
28/6/23

12th June 2023

Dear Samuel,

CLEARANCE FOR NOMINEES APPOINTED TO THE POSITION OF PRINCIPAL SECRETARIES.

We acknowledge with thanks the receipt of your letter *Ref: NA/DDC/GEN/VETT/2023/003* dated **07th June 2023** requesting the Higher Education Loans Board (HELB) to provide a report on repayment of the HELB loans that may have been advanced to the nominees for purposes of vetting.

Please find a list confirming the loan status of the nominees with HELB.

S/No.	Name	ID No.	Status	Year of Clearance.
1.	Ms. Salome Wairimu Muhia Beacco	11396537	Cert Ref No.90169	16 th Feb 2016
2.	Ms. Anne Njoki Wang'ombe	10378679	Cert Ref No.81738	07 th June 2023

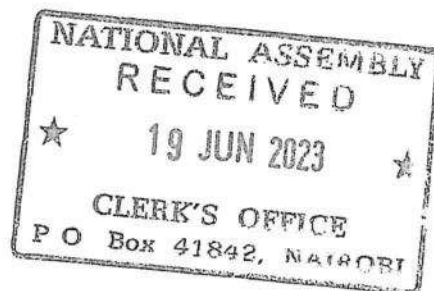
We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours sincerely,



FCPA CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified.





KENYA REVENUE
AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

ANNEXURE

12

KRA/5/1002/5(9148)

19th June 2023

Mr. Samuel Njoroge
Clerk of the National Assembly
Parliament Buildings
P. O. Box 41842-00100
NAIROBI

Dear

Clerk,


**REQUEST FOR INFORMATION ON NOMINEES FOR APPOINTMENT AS
PRINCIPAL SECRETARIES**

We refer to your letter Ref: NA/DDC/GENN/VETT/2023/004 dated 7th June 2023 in respect to the subject matter herein.

The compliance status of the candidates is as follows:

No.	Name	ID No	PIN	Compliance Status
1.	Ms. Salome Wairimu Muhiu Beacco	11396537	A0027549571	Compliant
2.	Ms. Anne Njoki Wang'ombe	10378679	A001527675H	Compliant

Yours sincerely,


FCCA, CS Rispah Simiyu (Mrs.) Advocate, EBS
AG. COMMISSIONER GENERAL

Tulipe Ushuru, Tujitegemee!

REPORT FROM
SELECTION (PUBLIC
SERVICE
COMMISSION)
PANEL

YHPCRE

13



Office of the Chairperson



Ref. No. PSC.SEC.93/37 Vol.VII(7)

31st May, 2023

CONFIDENTIAL

Mr. Felix K. Koskei,
Chief of Staff and Head of the Public Service,
Executive Office of the President,
State House,
NAIROBI.

Jasper
31.5.

Dear CDS/HOPS,

NOMINATION OF CANDIDATES FOR PLACEMENT TO SENIOR
RANKS OF THE EXECUTIVE – PRINCIPAL SECRETARY

I wish to make reference to your letter Ref. OP/CAB.26/4A VOL.II/(4) dated 29th May, 2023 on the above subject.

Please find attached CVs for nomination of candidates for placement within the Senior Ranks of the Executive – Principal Secretaries and a letter forwarding the particulars of the six (6) nominees for onward transmission to His Excellency the President.

Yours Sincerely

A. M. MUCHIRI (AMB.)
CHAIRPERSON

Encl.

CONFIDENTIAL





Office of the Chairperson



Ref No. PSC.SEC.93/37 Vol.VII(6)

CONFIDENTIAL

31st May, 2023

H.E. Hon. William Samoei Ruto, PhD, CGH
President of The Republic of Kenya and
Commander-in-Chief of the Defence Forces,
NAIROBI.

Your Excellency,

**NOMINATION OF CANDIDATES FOR PLACEMENT TO SENIOR RANKS
OF THE EXECUTIVE – PRINCIPAL SECRETARY**

I wish to make reference to letter Ref. OP/CAB.26/4A VOL.II/(4) dated 29th May, 2023 from the Chief of Staff and Head of the Public Service.

The Commission, pursuant to the provisions of Article 155 of the Constitution of the Republic of Kenya regarding recommendation of candidates for consideration for the position of Principal Secretary, has analysed candidates who were interviewed for the position of Principal Secretary and has recommended six (6) candidates for consideration.

In arriving at this decision, the Commission has exercised due diligence consistent with article 10 and 232 of the Constitution.

Your Excellency,

I now have the honour and privilege to submit the particulars of the following six (6) persons in order of merit.

1. Ms Salome Wairimu Muhia, ID/No. 1139653719, Nairobi County;
2. Ms Ann Njoki Wang'ombe, ID/No. 10378679, Nyeri County;
3. Amb. Maikara Josphat Kaunda, ID/No.9148209. Kisii County;
4. Ms Florence Amoiti, ID/No. 10907575, Busia County;
5. Mr. John Mwendwa Munyao, ID/No. 22511613, Machakos County; and
6. Ms Dorcas Agik Odhong, ID/No. 8239885, Nakuru County.

Yours Sincerely
A. M. Muchiri

A. M. MUCHIRI (AMB.)
CHAIRPERSON

Public Service Commission
Commission House,
Harambee Avenue,
P.O. Box 30095 - 00100 Nairobi Kenya



CONFIDENTIAL

✉: chair@publicservice.go.ke
☎: +254 (020) 4865236
🌐: www.publicservice.go.ke

Committee Clerk

to facilitate consideration
LA 21



REPORT ON THE RECRUITMENT

FOR THE POSITION OF

PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

OCTOBER 2022

REPORT ON THE RECRUITMENT FOR THE POSITION OF PRINCIPAL SECRETARY IN THE PUBLIC SERVICE

1. INTRODUCTION

Article 155(3)(a) of the Constitution of Kenya, 2010 mandates the Public Service Commission to recommend persons to H.E. the President for appointment as Principal Secretary. The Public Service Commission Act lists the requirements for eligibility for nomination while regulation 26 of the PSC Regulations 2020 provides that in making the nominations, the Commission shall use a competitive process.

2. ADVERTISEMENT

Pursuant to the provisions of the Constitution and the Public Service Commission Act, the Commission invited applications from suitably qualified persons for the position of Principal Secretary through the print media, Kenya Gazette No.10536 and on the Commission's website on 7th September, 2022. On 21st September, 2022, the Commission extended the advertisement period by seven days. By the closure of the advertisement period on 27th September 2022, a total of Nine Thousand, One Hundred and Fifty Four (9,154) persons had submitted their applications for consideration. (See list at Appendix 1)

3. SHORTLISTING

Shortlisting for the post of Principal Secretary was carried out on between 3rd and 6th October, 2022 at Commission House.

a. Shortlisting Criteria

The shortlisting criteria was derived from the above requirement for appointment:

- 1st Round
1. Exclude any applicant who does not meet any of the following requirements as per the advert and Section 47 of the PSC Act. Applicant to be excluded if she/he:
- (ii) Is not a citizen of Kenya;
 - (iii) Does not hold a degree from a university recognized in Kenya;
 - (iv) Does not have at least ten (10) years relevant professional experience, five (5) years of which should have been in a leadership position or at a top management level in the public service or private sector;
 - (v) Does not possess general knowledge of the organization and functions of Government;
 - (vi) Has not demonstrated an understanding of the goals, policies and developmental objectives of the nation;
 - (vii) Does not have demonstrable leadership and management capacity including knowledge of financial management and strategic people management;

Note: The requirements of Chapter Six of the Constitution on leadership and integrity, ie clearances to be required from the shortlisted candidates during interviews.

- 2nd Round
- Consider the quality of service by the applicant during the 10 years minimum professional experience, 5 of which should have been in a leadership position or at a top management level in the public service or private sector as required in the advert. *(This is to ensure that each of the candidates shortlisted have demonstrable leadership and management capacity to discharge the duties and responsibilities of the office of Principal Secretary)*

- (i) Service period of five years in leadership position or top management level: -
 - a) Applicants from the mainstream civil service: - to have served for at least five(5) years as Director, CSG. 5/Job Group 'S' and above;
 - b) Applicants from large State Corporations: be in the 1st and 2nd level of leadership i.e. Chief Executive Officers/Managing Directors and General Managers;
 - c) Applicants in Medium and small State Corporations: - 1st level of leadership, i.e CEO/Managing Director;

- d) Applicants from Universities: be in the level of Vice Chancellor and Deputy Vice Chancellor;
- e) Applicants from Commissions: - be at the level of Commissioner, Sec/CEO or Director; If a Commissioner: to have requisite leadership experience at the positions held before appointment as a Commissioner.
- f) Applicants from the private sector: - be in top level of leadership positions in the organization with a defined span of control;
- g) Applicants from International Organizations:- be at the level of Country or Regional Directors.

3rd Round Analyze the shortlist and consider/provide for inclusiveness in terms of:

- (i) gender,
- (ii) Kenya's diverse communities,
- (iii) persons with disabilities (PWDs); and
- (iv) the youth.

(b) Shortlisted Candidates

Based on the above shortlisting criteria, the Commission shortlisted four hundred and seventy seven candidates on 6th October 2022. A list of the shortlisted candidates was published in the print media and on the Commission's website on 7th October, 2022.

(c) Review of Shortlisted Candidates

On 7th October, 2022, the Commission revisited the shortlisting exercise in order to adequately cater for gender, the marginalized, minority groups, the youth and Persons with Disabilities as envisaged in Article 232 1(h) of the Constitution. After the review, Five Hundred and Eighty Five (585) candidates were shortlisted.

Published List of Shortlisted Candidates

S/NO	NAME	Gender	COUNTY
1.	Abas Kunyo Guyo	M	Tana River
2.	Abdi Dubat Fidhow (PWD)	M	Garissa
3.	Abdikadir Mohamed Abdi	M	Mandera
4.	Abdikadir Mohamed Mohamud	M	Wajir
5.	Abdikarim Daudi Aden	M	Wajir
6.	Abdirashi Abdullahi Hussein	M	Garissa
7.	Abdirashid Mohamed Jabane	M	Isiolo
8.	Abdul Hakim Aboud Bwana	M	Lamu
9.	Abdul Rashid S. Mohamed	M	Garissa
10.	Abel Kipchirchir Rotich	M	Uasin Gishu
11.	Abraham K. Sing'oei	M	Trans Nzoia
12.	Abubakar Hassan Abubakar	M	Lamu
13.	Abukar M. Abdirahman	M	Wajir
14.	Aggrey Busena Mudembei	M	Kakamega
15.	Aggrey Wambaya Kitui	M	Bungoma
16.	Agnes Chepkorir Yobterik	F	Kericho
17.	Agnetta Mumu Nyalita (PWD)	F	Makueni
18.	Ahmed Ibrahim Mohamed	M	Wajir
19.	Ahmed Kolosh Mohamed	M	Wajir
20.	Ahmed Mohamed Farah	M	Mombasa
21.	Albert Kimani Mwenda	M	Mombasa
22.	Alex kamau Wachira	M	Nyeri
23.	Alex Mureti Muriuki	M	Meru
24.	Alexander Thuranira Kaugiria	M	Meru
25.	Alfred Akunga Nyangweso	M	Kisii
26.	Alfred Kegode Mudavadi Diru	M	Vihiga
27.	Alfred Kipkorir Cheruiyot	M	Kericho
28.	Alfred Kipsoi Limo	M	Nyeri
29.	Alfred Ombudo K'Ombudo	M	Kisumu
30.	Ali Hirsi Ahmed	M	Garissa
31.	Ali Menza Mbogo	M	Mombasa
32.	Ali Noor Ismail	M	Mandera
33.	Alice Jael Akinyi O. Yalla	F	Siaya
34.	Alice Kivinya Kithika Mathew	F	Machakos
35.	Alutalala Moses Mukhwana	M	Kakamega

36.	Amani Yuda John Komora	M	Taita Taveta
37.	Amos Kennedy N. Gathecha	M	Kiambu
38.	Amos Kiangwe Sikweya Otieno	M	Homa Bay
39.	Andrew Kiprotich Tuimur	M	Nandi
40.	Andrew Mutava Mulwa	M	Makueni
41.	Andrew Mutuma Nthuku	M	Nairobi
42.	Andrew Tanui Kipkoech	M	Elgeyo Marakwet
43.	Angela Mulwa	F	Nairobi
44.	Ann Njoki Wangombe	F	Nyeri
45.	Annah Cherono Konuche	F	Nandi
46.	Anne Anyango Owino	F	Siaya
47.	Anne Kavochi Amanyama	F	Kakamega
48.	Anne Maria Rono Ngetich	F	Nandi
49.	Anne Martha Mukami Nyaga	F	Nairobi
50.	Anne Wacheke Makori	F	Nyamira
51.	Anne Wanjiku Mwangi	F	Trans Nzoia
52.	Anthony Lenaiyara	M	Samburu
53.	Arthur Amug Osiya	M	Busia
54.	Asaaska Labarakwe	M	Marsabit
55.	Athuman Nyae C. Chiguzo	M	Kwale
56.	Aureria Chepkirui Rono	F	Bomet
57.	Ayub Njoroge Gitau	M	Kiambu
58.	Bahati K. Keranga Mwita	F	Migori
59.	Beatrice Chepkorir Tonui	F	Bomet
60.	Beatrice Karwitha Kiragu	F	Meru
61.	Beatrice Muganda Inyangala	F	Kakamega
62.	Beatrice Nyamwamu	F	Kisii
63.	Benard Bongo Wekesa	M	Bungoma
64.	Benard Kithoka Kivuva	M	Not indicated
65.	Benard Muthiani Kivunge	M	Makueni
66.	Beneah Manyuru Mutsotso	M	Bungoma
67.	Benedict Kiema Kavua	M	Kitui
68.	Benjamin Dalu Stephen Tayari	M	Kwale
69.	Benjamin Kiundu Ndani	M	Kiambu
70.	Benjamin Malwa Langwen	M	Trans Nzoia
71.	Benson Muriithi Kinyanjui	M	Kirinyaga
72.	Benson Mwangi Muchiri	M	Murang'a

73.	Bernard Jomo Leparmarai	M	Samburu
74.	Bernard Kange'the Ngugi	M	Nakuru
75.	Bernard Njiinu Njiraini	M	Kiambu
76.	Bernice Sialaaal Lemedeket	F	Samburu
77.	Betsy Muthoni Njagi	F	Tharaka Nithi
78.	Betty Addero Radier	F	Kisumu
79.	Betty Chemutai Korir Maritim	F	Kericho
80.	Bibianne Wanja Waiganjo Aidi	F	Kiambu
81.	Bonface Joseph Maina (PWD)	M	Nyandarua
82.	Boye Safo Roba	F	Marsabit
83.	Brian Nyakeri Omooria	M	Trans Nzoia
84.	Browne O. Kutsua	M	Kakamega
85.	Bruno Mugambi Linyiru	M	Meru
86.	Caroline Achieng' Ouko	F	Kisumu
87.	Caroline Chepngeno Tigoi	F	Bomet
88.	Caroline Marygorety Akinyi	F	Siaya
89.	Caroline Naisiae Sankan	F	Narok
90.	Caroline Nyawira Murage	F	Kirinyaga
91.	Caroline Wambui Njue	F	Embu
92.	Caroline Wanjiku Karugu	F	Nyeri
93.	Carolyne Wanjiru Kariuki	F	Nyeri
94.	Catherine Akinyi Muhoma	F	Kisumu
95.	Catherine C. Timbomei Kirui	F	Baringo
96.	Chaacha Mwita	M	Baringo
97.	Charles Chweya Matoke	M	Kisii
98.	Charles Kamau Karondo	M	Muranga
99.	Charles M. Nzuka (PWD)	M	Kitui
100.	Charles Mutuma Ringera	M	Meru
101.	Charles Mwangi Hinga	M	Nakuru
102.	Charles Taleng'o Sunkuli	M	Narok
103.	Chege Thenya Muchiri	M	Murang'a
104.	Cherono Eunice Benson	F	Bomet
105.	Chimwaga Mongo	M	Kilifi
106.	Chris Kiprotich Kiptoo	M	Elgeyo Marakwet
107.	Chrisantus Wamalwa Wakhungu	M	Bungoma
108.	Christine Chepkurui Rotich	F	Kericho
109.	Christine Mujei Ilahalwa	F	Nairobi

110.	Christopher Humphrey Wanga (PWD)	M	Busia
111.	Clare Cherono Lai	F	Uasin Gishu
112.	Cleland Leshore	M	Samburu
113.	Consolata Namisi Lusweti	F	Trans Nzoia
114.	Daniel Katama Mwaringa	M	Mombasa
115.	Daniel Mwangi Karomo	M	Kajiado
116.	Daniel Ochweri Ogwoka	M	Kisii
117.	David Chomba Gachoki	M	Kirinyaga
118.	David Kandia Masai	M	Kakamega
119.	David Kanyoni Kimani	M	Nyandarua
120.	David Kungu Njoroge (PWD)	M	Nakuru
121.	David Ndegwa Kuria	M	Kiambu
122.	David Ndungu Kiragu	M	Nyeri
123.	David Ole Sankok (PWD)	M	Narok
124.	Dennis Chepkwony	M	Bomet
125.	Dorcas Agik Odhong	F	Nakuru
126.	Doreen Nkatha Muthaura	F	Isiolo
127.	Dorothy Chepkoech Kiprono	F	Kericho
128.	Dorothy Muthoni Njiraine	F	Tharaka Nithi
129.	Douglas Shitanda	M	Bungoma
130.	Dulacha Galgalo Barako	M	Marsabit
131.	Duncan Oburu Ojwang	M	Homa Bay
132.	Edward Kimutai Serem	M	Uasin Gishu
133.	Edward Namisiko Waswa Kisiang'ani	M	Bungoma
134.	Edward Njenga Muniu	M	Nairobi
135.	Edward Waweru Kimani	M	Kiambu
136.	Edwin Irungu Gikunju	M	Kirinyaga
137.	Edwin Muriithi Kinyua	M	Kirinyaga
138.	Edwin Mutai Tarno	M	Nandi
139.	Edwin Nyaga Njamura	M	Embu
140.	Elijah Gitumbu Mwangi	M	Murang'a
141.	Elijah Isanda. Omwenga	M	Kisii
142.	Elizabeth Atieno Ayoo	F	Homa Bay
143.	Elizabeth Dena	F	Mombasa
144.	Elizabeth Naserian Taama	F	Kajiado
145.	Emily Chemnge'tich Rono Barsito	F	Trans Nzoia
146.	Emily Maatany Kiparki	F	Kajiado

147.	Emmah Karimi Mwongera	F	Meru
148.	Emmah Mukuhi Muthoni	F	Nyeri
149.	Enosh Onyango Momanyi	M	Kisii
150.	Ephantus Kimotho Kimani	M	Kajiado
151.	Epuu Joseph Elim (PWD)	M	Turkana
152.	Erastus Gatika Gatebe	M	Nyeri
153.	Erastus Nyaga Njoka	M	Tharaka Nithi
154.	Erustus Mutembei Kanga	M	Meru
155.	Esther Jepkemboi B. Koimett	F	Elgeyo Marakwet
156.	Esther Ngero Mumbi	F	Nyeri
157.	Esther Thaara Muoria	F	Embu
158.	Esther Wamuyu Maina	F	Nyeri
159.	Eunice Lamba Chacha Lolita	F	Siaya
160.	Eunice Mueni Mutuku	F	Not indicated
161.	Eunice Nakutan Lokarach	F	Turkana
162.	Eusebius Juma Mukhwana	M	Bungoma
163.	Eva Yiamoi Merin	F	Kajiado
164.	Evangeline Wanjira Njoka	F	Embu
165.	Evans Okoth Ooko	M	Homa Bay
166.	Evanson N. Kamuri	M	Nakuru
167.	Evelyn Jepleting Tarus Cheluget	F	Nandi
168.	Evelyne Mutie	F	Machakos
169.	Faith Jepkemoi B. Bett	F	Uasin Gishu
170.	Faith Kalunda Kyunga	F	Kitui
171.	Faith Kasiva Musau	F	Makueni
172.	Faith Kasiva Nziku	F	Kitui
173.	Faith Njeri Harrison	F	Kiambu
174.	Fakhruddin Iqbal Asgarally Esufally	M	Nairobi
175.	Fancy Chepkemoi Too	F	Kericho
176.	Fatuma Ahmed	F	Mombasa
177.	Fatuma Hirsi Mohamed	F	Wajir
178.	Fatuma Mursal Abdi (PWD)	F	Wajir
179.	Fatuma Nyaguthii Chege	F	Nyeri
180.	Fauzia Suleiman Shauri	F	Kwale
181.	Felix Kiplagat Chelimo	M	Elgeyo Marakwet
182.	Festus Kipkoech Ngeno	M	Not indicated
183.	Florence Amoiti	F	Busia

184.	Francis Gitau	M	Kiambu
185.	Francis Kariuki Mugo	M	Lamu
186.	Francis Kiarie	M	Not indicated
187.	Francis Meja	M	Kajiado
188.	Francis Nyaga Njanja	M	Kirinyaga
189.	Francis Otieno Owino	M	Siaya
190.	Fred H. K. Segor	M	Baringo
191.	Fredrick Odumu Nyinguro	M	Kisumu
192.	Fugich Wako	M	Marsabit
193.	Generali Nixon K. Korir	M	Nakuru
194.	Genesio Njagi Mugo	M	Embu
195.	Geoffrey Eyanae Kaituko	M	Turkana
196.	Geoffrey M. Muluvi	M	Kitui
197.	Geoffrey Omedo	M	Vihiga
198.	Geofrey Kiprotich Sang	M	Kericho
199.	George Akoko (PWD)	M	Kakamega
200.	George N. Macgoye	M	Siaya
201.	Gertude Musuve Inimah (PWD)	F	Vihiga
202.	Gideon Leparan Morintat	M	Narok
203.	Gideon Oseur Nkeyasha	M	Kajiado
204.	Gilbert Kiprono Langat	M	Nandi
205.	Gitonga Mugambi Muketha	M	Meru
206.	Godfrey Kampan Putunoi	M	Laikipia
207.	Grace Atieno O. Okara	F	Homa Bay
208.	Grace Bosibori Nyamwongo	F	Kisii
209.	Halakhe Dida Waqo	M	Marsabit
210.	Halima Ali Omar	F	Wajir
211.	Haron Chepchieng Koimur	M	Baringo
212.	Haron Komen Chebet	M	Baringo
213.	Harre Wa Ruwa (PWD)	M	Kilifi
214.	Harry Kimutai Kachuwai	M	Bungoma
215.	Harun MAaalim Hassan (PWD)	M	Mandera
216.	Harun Rahidi Khator	M	Kilifi
217.	Hellen Chepchumba Chepkwony	F	Nandi
218.	Hellen Chepkemai Chepkwony	F	Kericho
219.	Hellen Jemosbei Kemboi	F	Nandi
220.	Hellen Mberia Kiende	F	Meru

221.	Henry Mwenda Rithaa	M	Meru
222.	Humphrey Kagochi Mwangi	M	Nakuru
223.	Ibrahim Ahmed Sane	M	Tana River
224.	Ibrahim Juma	M	Bungoma
225.	Ibrahim M. H. Bulushi	M	Kwale
226.	Ibrahim Mohamud Mohamed	M	Garissa
227.	Ibrahim Rashid Ahmed	M	Wajir
228.	Idris Salim Dokota	M	Tana River
229.	Innocent Wanambukio Simiyu	M	Trans Nzoia
230.	Irene Cherotich Koech Asienga	F	Kericho
231.	Isaac Kangiri Mwaura	M	Nyandarua
232.	Isaac Kubai Kaberia	M	Meru
233.	Isaac Maigua Mwaura (PWD)	M	Kiambu
234.	Isaac Nderitu Githui	M	Laikipia
235.	Isaac Nzue Kiva	M	Kitui
236.	Isabel Nyambura Waiyaki	F	Kiambu
237.	Ismael Maalim Madey	M	Mandera
238.	Ismail Fahmy M. Shaiye	M	Garissa
239.	Jacinta Njeri Waweru Ngure	F	Kiambu
240.	Jacinta Syokau Kimuyu	F	Makueni
241.	Jackson Kioko Kimeu	M	Machakos
242.	Jackson Wambua Muthini	M	Machakos
243.	Jacob KipKemboi Bitok	M	Nandi
244.	Jacqueline Akinyi Okeyo-Manani	F	Migori
245.	James B. Kagoni	M	Muranga
246.	James M. Wakiaga	M	Migori
247.	James Maganda Gitangwa	M	Kisii
248.	James Muhati Buyekane	M	Kakamega
249.	James Murithi Japhet Njiru	M	Tharaka Nithi
250.	Jane Apetet Nashida Narumbe	F	Turkana
251.	Jane Wambui Kingangi (PWD)	F	Nakuru
252.	Jane Wangui Wathobio-Kiringai	F	Nyeri
253.	Janet Wangechi Mucheru	F	Murang'a
254.	Janet Wauda Mwawasi	F	Taita Taveta
255.	Japhet Ntiba Micheni	M	Tharaka Nithi
256.	Jedidah Karwitha Mwiti	F	Meru
257.	Jeremiah Apalia Lomari	M	Turkana

258.	Jerome Okoth Ochieng	M	Nakuru
259.	Jessica Muthoni Gakinya	F	Embu
260.	Jimmy M. Mwithi	M	Machakos
261.	Joan Andisi Machayo	F	Trans Nzoia
262.	Joash Arthur Maangi Gongera	M	Kisii
263.	Joash Odhiambo Dache	M	Migori
264.	Joash Okello Aloo	M	Homa Bay
265.	Joel P. L. Arumonyang'	M	West Pokot
266.	John K. Mwangi	M	Trans Nzoia
267.	John Kipchumba Tanui	M	Trans Nzoia
268.	John Kiumi Kabuchi	M	Laikipia
269.	John Lekakeny Ololtuaa	M	Narok
270.	John Mudany Odhiambo	M	Siaya
271.	John Mwendwa Munyao	M	Machakos
272.	John N. Sunyai	M	Not Indicated
273.	John Njenga Maina	M	Nyandarua
274.	John Tentemo Ole Moyaki	M	Kajiado
275.	Johnson Mwangi Weru	M	Nyeri
276.	Jonah Nyakundi Ogaro	M	Kisii
277.	Jonah Wala Isutsa	M	Nairobi
278.	Jonathan Ltipalei Lodompui	M	Samburu
279.	Jonathan Mwangangi Mueke	M	Nairobi
280.	Joseph Gichuru Kieyah	M	Kiambu
281.	Joseph Gitile Naituli	M	Meru
282.	Joseph Kania	M	Murang'a
283.	Joseph Magu Thiongo	M	Nairobi
284.	Joseph Mogosi Motari	M	Migori
285.	Joseph Mukuna Ekhuya Simekha	M	Vihiga
286.	Joseph Muliaro Wafula	M	Bungoma
287.	Joseph Mungai Mbugua	M	Nyandarua
288.	Joseph Ngaira Busiega	M	Kakamega
289.	Joseph Njoroge Mutugu	M	Murang'a
290.	Joseph Robert Okudo	M	Not indicated
291.	Joseph Simintei Ole Sonkori	M	Narok
292.	Joseph Wairagu Irungu	M	Murang'a
293.	Joseph Wanjohi Njugu (PWD)	M	Lamu
294.	Josephine Njeri Mburu	F	Kiambu

295.	Josephine Syombua Etenyi	F	Kakamega
296.	Josephta Oyiela Mukobe (PWD)	F	Vihiga
297.	Joshua Mwiranga Njagi	M	Tharaka Nithi
298.	Josphat Kaunda Maikara	M	Kisii
299.	Josphat Muriuki Kithumbu	M	Embu
300.	Joyce Cheruto Keter	F	Trans Nzoia
301.	Joyce Narumbe E. Idumu	F	Isiolo
302.	Jude Kibiwott Chesire	M	Uasin Gishu
303.	Judith Omwanza Ofula (PWD)	F	Kakamega
304.	Juliana Hawario Asser	F	Tana River
305.	Juliana Nashipae Yiapan	F	Narok
306.	Julius Kibet Bitok	M	Uasin Gishu
307.	Julius Kiplangat Korir	M	Bomet
308.	Julius Kiprop Bett	M	Nandi
309.	Julius Kiptarus Mzee	M	Uasin Gishu
310.	Julius Nyagah Mwambu	M	Tharaka Nithi
311.	Julius Ouma Jwan	M	Homa Bay
312.	Justus Kariuki Mate	M	Embu
313.	Justus Musau Kasivu	M	Machakos
314.	Kadhua Jimmy Kahindi	M	Kilifi
315.	Karen Njeri Kandie	F	Baringo
316.	Kauma Jim Gitonga	M	Embu
317.	Ken Tarus	M	Uasin Gishu
318.	Kennedy Enosi Butiko	M	Vihiga
319.	Kennedy Ntabo Otiso	M	Nyamira
320.	Kenneth Bukachi Kochwa (PWD)	M	Migori
321.	Kevit K. S. Desai	M	Nairobi
322.	Kimaru Thairu	M	Nyeri
323.	Kipkorir Lagat	M	Nandi
324.	Kipngetch Peter Langat	M	Bomet
325.	Kirimi Peter Kaberia	M	Meru
326.	Koki Muli Grignon	F	Kitui
327.	Kubunya Patrick Mbogo	M	Kirinyaga
328.	Laban Kipkoror Kiplagat	M	Elgeyo Marakwet
329.	Laban Peter Ayiro	M	Vihiga
330.	Langat Kipkirui	M	Bomet
331.	Lankeu M. Reson	M	Narok

332.	Lawrence Kibet Chelimo	M	Baringo
333.	Leah Wangari Wanjau	F	Nyeri
334.	Lekariap Mararo Edwin	M	Baringo
335.	Lekina Koinary Tutui	M	Kajiado
336.	Lemein Korei	M	Narok
337.	Leonard Cheruiyot Chepkwony	M	Narok
338.	Leonard Cheruiyot Ngetich	M	Bomet
339.	Leonard S. Ngaluma	M	Taita Taveta
340.	Lily Chepkorir Koros	F	Kericho
341.	Lily Chepngetich Ngok	F	Kericho
342.	Lindah Gakii Kiome	F	Meru
343.	Lizzie Chongoti Njeri	F	Kisumu
344.	Loice Jepkemboi Kipkiror	F	Elgeyo Marakwet
345.	Loise Chepchirchir Rono	F	Trans Nzoia
346.	Losenge Turop	M	Samburu
347.	Lucas Kibuka Marang'a	M	Nairobi
348.	Lucy Wanja Julius	F	Tharaka Nithi
349.	Luka Kipchumba Kimeli	M	Elgeyo Marakwet
350.	Lul Abdiwahid	F	Garissa
351.	Lunganzi Chai Mangale	M	Kwale
352.	Maburuka Ismail Ramadhan	F	Nairobi
353.	Magdaline Ncabira Nkando	F	Meru
354.	Majid Said Twahir	M	Mombasa
355.	Margaret Jemutai Rugut Kibogy	F	Uasin Gishu
356.	Margaret Kibuchi Mithamo	F	Kirinyaga
357.	Margaret Mwago Mumbi	F	Laikipia
358.	Margaret Nafula Makelo	F	Bungoma
359.	Margaret Njaggah	F	Nakuru
360.	Margaret W. Mwakima	F	Taita Taveta
361.	Maria Kipkenei Cherono	F	Baringo
362.	Martin Koyabe Wanyonyi	M	Bungoma
363.	Mary Chebukati Wanyonyi	F	Bungoma
364.	Mary Jepkemboi Kipsat	F	Elgeyo Marakwet
365.	Mary Kanana Mwiti	F	Meru
366.	Mary Muthoni Muriuki	F	Kirinyaga
367.	Mary Mwendia Mugo	F	Embu
368.	Mary Wangui Karungu	F	Not indicated

369.	Mary Wanjira Kimonye	F	Kirinyaga
370.	MaryKaren Kigen-Sorobit	F	Uasin Gishu
371.	Maureen Jemutai Rotich	F	Baringo
372.	Maurice Akech Otieno	M	Siaya
373.	Mercy Aluoch Nyabwala	F	Migori
374.	Mercy Mwangangi Mukui	F	Machakos
375.	Mercy W. Kamunge	F	Kirinyaga
376.	Micah Pkopus Powon	M	West Pokot
377.	Michael Kibet Kiptoo	M	Uasin Gishu
378.	Michael Mubea Kamau	M	Nakuru
379..	Michael mwangi Thuita	M	Nyandarua
380.	Michael Thoyah Kingi	M	Kilifi
381.	Michael Wambaya Cheloti	M	Bungoma
382.	Mildred Anyango Mudany	F	Siaya
383.	Moffat Muriithi Kangi	M	Embu
384.	Mohamed Abdi Sahal	M	Garissa
385.	Mohamed Ahrmed Dagane	M	Wajir
386.	Mohamed Birik Mohamed	M	Mandera
387.	Mohamed Daghar Abdulkarim	M	Mombasa
388.	Mohamed Huka Jaldesa	M	Isiolo
389.	Mohamed Liban	M	Isiolo
390.	Mohamed Mohamud Ali	M	Wajir
391.	Mohamed Omar Maalim Bardad	M	Wajir
392.	Mohammed Hussein Gabbow	M	Marsabit
393.	Mohammed Keinan Hassan	M	Garissa
394.	Mohamud Ahmed Mohamud	M	Samburu
395.	Mohamud M. Gedi	M	Mandera
396.	Molu Boya	M	Marsabit
397.	Morris Kiwinda Mbondenyei	M	Taita Taveta
398.	Morris Murimi Micheni	M	Tharaka Nithi
399.	Moses Banda Mwendwa:	M	Nairobi
400.	Moses Kasaine Lenolkulal	M	Samburu
401.	Moses Njeru Mbaruku	M	Tharaka Nithi
402.	Mukhtar Abdi Ogle (PWD)	M	Wajir
403.	Murshid Abdalla Mohamed	M	Mombasa
404.	Musangi Jane Mutua	F	Kitui
405.	Mwasserah Khalifan Mwasserah	M	Kwale

406.	Mwenda Kilemi	M	Meru
407.	Mwendwa Kiambi Makathimo	M	Meru
408.	Nahason Maingi Muguna	M	Meru
409.	Nancy Chelangat Cheruiyot	F	Bomet
410.	Nancy Muthoni Gichungwa	F	Nairobi
411.	Nancy W. Karigithu	F	Kirinyaga
412.	Nancy Watiri Mwangi	F	Kiambu
413.	Nasra Ibrahim Ibren	F	Marsabit
414.	Nelson Marwa Sospeter	M	Migori
415.	Nguyo Joseph Kingori	M	Nyeri
416.	Nicholas Mwangi Muraguri	M	Nyeri
417.	Nicholas Ngabiya Rioba	M	Migori
418.	Nick Biketi Malenya	M	Bungoma
419.	Nimo Omar Haji	F	Wajir
420.	Nixon Kipkemoi Sigey	M	Kericho
421.	Njeru Peter Gachumba	M	Embu
422.	Norbert Mungai Wambeti	M	Kiambu
423.	Nuh Mohammed Ibrahim	M	Isiolo
424.	Nura Mohamed	M	Isiolo
425.	Nyakiba Erneo Moruri Mageto	M	Nyamira
426.	Obadiah Nyaga Njagi	M	Kirinyaga
427.	Oketch Alexander Otieno	M	Uasin Gishu
428.	Okongo Odiwour J. Kennedy	M	Bungoma
429.	Oliver Langat Ptala	M	Trans Nzoia
430.	Olympia Habia Kuindwa	F	Tana River
431.	Onesmus Nzung'a Sila (PWD)	M	Kitui
432.	Onkoba Musa Machooka	M	Nakuru
433.	Pamela Nduku Mutua	F	Nairobi
434.	Pancrasius Nyaga Ndambiri	M	Kirinyaga
435.	Parmain Ole Narikae	M	Nairobi
436.	Patricia Wanjiru Kimama	F	Nyeri
437.	Patrick Kiburi Kilemi	M	Meru
438.	Patrick Mwenda Bucha	M	Meru
439.	Patrick Ngunjiri Maina	M	Nyeri
440.	Patrick Omutia Otula	M	Busia
441.	Patrick Omwanda Amoth	M	Siaya
442.	Patrick Wohoro Ndohho	M	Nyeri

443.	Patrick Z. Keige Mwangi	M	Taita Taveta
444.	Patrick Kariuki Mariru	M	Laikipia
445.	Paul K. Ronoh	M	Bomet
446.	Paul Kipkurui Langat	M	Bomet
447.	Paul Mwangi Kibicho	M	Laikipia
448.	Paul Nyamwaya Anyumba (PWD)	M	Kisumu
449.	Peter E.K. Ketyenya	M	Bomet
450.	Peter Gachoki Kathanga	M	Kirinyaga
451.	Peter Gichuhi Mwethera	M	Murang'a
452.	Peter Kamau Ngure	M	Trans Nzoia
453.	Peter Kipkoech Cherutich	M	Baringo
454.	Peter Kiplangat Koir	M	Kericho
455.	Peter Kiptanui Leley	M	Nandi
456.	Petronila Were Lokorio	F	Busia
457.	Philip Githii Gichuki	M	Nyandarua
458.	Philip Kello Harsama	M	Marsabit
459.	Phyllis Anyango Ouko (PWD)	F	Kisumu
460.	Pius Kiptanui Metto	M	Nandi
461.	Polycarp Otieno Onyango	M	Busia
462.	Quresha Abdullahi Ahmed	M	Garissa
463.	Raphael Meria Kuria	M	Kiambu
464.	Ray Charles Muthiani Musau	M	Nairobi
465.	Raymond Kiprotich Bett	M	Nandi
466.	Raymond Ochieng Ouma	M	Homa Bay
467.	Raymond Vicky Ojwang Omollo	M	Homa Bay
468.	Rehema Dida Jaldesa	F	Isiolo
469.	Reuben Wambwa	M	Bungoma
470.	Richard Belio Kipsang	M	Nandi
471.	Richard kandie Kipkoros	M	Baringo
472.	Richard Kipkoech Langat	M	Kericho
473.	Richard Krop	M	West Pokot
474.	Richard Munyao Kanui	M	Machakos
475.	Richard Okoth Oduor	M	Siaya
476.	Risper Awuor Olick	F	Homa Bay
477.	Robert Mugambi Murithi	M	Meru
478.	Robley Otieno Ngoje	M	Migori
479.	Robow Mohamed Hassam	M	Mandera

480.	Ronoh Kibet Charles	M	Kericho
481.	Rose Bosibori Osoro	F	Kisii
482.	Rose Chelangat Kitur	F	Kericho
483.	Rose Kwamboka Nyagwoka (PWD)	F	Nyamira
484.	Rose Makena Muchiri	F	Meru
485.	Rose Mumbua Musyoka (PWD)	F	Makueni
486.	Rose Olayo Jakoyo	F	Siaya
487.	Roseline Kathure Njogu	F	Trans Nzoia
488.	Rosemary Nchinyei Paringiro	F	Turkana
489.	Rutto E. K. Peter Ketyenya	M	Bomet
490.	Sabastian Njagi Mwangangi	M	Tharaka Nithi
491.	Sabdiyo Dido Bashuna	F	Marsabit
492.	Safina Kwekwe Tsungu	F	Kwale
493.	Said Athman Mtwana	M	Taita Taveta
494.	Saidimu Terra Leseeto	M	Samburu
495.	Saitoti Torome	M	Narok
496.	Salad Kikuyu Sarite	M	Isiolo
497.	Salim D. Mohamed	M	Tana River
498.	Salim Omollo Mohammed	M	Mombasa
499.	Sally Njambi Mahihu	F	Nyeri
500.	Salome Wairimu Muhia-Beacco	F	Nairobi
501.	Sammy Chepsiror Kiplagat	M	Uasin Gishu
502.	Sammy Lemuke Naporos	M	Kajiado
503.	Sammy Maina Keter	M	Nandi
504.	Samson Macharia Irungu	M	Murang'a
505.	Samson Mpapayiai Ole Tipate (PWD)	M	Kajido
506.	Samuel A. Siringi	M	Kisii
507.	Samuel Kuntai Tunai	M	Narok
508.	Samwel Aluoch Otieno Alima	M	Homa Bay
509.	Samwel J Njoroge	M	Kiambu
510.	Sandy Mokeiria Morara	F	Trans Nzoia
511.	Sara Jerop Ruto	F	Nandi
512.	Shadrack Mwangolo Mwadime	M	Taita Taveta
513.	Shaukat Abdulrazak	M	Mombasa
514.	Sheilla Kwamboka	F	Nyamira
515.	Silas Mwirigi M'Kaari	M	Meru
516.	Silvia M. Kihoro	F	Laikipia

517.	Simon Kiplangat Cheruiyot	M	Kericho
518.	Simon Mwangi Kamau	M	Murang'a
519.	Simon Wanyonyi Nabukwesi	M	Bungoma
520.	Siyad Abdille Abdullahi	M	Garissa
521.	Skitter Wangeci Mbugua	F	Samburu
522.	Solomon A. M. K. Kitungu	M	Kitui
523.	Stanley Njeru Gachoki	M	Nyeri
524.	Stanley Ominde Khainga	M	Kakamega
525.	Stella Aura (PWD)	F	Kakamega
526.	Stella Chepkoech Soi Langat	F	Bomet
527.	Stellah Nthenya Nzau	F	Machakos
528.	Stephen Gaya Agong'	M	Homa Bay
529.	Stephen Ikua	M	Nyeri
530.	Stephen Kathieka Karani	M	Meru
531.	Stephen Kibet Ngeno	M	Bomet
532.	Stephen Macharia Gachie	M	Kiambu
533.	Stephen Masha Ngowa	M	Kilifi
534.	Stephen Musyoka Ndele	M	Makueni
535.	Stephen Mutunga Ngelu	M	Makueni
536.	Stephen Otieno Ouma	M	Homa Bay
537.	Stephen Simiyu Mutoro	M	Bungoma
538.	Suleiman Nthiga Kariuki	M	Embu
539.	Sunya Orre	M	Marsabit
540.	Sureya Ali Roble	F	Kilifi
541.	Susan Auma Mangeni	M	Busia
542.	Susan Komen Koech	F	Elgeyo Marakwet
543.	Susan Nyamita Mochache	F	Kisii
544.	Sylvanus Maritim	M	Kericho
545.	Sylvester Odhiambo Obong'o	M	Homa Bay
546.	Sylvia R. Mudasia -Mwichuli	F	Nairobi
547.	Tabitha Mutemi	F	West Pokot
548.	Teresa Ayuko Akenga	F	Kakamega
549.	Teresia Mbaika Malokwe	F	Makueni
550.	Thomas Kipkemei Kiyai	M	Baringo
551.	Thomas Kipkurgat Korir	M	Uasin Gishu
552.	Tito K. David Koros	M	Baringo
553.	Tokei Nyitore Loten	M	Baringo

554.	Tum Peter Kiplagat	M	Nandi
555.	Ummi Mohamed Bashir	F	Wajir
556.	Veronica Mueni Nduva	F	Makueni
557.	Veska Jepkemboi Kangogo	F	Elgeyo Marakwet
558.	Vicky Betty Chepkorir	F	Bomet
559.	Victor Kipkemboi Lomaria	M	Baringo
560.	Vincent Nyasaka Machuki	M	Kisii
561.	Vincent Ouma Nyagilo	M	Siaya
562.	Vincent Sakwa M'Maitisi	M	Vihiga
563.	Waweru Karanja	M	Laikipia
564.	Wesley Kipkirui Siele	M	Kericho
565.	Wesley Kipngetich Rutto (PWD)	M	Bomet
566.	Weya Elizabeth Murugi	F	Uasin Gishu
567.	Wilfred Nyakwanya Marube	M	Kisii
568.	William Kangethe Thuku	M	Kirinyaga
569.	William Kibet Kiprono	M	Elgeyo Marakwet
570.	William Muriithi Migwi (PWD)	M	Kirinyaga
571.	Wilson Gachoki Njega	M	Kirinyaga
572.	Wilson Kipkirui Aruasa	M	Uasin Gishu
573.	Wilson Lepartobiko	M	Samburu
574.	Winfred Waceke Guchu	F	Murang'a
575.	Winnie J. Chemng'orem	F	Baringo
576.	Winny Chepkemai	F	Kericho
577.	Wycliffe Odiwuor Ogallo	M	Kisumu
578.	Yeiga Julius	M	Homa Bay
579.	Yona Sakaja Mang'usho	M	Trans Nzoia
580.	Yusuf Mohamed Fazul	M	Wajir
581.	Zachary Mwangi Chege	M	Murang'a
582.	Zeinab Kabale Khalif	F	Marsabit
583.	Zeinab Wanjiru Abdallah Hussein	F	Kiambu
584.	Zipporah Njeri Gathuya	F	Murang'a
585.	Zipporah Waithira Ng'ang'a	F	Kiambu

(d) Publishing of the revised list and Interview schedule

The revised list of Five Hundred and Eighty Five (585) candidates was published in the print media and the Commission's website on 8th October, 2022. A list of all the applications was also published on the Commission's website on 7th October, 2022. An interview schedule with date and time for each candidate was published on the Commission's website on 8th October, 2022. (See Appendix 2)

All the shortlisted candidates were requested to provide **originals** of the following documents during the interview:

- (i) National Identity Card;
- (ii) Academic and Professional certificates and transcripts;
- (iii) Any other supporting documents and testimonials; and
- (iv) Current Clearances from the following bodies:
 - (a) Kenya Revenue Authority;
 - (b) Higher Education Loans Board
 - (c) A Registered Credit Reference Bureau;
 - (d) Directorate of Criminal Investigations (Police Clearance Certificate);
- (v) Printed Online Self-declaration Application Acknowledgement Receipt or a Self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission; and
- (vi) Recommendation from relevant professional bodies and associations (where applicable).

4. CLEARANCES AND BACKGROUND CHECKS

Prior to the commencement of interviews, the Commission sought clearances and background checks on the shortlisted candidates from the Ethics and Anti-Corruption Commission, the National Intelligence Service, the Kenya Revenue Authority and the Higher Education Loans Board.

The NIS vide letter Ref. No NIS-DG-1 Vol. 13 (203) of 19th October 2022 cleared all the shortlisted candidates. The EACC reported that ten (10) of the shortlisted candidates had adverse reports against them. On its part, HELB reported that one (1) candidate was a defaulter while KRA indicated that Fifty Two (52) candidates were not Tax Compliant.

5. INTERVIEWS

The Five Hundred and Eighty Five (585) shortlisted candidates were informed of their interview dates and time through the interview schedule published in the Print media and on the Commission website. The Candidates were also contacted through telephone calls. Interviews were conducted from 12th to 22nd October, 2022 at Commission House.

6. OUTCOME OF THE INTERVIEWS

The interview results were subjected to the requirements of the Constitution viz, merit, gender, PWD, the youth and inclusivity in terms of regional and county distribution while considering the minorities and marginalized groups.

The following is the list submitted for consideration.

S/no	NAME	ID/NO	AGE	GENDER	SUMMARY OF QUALIFICATIONS AND EXPERIENCE
	BARINGO				
1	Tito K. David Koros	10940497	50	M	<ul style="list-style-type: none">• CEO LAPFUND; 2013 to date• MASTER in Public Policy & Mgt• Bachelor of Arts
2	Fred H. K. Segor	7060029	56	M	<ul style="list-style-type: none">• Principal Secretary –2013 to date• PhD(Chemistry)• M.Sc(Chemistry)• B.Sc(Chemistry)
3	Lawrence Kibet Chelimo	23155486	38	M	<ul style="list-style-type: none">• CEO-Image Registrars Ltd-• MBA• BCOM(Finance• LLB-
4	Haron Chepchieng Koimur	10376606	52	M	<ul style="list-style-type: none">• Managing Director-Agriflora Kenya Ltd- 2016-2019• MBA• BCOM(Accounting)-

5	Victor Kipkemboi Lomaria	9778182	54	M	<ul style="list-style-type: none"> • Managing Director- KLB-2016 to date • MBA • Bcom (Business Administrative Option)
BOMET					
1	Wilson Kipkirui Aruasa	12483599	48	M	<ul style="list-style-type: none"> • CEO- Moi Teaching and Referral Hospital; 2016 – To Date • Global Executive MBA • M.Med(Obstetrics & Gynaecology) • MB.ChB(Medicine and Surgery)-
2	Dennis Chepkwony	21428061	43	M	<ul style="list-style-type: none"> • Senior Manager, Network Infrastructure Energy SME-Safaricom-2017-To Date • MSC(Technology Mgt • BSC(Technology mgt) • BSC(Electrical & Electronic Engineering)
3	Caroline Chepngeno Tigoi	22377079	40	F	<ul style="list-style-type: none"> • Research Officer – KEMRI Welcome Trust – 2016 To Date • Master of Science (Medical Virology) • Master of Arts (Project Planning and Management) • Bachelor of Education(Science)
4	Langat Kipkirui	10991238	50	M	<ul style="list-style-type: none"> • Director General/CEO-TVET Authority-April 2015 to date • PhD(Engineering Systems & Management Executive MBA(Strategic Management • M.Phil in Technology Education(Automotive Technology) B.Ed(Technology Education)
5	Nancy Chelangat Cheruiyot	20022318	44	F	<ul style="list-style-type: none"> • Executive Director-African fine coffees Association (Afca) June 2022 to date. • MBA(Finance) B.A(Arts in economics & Sociology)
6	Vicky Betty Chepkorir	26143425	34	F	<ul style="list-style-type: none"> • Assistant Director- Community Livelihoods- Kenya Water Towers Agency - 2018 – To Date • M.Sc.(Agriculture and Environmental Science) BSc(Environmental Science)

7	Aureria Chepkirui Rono	22873968	39	F	<ul style="list-style-type: none"> • Lecturer – Maasai Mara University; 2019 - To date • MBA – Finance - JKUAT; 2011 Bachelor of Education (Science)
8	Paul K. Ronoh	11528617	50	M	<ul style="list-style-type: none"> • Ag. CEO: ICT Authority- Sept. 2021 – to date • Director Prog. & Standards: ICT Authority- 2015- 2021 • PhD in Leadership& Government, • MBA Strategic Management, BSc in Computer Science
9	Beatrice Chepkorir Tonui	11638781	48	F	<ul style="list-style-type: none"> • Regional Coordinator – USAID – RTI International- 2022 – to date • MBA(Strategic Management) BBA(Marketing) –
10	Peter E.K. Ketyenya	21379637	44	M	<ul style="list-style-type: none"> • Chief of Staff – Office of the Governor, Nakuru County Government; 2022-To-Date • PhD(Business Administration) • MBA – (Finance) • B.Sc(Accounting) BCom
	BUNGOMA				
1	Harry Kimutai Kachuwai	9021254	56	M	<ul style="list-style-type: none"> • Principal Secretary – State Dept. of Livestock; 2018- To Date. • MPhil(Economics) BA(Economics)
2	Edward Namisiko Waswa Kisiang'ani	2093112	62	M	<ul style="list-style-type: none"> • Senior Lecturer and Researcher – Kenyatta University – 2010 to date • PhD (History and Political Economy) • Master of Arts • Bachelor of Education
3	Reuben Wambwa	22343854	42	M	<ul style="list-style-type: none"> • Managing Director – RUCA Investment (East Africa)– Jan. 2010 to date • MBA-(Strategic Management) • BSC-(Applied Business Computing)

4	Mary Chebukati Wanyonyi	1809617	60	F	<ul style="list-style-type: none"> • Senior deputy Accountant General – Ministry of Lands and Physical Planning; 2019-To-Date • MBA(Administration) BCom (Accounting)
5	Aggrey Wambaya Kitui	10859995	50	M	<ul style="list-style-type: none"> • Deputy Director Supply Chain Management Services & Head of Supply Chain Management – National Treasury - 2020 – To date • PhD(Business Administration) • MSc (Procurement & Logistics) • MSC(Development Economics) BA(Hons) – Economics and Public Administration
6	Margaret Nafula Makelo	7802926	57	F	<ul style="list-style-type: none"> • Assistant Director –partnership & resource mobilization. • PHD(Plant Breeding)- • M.sc (plant pathology) B.SC (plant pathology)
7	Dr. Eusebius Juma Mukhwana	92388726	57	Male	<p>Director General-KNQA</p> <p>PhD (Soil Science)</p> <p>Msc (Pharmacology & Toxicology)</p> <p>BVM (Veterinary Medicine)</p>
	BUSIA				
1	Christopher Humphrey Wanga (PWD)	10412577	52	M	<ul style="list-style-type: none"> • Director, Livestock Policy Research and Regulations – State Dept. for Livestock – 2017 – To date • Phd(Veterinary Epidemiology & Economics) MBA(Strategic Management) • Master(Public Health Epidemiology) Bachelor's Degree (Veterinary Medicine)
2	Arthur Amug Osiya	9228941	55	M	<ul style="list-style-type: none"> • Secretary, National Administration; 2016 – To Date. BA(Government and Philosophy)

3	Patrick Omutia Otula	4220286	60	M	<ul style="list-style-type: none"> • Special Secretary/Intergovernmental Budget and Economic Council - Office of the Deputy President; 2016 – To Date. • PhD(Business Administration & Management Science)- • MA(Theology) M.Sc (Management and Organizational Devt) • BA (Divinity).B(Law)
4	Susan Auma Mangeni	21527118	44	M	<ul style="list-style-type: none"> • Governance and Devt. Consultant – Tradecon Africa Ltd; 2016 – To Date.. • MA(Sociology Entrepreneurship Development) • BA(Political Science and Public Administration)
5	Petronila Were Lokorio	13880557	47	F	<ul style="list-style-type: none"> • Senator, Representing Special Interests – The Senate; 2017 – 2022. • MA(Public Administration and Management) • B.Ed(English and Literature)
ELGEYO MARAKWET					
1	Susan Komen Koech	11339481	49	F	<ul style="list-style-type: none"> • Principal Secretary-State Dept. of Wildlife-2019 2022-To Date • PhD(Business Management) • MBA(Strategic Management) • BBM(HRM)
2	Esther Jepkemboi B. Koimett	1889965	66	F	<ul style="list-style-type: none"> • Principal Secretary – State Dept. of Broadcasting and Telecommunications – Ministry of ICT; 2020 – To Date. • MBA. • BCom(Accounting)
3	Veska Jepkemboi Kangogo	12826546	47	F	<ul style="list-style-type: none"> • County Executive Committee Member – Nairobi City County – 2017-2022 • Ph.D. In Leadership and Governance • Master Of Business Administration (Strategic Management) • B.Ed. – Kenyatta University
4	Luka Kipchumba Kimeli	11339677	49	M	<ul style="list-style-type: none"> • Engineer in charge of monitoring & Evaluation-KENHA) 2020 to date • MBA(Startegic Management) • BSc. (Civil Engineering)

5	Chris Kiprotich Kiptoo	9958087	55	M	<ul style="list-style-type: none"> • Principal Secretary – Ministry of Environment; 2020 – To Date. • PhD(Finance) • M.Sc(Economics) • B.Sc(Economics)
	EMBU				
1	Anne Martha Mukami Nyaga	23695521	37	F	<ul style="list-style-type: none"> • Chief Administration Secretary-Ministry of Agriculture-2020-To Date • BSC(Biomedical Science & Technology)
2	Jessica Muthoni Gakinya	22015035	42	F	<ul style="list-style-type: none"> • Board of Director & Vice Chair- Kenya Fisheries Service-Government of Kenya-2018-to date • Public Sector Lead & Ag. Senior Manager-Safaricom LTD-2015 to date • MA(Project Planning & Management) • BA((sociology & communication)
3	Kauma Jim Gitonga	22133821	41	M	<ul style="list-style-type: none"> • Clerk/secretary to the County Assembly Service Board – County Assembly of Embu. 2013 – To date • Masters in Public Policy & Administration • Bsc. – Agriculture & Human Ecology Extension
4	Caroline Wambui Njue	24150751	36	F	<ul style="list-style-type: none"> • Head of Procurement – Kenya cereal Enhancement Programme- Climate resilient Agricultural Livelihood Window – 2017 to date • MSC Procurement • Degree Procurement and Logistic
5	Esther Thaara Muoria	4685847	57	F	<ul style="list-style-type: none"> • Registrar & Academic affairs –JKUAT;Oct 2015-to date. • PHD(HRM) • M.A(Gender & development studies) • B.A(Sociology)

6	Njeru Peter Gachuba	4244505	58	M	<ul style="list-style-type: none"> • Commissioner – CRA 2017 – To date • M.Sc (International Business) • B.Sc (Accounting)
7	Josphat Muriuki Kithumbu	13337421	49	M	<ul style="list-style-type: none"> • CEC Member, Lands, Water, Irrigation – Embu County; 2017- To Date. • Master of Environment (community Development) • B.Sc (Tourism)
	GARISSA				
1	Abdi Dubat Fidhow (PWD)	13116487	46	M	<ul style="list-style-type: none"> • Principal Partner- Umuro Wario & Associated Certified Public Accountants 2019 to date • Master (MBA) • Degree(B.COM) Finance
2	Lul Abdiwahid	33027389	37	F	<ul style="list-style-type: none"> • National Environment Management Authority Acting Chair, 2022; • Master of Laws, • Bachelor of Laws • Diploma in Law
3	Ismail Fahmy M. Shaiye	14679668	45	M	<ul style="list-style-type: none"> • CEO - Water Sector Trust Fund 2014-2022 Master of studies in international environment law • MSC - Natural Resources Management • B.A (global studies ,natural resource policy & governance-
4	Mohammed Keinan Hassan	8481691	58	M	<ul style="list-style-type: none"> • Managing Director – Coast Devt. Authority; 2016 - To Date. • PhD(Project Management) • M.Sc(Project Management) • BVM(Veterinary Medicine)
5	Mohamed Abdi Sahal	24336424	37	M	<ul style="list-style-type: none"> • Chief Officer, Health Services; Nairobi County Govt; 2016 to date • M.A – Project Planning and Mgt • BBM – Purchasing and Supplies; • BBM – HR; The East African University;

	HOMA BAY				
1	Julius Ouma Jwan	9122919	57	M	<ul style="list-style-type: none"> • Principal Secretary – 2021-To-date PhD(Leadership & Management) • M.Sc(Research) – • M.Sc(Philosophy) • M.Sc(Philosophy) • BBA(Education)
2	Duncan Oburu Ojwang	22315746	43	M	<ul style="list-style-type: none"> • Dean School Of Law – Africa Nazarene University – 2018 – Date • Phd Law (Law and policy) • LL.M (Internationa Law) • BA (Psychology)
3	Joash Okello Aloo	11631487	49	M	<ul style="list-style-type: none"> • Chief Principal – Kabianga High School; 2015 – To Date. • PhD(Educational Administration and Management)- • M.Sc(Educational Administration)
4	Elizabeth Atieno Ayoo	21984664	41	F	<ul style="list-style-type: none"> • Speaker – Homa bay County Assembly; 2017 – 2022 • Master of Laws (Intellectual Property Law) • Bachelor of Law
5	Raymond Ochieng Ouma	23657771	39	M	<ul style="list-style-type: none"> • Secretary Youth Devt. – Ministry of ICT; 2018 – To Date. • MA(Sociology, Community Development) • BA(Theology)
6	Raymond Vicky Ojwang Omollo	21763869	43	M	<ul style="list-style-type: none"> • Managing Director – Lake Basin Devt. Auth.; 2019- To Date. • PhD(Applied Statistics)- • M.Sc(Biometry) • B.Sc(Statistics)

ISIOLO					
1	Abdirashid Mohamed Jabane	7064342	58	M	<ul style="list-style-type: none"> • Secretary Administration – Office of the President; 2018. • MA(International Relations. • BA(Political Science)
2	Doreen Nkatha Muthaura	2185781	43	F	Commissioner - IPOA – 2018 to date Master of Law Bachelor of Law (LLB)
3	Mohamed Liban	76253	61	Male	Chairman – Ewaso Ngiro North Devt. Authority; 2019 – 2022. MPH(Epidemiology)- KU; 2005. HND – Cataract Surgery. HND – Ophthalmology – KMTC; 1989
KAJIADO					
1	Francis Meja	9208760	54	M	<ul style="list-style-type: none"> • Director General – National Transport and Safety Authority; 2014 – 2020. • MBA(Strategic Management) • BA(Economics, Public Administration, Political Science)
2	Ephantus Kimotho Kimani	14607565	45	M	CEO- Heri Homes Ltd- 2011- To- date B.Com(Finance)
3	Elizabeth Naserian Taama	22300558	40	F	<ul style="list-style-type: none"> • General Manager – Zain Carriers; 2017 – To Date. M.Sc(Project Management)- • B.Sc(Physics)
4	Sammy Lemuke Naporos	13610601	48	M	<ul style="list-style-type: none"> • Managing Director – Kerio Valley Development Authority - 2019 to date; • Master of Arts (Project Planning and Management) • Bachelor of Science (Business Administration)

	KAKAMEGA				
1	Joseph Ngaira Busiega	0934326	60	M	<ul style="list-style-type: none"> • Minister Kenya Embassy, 2018-date • Master of Arts • M.A (international relations) • Bachelor of Arts
2	Beatrice Muganda Inyangala	10071879	53	F	<ul style="list-style-type: none"> • Deputy Executive Director & Director of Higher Education- Partnership for African Social & Governance Research; 2021-2022 • PhD(Early Childhood Education) • MSc(Philosophy)– • BBA(Education) –
3	James Muhati Buyekane	9217763	55	M	<ul style="list-style-type: none"> • Chief Executive Officer – Huduma, Kenya; 2020-to-Date • M.Sc(Information Systems) • B.Sc(Mathematics)
4	Anne Kavochi Amanyama	12745221	49	F	<ul style="list-style-type: none"> • Principal – Chemasingi Secondary School: 2017 – To Date. • PhD(Education Psychology) • M.Ed(Guidance and Counselling)- • B.Ed(Arts)
	KERICHO				
1	Irene Cherotich Koech Asienga	11526413	49	F	<ul style="list-style-type: none"> • Commissioner; Commission on Revenue Allocation; 2016 to date • PhD -Economics; • MA- Economics; • BA – Economics;
2	Sylvanus Maritim	24023120	37	M	<ul style="list-style-type: none"> • Member of Parliament – Ainamoi; 2017 – 2022 • BSc – Telecommunication & Information Technology
3	Lily Chepkorir Koros	11299650	49	F	<ul style="list-style-type: none"> • Secretary Admin. Min. of Health. Oct. 2018 – To date • PhD. Business Management, • MBA, Health Management • Executive MBA Finance, • Bachelor of Commerce
4	Nixon Kipkemai Sigey	10383810	51	M	<ul style="list-style-type: none"> • Managing Director - New KCC-2015-Date • MBA(Executive) • BSc.(Animal Production)

5	Ronoh Kibet Charles	24235103	37	M	<ul style="list-style-type: none"> • Technical Assistant to the MD & CEO- KenGen-Jun 2022-To Date • Development Director - KenGen • MSC(Project Management) • BSC(Telecommunication & Information Engineering)
6	Richard Kipkoech Langat	8021432	56	M	<ul style="list-style-type: none"> • Chairperson, BOD – Tourism Research Institute; 2019 – To Date. • MBA(Strategic Management) • BCom(Accounting)
	KIambu				
1	Amos Kennedy N. Gathecha	8432970	58	M	<ul style="list-style-type: none"> • Principal Administrative Secretary – The National Treasury; 2020-To-Date • MA(International Studies) • BA(Political Science & Philosophy)
2	Isaac Maigua Mwaura (PWD)	22484569	40	M	<ul style="list-style-type: none"> • Senator for Persons with disabilities 2017 – 2022; • Master of Arts • Bachelor of Education
3	Francis Gitau	7817111	57	M	<ul style="list-style-type: none"> • Infrastructure Secretary; 2016 – to date. MSC(Civil engineering) • MBA(executive) • Bsc(Civil)
4	Edward Waweru Kimani	5184924	59	M	<ul style="list-style-type: none"> • Director of Administration, MFA/Deputy Head of Mission, Beijing 2018 – 2022; • Master of Business Administration • Bachelor of Arts.
5	Nancy Watiri Mwangi	20773463	44	F	<ul style="list-style-type: none"> • Chief officer public sector banking - Family bank – 2020 – Date • Master of Business Administration • Bachelor of Commerce
6	Joseph Gichuru Kieyah	5209178	60	M	<ul style="list-style-type: none"> • Chairman of the Coffee Sub-sector Reforms Implementation Standing Committee at the Executive Office of the President: Oct. 2016- to date • PhD in Economics • MA in Economics • BA, Economics & Mathematics

7	Isabel Nyambura Waiyaki	22722000	40	F	<ul style="list-style-type: none"> • Consult project manager-local development & research ;2019 –to date PHD(Economics)-UON ;2016 • Masters (Leadership & governance)-PAC University ;2017 • Masters (Economics) • Bachelors in Economics
8	Dr. Josephine Njeri Mburu	8473145	55	F	<p>KMTC, Nairobi Campus; 2021 – To Date. Ag. Head National Public Health Labs – MOH; 2021 PhD(Public health)- JKUAT; 2020. MPH(Public Health)- Kenyatta University; 2009. Higher National Diploma- Medical Lab Sciences – KMTC; 2002.</p>
	KILIFI				
1	Sureya Ali Roble	8458257	55	F	<ul style="list-style-type: none"> • Director – National Oil Corporation of Kenya -2020 – 2022 Vice Chair – Economic Development and Regional Integration -2020-2022 • MBA (Public Policy) • BA (Political Science and Public Administration)
2	Stephen Masha Ngowa	11085323	51	M	<ul style="list-style-type: none"> • Deputy Controller of Budget – Office the Controller of Budget • M.Sc. (Finance) • BA(Education)
	KIRINYAGA				
1	Stanley Njeru Gachoki	23059469	39	M	<ul style="list-style-type: none"> • Asst. General Manager & Head of Premium Banking – I & M Bank Kenya Ltd.; 2017- To Date. • BCom (Finance)

2	David Chomba Gachoki	10649943	48	M	<ul style="list-style-type: none"> • Commercial Consultant - 2021-To-date. • MBA – Eastern and Southern African Management Institute BCom (Marketing)
3.	Mary Muthoni Muriuki	21781981	42	F	<ul style="list-style-type: none"> • Masters in Management & Marketing (University of East Africa Baraton) • Bachelor of Education (Catholic University of East Africa) • 15 Years in Leadership and Management of Public Institutions – Education • Founder of St. Petroc Premier School, Embu
4.	Caroline Nyawira Murage	22194971	41	F	<ul style="list-style-type: none"> • International Committee of Red Cross, 2019-date • MSc HRM JKUAT, 2016 • BBA HR Kenya Methodist, 2010
5.	Kubunya Patrick Mbogo	9873393	55	M	<ul style="list-style-type: none"> • Ag Deputy Director NMS, 2020-current PhD (Business Administration) JKUAT, 2013 • MBA UON, 2008 • BSc UON, 1991
6.	Margaret Kibuchi Mithamo	3356348	60	F	<ul style="list-style-type: none"> • CECM– Kirinyaga County; 2017 – 2022. PhD (Business Administration & Management, Marketing)- • MBA (Strategic Management) • BA(Communication)
	KISII				
1	Josphat Kaunda Maikara	9148209	55	M	<ul style="list-style-type: none"> • Secretary Foreign Service Administration – MFA; 2022 – To Date. • MA (International Studies • BA (Government and History

2	Joash Arthur Maangi Gongera	9110023	54	M	<ul style="list-style-type: none"> • Deputy Governor – Kisii County Government – 2013 - 2022 Juris Doctor (Jur. Doc) • LLB- UON- 1988-1991
3	Vincent Nyasaka Machuki	21392707	43	M	<ul style="list-style-type: none"> • Associate Professor – UON; 2021 – To Date. PhD (Strategic Management) • MBA BA
4	Alfred Akunga Nyangweso	11295608	50	M	<ul style="list-style-type: none"> • Self-employed since 2012 • MBA(HRM) • BA
5	Samuel Ayora Siringi	14557234	46	M	<ul style="list-style-type: none"> • Senior Lecturer& Post Graduate Committee Chairman: UON: 2018 to date • PhD. in Communication Studies • MA in Population Studies • BSc in Information Science
6	Beatrice Nyamwamu	11094382	50	F	<ul style="list-style-type: none"> • Ag. Director General – Agriculture and Food Authority; 2022-To-Date • PhD (Food Systems) • M.Sc(Agricultural Resource Management) • B.Sc(Agriculture)
KISUMU					
1	Jerome Okoth Ochieng	10774338	52	M	<ul style="list-style-type: none"> • Principal Secretary.– State Dept. of ICT and Innovation; 2018 – To Date. • M.Sc (Engineering in Information engineering) • B.Sc (Mathematics/Computer Science)
2	Alfred Ombudo K'Ombudo	21240418	43	M	<ul style="list-style-type: none"> • Lead Consultant- International Trade Centre; Jan 2019-Dec 2019 • MSC (Business Administration) • PGD(Law)-Kenya School of Law • Bachelor of law (LLB)

3	Catherine Akinyi Muhoma	11180115	51	F	<ul style="list-style-type: none"> • DVC – Maseno University – 2014 to date • PhD • M.Phil(Literature) • B.Ed(Arts)
4	Fredrick Odumo Nyinguro	11822972	46	M	<ul style="list-style-type: none"> • Managing Partner-Nyinguro & Associates Advocates & Legal Consultants-2021-To Date • LLM(Int'l Commercial Law)-University of Salford-2020 • PGD(Law)-Kenya School of Law-2010 • LLB-University of Nairobi-2008
KITUI					
1	Solomon A. M. K. Kitungu	0273815	61	M	<ul style="list-style-type: none"> • Principal Secretary – State Dept of Public Works – 2021 to date • MA(Economics & Social Studies) • BA(Economics)
2	Jonathan Mwangangi Mueke	14421440	46	M	<ul style="list-style-type: none"> • Shareholder & director-TSG Realty Ltd-2011-to date • MBA (Information Technology & entrepreneurship) • BSc (Compute Science)
3	Faith Kasiva Nziku	20022283	44	F	<ul style="list-style-type: none"> • Secretary, Gender – Min. of Public Service, Gender, Senior Citizens Affairs and Special Programmes; 2018 – To date • Master of Science – Gender and Women's Studies • Bachelor of Science – Horticulture
4	Moses Banda Mwendwa	3497416	57	M	<ul style="list-style-type: none"> • Managing Consultant- Rosmo Ltd , 2008-date • MBA in Finance
5	Faith Kalunda Kyunga	26005323	34	F	<ul style="list-style-type: none"> • Chief Officer - Tharaka Nithi County Govy - 2017 to date - Donor Liaison officer - Kilele Foundation - 2013 • MSC (Entrepreneurship and Innovation Management) • Bachelor of Arts. ((Urban and Regional Planning)

KWALE					
1	Benjamin Dalu Stephen Tayari	12902766	48	M	<ul style="list-style-type: none"> • MP – Kinango Constituency; 2017- 2022 MA (International Relations) • BA (Political Science, Administration • BA (Logistics management, Physical Distribution
2	Fauzia Suleiman Shauri	10955678	50	F	<ul style="list-style-type: none"> • Director of Administration- State Dept. for EAC-2020-To Date • MBA • MA(Economics) • BED Arts
3	Mwasserah Khalifan Mwasserah	4828982	65	M	<ul style="list-style-type: none"> • PAS- office of the president; 2013 to date. • PHD (Peace & conflict studies) • M.Sc(Conflict management & resolution • B.A (Government & Sociology)
LAIKIPIA					
1	Johnson Mwangi Weru	8678895	55	M	<ul style="list-style-type: none"> • Principal Secretary-State Department for Trade & Enterprise Development-2020-to date • Masters Degree-Economics & Finance- • (B.A)
2	Godfrey Kampan Putunoi	11261580	50	M	<ul style="list-style-type: none"> • Manager; Monetary Operations; CBK; 2019 to date • Master of Banking and Finance (Financial Sector and Policy) • B.A (Economics)
3	Patrick Kariuki Mariru	20266193	44	M	<ul style="list-style-type: none"> • MP and Alternate Speaker – National Assembly; 2017- 2022. • M.Sc (Public Police and Management • LLB(Law)- UON; 2002. • PGD – Law – Kenya School of Law

4	Silvia M. Kihoro	25591628	34	F	<ul style="list-style-type: none"> • MCA - Nairobi City County 2017-2022 • LLB • BED- Arts • Dip- Human Rights and International Advocacy
5	Margaret Mwago Mumbi	9744308	53	F	<ul style="list-style-type: none"> • Chairperson –Laikipia county; oct 2018-current. • Master of arts (Project planning & Management) • Bachelor of Arts sociology)
	LAMU				
1	Abdul Hakim Aboud Bwana	20139691	45	M	<ul style="list-style-type: none"> • Dep. Governor, Lamu County, 2017 – 2022; • M.Ed • B.Ed
2	Abubakar Hassan Abubakar	22126698	42	M	<ul style="list-style-type: none"> • Director – Market Operations – Capital Markets Authority; 2020 – To date • Master of Business Administration • Bachelors of Laws
	MACHAKOS				
1	Mercy Mwangangi Mukui	27014764	36	F	<ul style="list-style-type: none"> • Chief Administration Secretary-Ministry of Health-Jan 2020-To Date • Master of Health Economics & Policy • MBChB(Medicine & Surgery)
2	John Mwendwa Munyao	22511613	39	M	<ul style="list-style-type: none"> • Secretary/Head, Department of Business Reforms & Transformation-Ministry of EAC-2018-2022 • MCOM(Finance)-Strathmore University-2010 • BCOM(Finance)-Kenyatta University-2005

3	Evelyne Mutie	21723249	44	F	<ul style="list-style-type: none"> • County Executive- Machakos County; July 2018-to date. • BA (Strategic Management) • BA (Community Development)
4	Jimmy Mutuku Mwithi	9136038	55	M	<ul style="list-style-type: none"> • Commissioner – IPOA; 2018 – 2022. • PhD(Leadership & Governance) • MBA(Strategic Management) • BA(Criminology & Security Studies)
	MAKUENI				
1	Jacinta Syokau Kimuyu	12591609	48	F	<ul style="list-style-type: none"> • CEO and Principal Consultant – Geo-Spatial Consultancy; 2016 – To Date • PhD (Meteorology) • M.Sc (Engineering in Geomatics) • B.Sc (Surveying)
2	Veronica Mueni Nduva	13826361	47	F	<ul style="list-style-type: none"> • Senior Political Specialist/Special Advisor-US Embassy Nairobi-2014-To Date • MA (Communications Studies) • BA (Political Science & Public Administration)
3	Faith Kasiva Musau	14403554	46	F	<ul style="list-style-type: none"> • Senior Program Coordinator – UON; 2017 – To Date. • MBA (Corporate Communication) • BA (Home Economics – Food, Nutrition and Dietetics)
4	Andrew Mutava Mulwa	23000704	39	M	<ul style="list-style-type: none"> • Acting Director, Medical Services, Preventive and Promotive Health – Ministry of Health; • M.Sc (Strategic Management) • B.Sc (Medicine & Surgery)
5	Pamela Nduku Mutua*****	11677065	48	F	<ul style="list-style-type: none"> • Managing Director KNTC, 2021-present • MBA UON • BEd - Home Economics

6	Teresia Mbaika Malokwe	24570379	37	F	Board Member – Nuclear Power & Electricity Board; 2015-To-date M.Sc (Health Economics & Policy) – University of Nairobi; 2019 B.Sc (Environmental Health) – Kenyatta University; 2011
MANDERA					
1	Harun Maalim Hassan (PWD)	21462033	44	M	<ul style="list-style-type: none"> • Executive Director- CEO- NCPWD-2020-To- Date • MA (Public Administration) • B. Environmental Studies
2	Mohamud M. Gedi	22324068	43	M	<ul style="list-style-type: none"> • Part-time Lecturer, The Management Un of Africa, 2020 to date; • PhD in Mgt and Leadership
3	Ismael Maalim Madey	24695490	36	M	<ul style="list-style-type: none"> • Director – Ismax Security Ltd – 2020 To Date • MA Global Business Management • BA Criminology And Security Management
MARSABIT					
1	Zeinab Kabale Khalif	22623629	47	F	<ul style="list-style-type: none"> • Partnerships and Devt. Finance Specialist – UN Resident Coordinators Office 2019-To date • PhD (Development Studies) • MSc (Project Planning and Management) • BA – (Anthropology)
2	Asaaska Labarakwe	22467498	41	F	<ul style="list-style-type: none"> • Deputy Director- Communications- President's Delivery Unit, • BA daystar University
3	Molu Boya	22253516	44	M	<ul style="list-style-type: none"> • Commissioner – IEBC; 2017 – To Date. • MBA (HRM) • BBA

4	Sabdiyo Dido Bashuna	9559842	52	F	<ul style="list-style-type: none"> • Head of Agricultur ,Gender & Inclusion • MBA(Strategic Management) • BSC (Agriculture & Economics)
5	Philip Kello Harsama	9558417	53	M	<ul style="list-style-type: none"> • Ag. Director General-agriculture & Food Authority- Marc 2021- Feb 2022 • B.Ed(Arts) • Master(Public Administration & Policy)
6	Fugich Wako	7466041	57	M	<ul style="list-style-type: none"> • Associate Professor-Egerton University • PhD • MA(Literature) • BA
7	Mohammed Hussein Gabbow	9814007	55	M	<ul style="list-style-type: none"> • Executive Director-National council for persons with disability;2014-2020 • MBA (GLOBAL Business& Sustainability) • BA (Sociology)
MERU					
1	Henry Mwenda Rithaa	20678302	45	M	<ul style="list-style-type: none"> • Director General & CEO-Micro & Small Enterprises Authority-Nov 2018-To DateMA(Regional Integration) • MBA(Strategic Management) • BBA(Finance)
2	Rose Makena Muchiri	9697995	54	F	<ul style="list-style-type: none"> • Ambassador – Permanent Rep. to the UN; 2017 – To Date. • LLM (Law, International Trade & Investment Laws • PGD – Law LLB(Law)
3	Mary Wanjira Kimonye	16126195	61	F	<ul style="list-style-type: none"> • Principal Secretary- State Dept for Public Service; 2020 to date • MBA • B.Com

4	Gitonga Mugambi Muketha	7011278	57	M	<ul style="list-style-type: none"> • CEO – National Irrigation Authority; 2016- To Date. • MBA (Strategic Management) • B.Sc(Agriculture)
5	Mwendwa Kiambi Makathimo	12887660	48	M	<ul style="list-style-type: none"> • External Examiner- UON; 2020 to date. • PHD (Centre for Environment Law & Policy) • M.A(Valuation & property management) • B.A(Land Economics)
6	Alex Mureti Muriuki	22851996	39	M	<ul style="list-style-type: none"> • Founder/CEO Mezza Foods Ltd; 2021 – Up to date • Master of Science (International Securities Investment Banking) • Bachelor of Arts (Financial Economics)
7	Lindah Gakii Kiome	23497984	38	F	<ul style="list-style-type: none"> • Partner-Charles Kariuki & Kiome Associates Advocates-2014 • PGD(Law) • LLB
8	Robert Mugambi Murithi	9906324	54	M	<ul style="list-style-type: none"> • Founder/CEO – Ilasa Capital Ltd; 2022-To-Date • MA(Economics) • BA(Economics & Finance)
9	Isaac Kuba Kaberia	21820253	42	M	<ul style="list-style-type: none"> • Lecturer/ Snr Lecturer, Embu Un. 2016 to date; • Doctor of Philosophy • Master of Philosophy • Bachelor of Theology
10	Patrick Kiburi Kilemi	13401491	47	M	<ul style="list-style-type: none"> • Export Manager – Total Energies; 2008 – 2019. • MA(Economics) • BA(Economics)
MIGORI					
1	Nelson Marwa Sospeter	3980474	62	M	<ul style="list-style-type: none"> • Principal Secretary – State Dept. for Special Programmes; 2017- To Date. • MPA (Public Administration) • BA (Economics Sociology)

2	Francis Otieno Owino	8579204	58	M	<ul style="list-style-type: none"> • Principal Secretary – 2019- Date • PhD- (Peace & Conflict Studies) • MBA- (Strategic Management) • BA
3	Joseph Mogosi Motari	1538898	57	M	<ul style="list-style-type: none"> • Director Administration; May 2022 – To Date. • MPA (Public Administration) • BA(Hons)
4	Nicholas Ngabiya Rioba	20061453	46	M	<ul style="list-style-type: none"> • Member of County Assembly – 2013 to 2017- Migori County First Parliament • BBM (Accounting Option)
	MOMBASA				
1	Shaukat Abdulrazak	8009288	58	M	<ul style="list-style-type: none"> • Director, Division for Africa, technical department at IAEA, Vienna – 2015 to date PHD: MSC
2	Ali Menza Mbogo	10093245	54	M	<ul style="list-style-type: none"> • MP, Kisauni Constituency-2017-2022 • BSc. (Computer Science)
3	Ahmed Mohamed Farah	13357678	48	M	<ul style="list-style-type: none"> • Country Director, TMEA-2016-Present MA, International Development • B.Com Accounting
4	Majid Said Twahir	8469050	55	M	<ul style="list-style-type: none"> • Lecturer-Strathmore University-Aug 2022-To Date • PhD (Business Administration) • MBA • MMed (Medicine) • MBChB (Medicine & Surgery)
5	Elizabeth Mjeni Dena	11087404	50	F	<ul style="list-style-type: none"> • Governor Aspirant's Advisor, UDA-Mombasa County-2022-To Date • MA (Peace, Reconciliation Studies & Project Management) • BA (Political Science)

6	Mohamed Daghar Abdulkarim	24794600	36	M	<ul style="list-style-type: none"> • Regional Coordinator-East & Horn of Africa, Institute for Security Studies-Jan 2021-To Date • Masters in Peace, Conflict & Development Studies • BA (Int'l Relations)
MURANG'A					
1	Zipporah Waithira Ng'ang'a	2303330	62	F	<ul style="list-style-type: none"> • DVC Academic, Research & Students Affairs SEKU Dec 2013 to date; • PhD. • MSC • BSc.
2	Joseph Njoroge Mutugu	14697048	45	M	<ul style="list-style-type: none"> • Special Advisor-Ministry of Transport-2018-2022 • MBA • MSC (Financial Economics) • BCOM(Finance)
3	Zipporah Njeri Gathuya	11066003	50	F	<ul style="list-style-type: none"> • Public health specialist, consultant-2016-Present • M. Public Health • Msc.(Medicine Anaesthesia) • B. Medicine& Surgery
4	Charles Kamau Karondo	28455657	32	M	<ul style="list-style-type: none"> • Political Strategist – UDA Party; 2020-To Date. • BBM(HRM)
5	Elijah Gitumbu Mwangi	22012124	43	M	<ul style="list-style-type: none"> • Managing Director-Elijah & Co. Associates-2008-To Date • MBA (Strategic Management) • BCOM(Accounting)
6	Samson Macharia Irungu	8460131	56	M	<ul style="list-style-type: none"> • Managing Director-Kenya Pipeline Company-2019 to date • Ph.D (Strategic Management) • MBA (Marketing) • BSC (Chemistry)

7	Peter Gichuhi Mwethera	3731123	58	M	<ul style="list-style-type: none"> • Director Inst. Of Primate Research 2021 to date; • PhD • BSc KU
NAIROBI					
1	Albert Kimani Mwenda	10767500	51	M	<ul style="list-style-type: none"> • Director General, Budget, Fiscal and economic Affairs-National Treasury-2008-To Date • MPA (Public and Economic Policy) • MBA(Finance) • BA(Economics)
2	Kevit K. S. Desai	21361733	54	M	<ul style="list-style-type: none"> • PS-EAC-2020-Date • PhD (Sciences) • MSc. Robotics • Bachelors (Engineering Technology)
3	Angela Mulwa	21366941	47	F	<ul style="list-style-type: none"> • Head Corporate Practice and Partner at Mulwa & Partners Advocates • LLB
4	Ray Charles Muthiani Musau	9136888	54	M	<ul style="list-style-type: none"> • Head Project Implementation (World Bank Projects) – National Treasury; 2009 – To date • Master of Business Administration
5	Salome Wairimu Muhia-Beacco	11396537	49	F	<ul style="list-style-type: none"> • Managing director- Wanyonyi & Muhia Advocates; 2005- to date. • Masters in Law (LLM in leadership & Governance) • Bachelor of Law
NAKURU					
1	Charles Mwangi Hinga	13535122	47	M	<ul style="list-style-type: none"> • Principal Secretary, Min of Transport-2018-present • Bachelor of Accounting Science, • B. Comm

2	Generali Nixon K. Korir	23464175	39	M	<ul style="list-style-type: none"> • M.P.-Langata Constituency-2017-2022 • LLB-University of Nairobi-2011
3	Evanson N. Kamuri	10892736	51	M	<ul style="list-style-type: none"> • CEO- KNH- Apr. 2019 – to date; • MBA Strategic Management • MSC –Medicine (Dermatology) • Bachelor of Medicine & Surgery.
4	Festus Kipkoech Ng'eno	22188153	42	M	<ul style="list-style-type: none"> • County Executive Committee Member – County Government of Nakuru 2018 - to date • M.sc(Environmental& Biosystem engineering) • Bsc(Environmental& Biosystem engineering)
5	Bernard Kange'the Ngugi	8289232	59	M	<ul style="list-style-type: none"> • National Vice-Chair – Stima DT Sacco; 2020- 2022. • MD & CEO – Kenya Power; 2019- 2021. • MBA(Finance) • BCom(Accounting)
NANDI					
1	Tum Peter Kiplagat	3276913	60	M	<ul style="list-style-type: none"> • Principal Secretary –2018 – To date • Master of Science (Energy Management) • Bachelor of Industrial Technology
2	Richard Belio Kipsang	9101178	55	M	<ul style="list-style-type: none"> • Principal secretary –State department for Regional and Northern Corridor Development) 2021- to date • PhD – Education • M.A(Economics) • B.ed(Arts)
3	Sara Jerop Ruto	9158471	55	F	<ul style="list-style-type: none"> • Chief Administrative Secretary-Ministry of Education-2021-To Date • PhD • MED • BED Arts

4	Andrew Kiprotich Tuimur	1221069	62	M	<ul style="list-style-type: none"> • Chief Administration Secretary, Water and Sanitation - Ministry of Water; 2018-To Date. • M.Sc(Tropical Veterinary medicine • BVM(Veterinary Medicine
5	Hellen Chepchumba Chepkwony	9868117	53	F	<ul style="list-style-type: none"> • Manager: Microeconomic Analysis & Knowledge Management /Market Intelligence, Financial Markets CBK: 2018-to date • MA in Economics • BA (Economics)
6	Annah Cherono Konuche	21424908	44	F	<ul style="list-style-type: none"> • Senior Counsel-LSK-2022 Ass.Director-KSL-2017-Date • Masters(Law) • Bachelors(Law) • Postgraduate Diploma (Law)
7	Evelyn Jepleting Tarus Cheluget	9158461	54	F	<ul style="list-style-type: none"> • Director – Directorate of Immigration Services – 2018 To Date • Master of Business Administration • Bachelor of Arts
8	Peter Kiptanui Leley	9101634	54	M	<ul style="list-style-type: none"> • CEO: Intergovernmental Relations Technical Committee (IGRTC): 2018-2022 • MBA (Executive) • BA Arts
9	Pius Kiptanui Metto	9101612	55	M	<ul style="list-style-type: none"> • Director General/CEO – Sports Kenya; 2019 – To Date. • MBA • B.Ed(Business Studies & Geography)
	NAROK				
1	Parmain Ole Narikae	2419692	59	M	<ul style="list-style-type: none"> • MD: - Kenya Industrial Estate: -2016-date • PhD in Business Administration • MBA in Business Administration BSc in Business Administration

2	Julius Kiplangat Korir	9042630	55	M	<ul style="list-style-type: none"> • Principal Secretary – Ministry of Devolution; 2021- To Date. • PhD(Public Administration) • MBA(International Business) • B.Sc(Agricultural Economics)
3	Juliana Nashipae Yiapan	9884037	53	F	<ul style="list-style-type: none"> • Secretary Administration-State Dept. Broadcasting & Telecommunications-2019-To Date • MBA(Public Service Int'l) • MA(Political Science & Public Administration) • BA(Government)
4	David Ole Sankok (PWD)	20634336	44	M	<ul style="list-style-type: none"> • Member of Parliament – National Assembly; 2017-2022 • Director and proprietor – Osim County Lodge; 2007 – To date • BSc. -Nursing
5	John Lekakeny Ololtuaa	8031051	55	M	<ul style="list-style-type: none"> • Regional Director of Education; 2017 to date • Med -Education Admin • Bed- Arts
6	Leonard Cheruiyot Chepkwony	11218658	50	M	<ul style="list-style-type: none"> • Principal - Ilkerin Secondary School-2015-To Date • MA • BED Arts
7	Lemein Korei	9884450	51	M	<ul style="list-style-type: none"> • M.P Narok South-2013-2022 • PhD(Entrepreneurship Development) • MSC(Entrepreneurship & Innovations Management) • MCOM(Business Studies) • BCOM
NYAMIRA					
1	Anne Wacheke Makori	7027683	57	F	<ul style="list-style-type: none"> • Chairperson-Board of IPOA-Currently • MA(Leadership)-Pan Africa Christian University-2011 • PGD(Law)-Kenya School of Law-1990 • LLB-University of Nairobi-1989 • Higher Diploma(HRM)-Institute of Personnel Management-1999

2	James Maganda Gitangwa	10908480	50	M	<ul style="list-style-type: none"> • Senior Branch Manager – KCB; 2017- To Date. • MBA(Strategic Management) • BBA (Entrepreneurship)
3	Onkoba Musa Machooka	14549990	45	M	<ul style="list-style-type: none"> • Advisor to the Attorney General & Department of Justice-2018-2021 • LLB • Masters(MBA • Diploma in Law
4	Kennedy Ntabo Otiso	21798724	42	M	<ul style="list-style-type: none"> • Senior Lecturer – Department of Business Administration and Mgt Science – Koitaleel University College-2021 to date • Doctor of Philosophy –Marketing • MBM-Marketing • BB-Admin
NYANDARUA					
1	Joseph Mungai Mbugua	2887770	60	M	<ul style="list-style-type: none"> • Regional Director-Kenya Rural Roads authority(Kiambu Region)-2016 to date • BSC(Civil Engineering)
2	Michael Mwangi Thuita	9507219	54	M	<ul style="list-style-type: none"> • Chief Executive Officer - Athi Water Works Devt. Agency; 2017- To Date. • B.Sc(Agricultural Engineering)
3	Philip Githii Gichuki	7664931	56	M	<ul style="list-style-type: none"> • Chief executive Officer Tana Water Development Agency, 2020-Date • MSc (Agricultural Engineering)) • BSc (Civil Engineering)
NYERI					
1	Erastus Gatika Gatebe	1179832	50	M	<ul style="list-style-type: none"> • Chief Research Scientist – KIRDI; 2013 – To Date. • PhD (Chemistry) • M.Sc (Chemistry and Biochemistry). • B.Ed (Science)

2	Jane Wangui Wathobio-Kiringai	5482884	59	F	<ul style="list-style-type: none"> • Chairman - Commission for Revenue Allocation – 2017 to date • PhD- Economics, International Trade and Poverty • MA Development Economics • B.Phil (Economics)
3	Alex Kamau Wachira	22509967	40	M	<ul style="list-style-type: none"> • Head of Fixed Income Dealing – Faida Investment Bank; 2012 – To Date. • B.Sc(Nursing)
4	Nicholas Mwangi Muraguri	10895429	51	M	<ul style="list-style-type: none"> • Principal Secretary-Ministry of Lands- 2017-To Date • MA(Development Studies) • MBA • Master of Public Health • MBChB(Medicine & Surgery)
5	Caroline Wanjiku Karugu	20584192	44	F	<ul style="list-style-type: none"> • Deputy Governor – County Government of Nyeri; 2018 – 2022 • Doctor of Business Administration (DBA) – Finance • Global Executive Masters In Business Administration Strategy • Bachelors of Commerce
6	Esther Ngero Mumbi	20472495	45	F	<ul style="list-style-type: none"> • CEO DIL Trading, 2020-date • BA (Education)
SAMBURU					
1	Losenge Turop	11456028	51	M	<ul style="list-style-type: none"> • Director – JKUAT; 2019 – To Date. • PhD(Horticulture) • M.Sc(Horticulture) • B.Sc(Horticulture)
2	Jonathan Ltipalei Lodompui	4187108	55	M	<ul style="list-style-type: none"> • Commissioner and Vice Chair – IPOA; 2018- To Date. • PhD(Political Science Administration) • MA(International Relations) • BA(Political Science and Administration)

3	Bernice Sialaal Lemedeket	13046975	46	F	<ul style="list-style-type: none"> • Foundation Manager-Kenya Pipeline company; 2017 –present. • M.sc(Development Management) • M.A (Project Planning) • B.A(Social science) • Higher national diploma in pediatrics • Dip in clinical medicine Surgery
4	Saidimu Terra Leseeto	22230090	44	M	<ul style="list-style-type: none"> • Commissioner, Intelligence & Strategic Operations – KRA; 2019-To-Date • PhD(Risk Management) • M.Sc(Social Science) • MBA(Finance) • BBM(Accounting) • CPA Part II
5	Wilson Lepartobiko	13729523	50	M	<ul style="list-style-type: none"> • Deputy Director, Engineering – KURA;2010 – To Date. • MA(Projects and Management) • B.Sc(Engineering) • CPS(K) • CPA(K)
6	Moses Kasaine Lenolkulal	13044739	47	M	<ul style="list-style-type: none"> • County Governor; 2013 – 2022. • MPPM(Public Policy & management) • BA(Economics & Sociology)
	SIAYA				
1	John Mudany Odhiambo	7156394	59	M	<ul style="list-style-type: none"> • General Manager Finance & ICT Director – KenGen; Currently • PhD(Management & Leadership) • MA(International Business Administration) • MBA • BCom(Accounting) • CPA(K)

2	Vincent Ouma Nyagilo	8823195	56	M	<ul style="list-style-type: none"> • Secretary/HoD – National Economic and Social Council, State Dept. of Planning; 2017- To Date. • PhD(Finance) • MBA(Finance) • BA(Economics and Mathematics)
3	Risper Awuor Olick	21783104	42	F	<ul style="list-style-type: none"> • Partner-Bon & Drew Associates-Jan 2021-to date • MBA(Financace) • BCom(Accounting)
4	Patrick Omwanda Amoth	9286112	54	M	<ul style="list-style-type: none"> • Chair, Executive Board of the WHO; 2021 – 2022. • Ag. Director General for health;2020- To Date. • MM.ed(Obstetrics and Gynaecology) • MBChB(Medicine and Surgery)
5	Alice Jael Akinyi O. Yalla	7352813	56	F	<ul style="list-style-type: none"> • Secretary, Regional Integration – State Dept. of EAC; 2018 – To Date. • PhD(Business Administration) • MBA(HRM) • B.Ed(Arts)
6	Maurice Akech Otieno	11671986	49	M	<ul style="list-style-type: none"> • Ag. Executive Director/ Registrar of Contractors – NCA – 2018 – Todate • MSc (Construction Engineering & Management) • BSc (Civil Engineering)
TAITA TAVETA					
1	Shadrack Mwangolo Mwadime	9786289	54	M	<ul style="list-style-type: none"> • Secretary Administration – The Presidency; 2013 – To Date. • MBA • Bachelor of Arts
2	Margaret W. Mwakima	9079179	56	F	<ul style="list-style-type: none"> • PS – 2015 to date; • Ph.D (Sustainable Economic Development) • MSC (Sustainable Economic Development) • Bed (Science)

3	Said Athman Mtwana	8826996	57	M	<ul style="list-style-type: none"> • Secretary Tourism – Ministry of Tourism – 2016 –to date • Masters in Urban and Regional Planning • BA(Buildings Economics)
4	Morris Kiwinda Mbondenyi	21912206	44	M	<ul style="list-style-type: none"> • Researcher/Consultant; 2003 – To Date. • Advisor/Secretary for Policy Coordination – Office the Deputy President; 2018 – 2022. • LLD (Law) • LLM (Law) • LLB (Law) • PGD – Law
5	Janet Wauda Mwawasi	11311802	50	F	<ul style="list-style-type: none"> • CECM – Taita Taveta County – 2018 - 2022 • LLB • Bachelor of Business & Office Management
TANA RIVER					
1	Amani Yuda John Komora	10310510	54	M	<ul style="list-style-type: none"> • Vice Chairperson SRC, 2018-date • PhD (HRM) • MSc (HRM) • BA (anthropology)
2	Idris Salim Dokota	24707943	38	M	<ul style="list-style-type: none"> • Planning Officer 2008 to date; • Masters in Economics • BCom
3	Salim D. Mohamed	22680325	40	M	<ul style="list-style-type: none"> • C.E Member, Environment: County Gov. of Tana River; 2016-2017 • BCOM, Accounting
THARAKA NITHI					
1	Joshua Mwiranga Njagi	7453290	57	M	<ul style="list-style-type: none"> • Deputy Director Performance Contracting – PSC - 1st Sept. 2019 – Date • MSc (Transport and Maritime Economics) • MA (Economics) • BA (Economics)

2	James Murithi Japhet Njiru	6090991	57	M	<ul style="list-style-type: none"> • Director/CEO – KMFRI; 2016 – To Date. • Kenya rep. – UNESCO; 2017- To Date. • PhD(Aquatic Ecology/Fish Biology) • M.Sc(Aquatic Science) • B.Sc(Zoology, Botany and Chemistry)
3	Julius Nyagah Mwabu	8812824	55	M	<ul style="list-style-type: none"> • Director, Productive & Services affairs; Ministry of East African Community; 2017-To-Date • MA(International Studies) • M.Sc(Environmental & Information systems) • M.Sc(Applied Geomorphological & Engineering Geological Survey) • B.Sc(Geology)
4	Moses Njeru Mbaruku	7034568	56	M	<ul style="list-style-type: none"> • Secretary Of Administration – May 2020 to Date • Pre Doctoral Certificate In Entrepreneurial Behavior • MBA- Entrepreneurship • B.A(Sociology and Kiswahili)
5	Betsy Muthoni Njagi	23297895	39		<p>County Chief Officer-Tharaka Nithi Government-Dec 2017-To Date</p> <p>Head of Projects, East Africa Region-Internet Solutions EA & Access Kenya-2014-2017</p> <p>BSC(IT)-JKUAT-2007</p> <p>Diploma(IT)-JKUAT-2004</p>
6	Sabastian Njagi Mwangangi	22933145	40	M	<ul style="list-style-type: none"> • Head of Marketing – Kenya School of Law; 2021 - 2022. • MA(International Studies) • BBA(Marketing with IT)
7	Morris Murimi Micheni	10149428	53	M	<ul style="list-style-type: none"> • Country Manager, Ug-Continental Tobacco Ug-2007-To Date • Bachelor of Veterinary medicine

TRANS NZOIA					
1	Abraham K. Sing'oei	11588172	50	M	<ul style="list-style-type: none"> • Legal and Constitutional Advisor: Office of the Vice President, Republic of Kenya- 2013- to date; • PhD in Law • Master of Laws • Master of Laws • Bachelor of Laws
2	John Kipchumba Tanui	11617592	49	M	<ul style="list-style-type: none"> • CEO- Konza Technopolis Dev. Authority; Currently • MBA • Bachelor of Technology
3	Chrisantus Wamalwa Wakhungu	11657250	49	M	<ul style="list-style-type: none"> • MP – Kiminini Constituency 2013 – 2022; • PhD • MBA • BSc
4	Yona Sakaja Mang'usho	24239786	38	M	<ul style="list-style-type: none"> • Snr Administrator/Part time Lecturer, UoN 2009 to date; • Snr Admin. UoN 2018 to date; • MA • Post graduate Diploma in HRM • B.Ed
5	Benjamin Malwa Langwen	6225694	60	M	<ul style="list-style-type: none"> • Environment Advisor – London Distiller; 2015 – To Date. • M.Sc • B.Sc
6	Loice Chepchirchir Rono	24566838	36	F	<ul style="list-style-type: none"> • Regional Director, Technical Service – LABLINK EA; 2020 - To Date. • BA(Medical Laboratory Science)
7	Brian Nyakeri Omooria	21963101	42	M	<ul style="list-style-type: none"> • Consulting Director – Multiple Consultancies; 2021 – To Date. • B.Sc(Computer Science)

8	Anne Wanjiku Mwangi	25221823	36	F	<ul style="list-style-type: none"> • Presidential Chief Agent; 2022. • MCA – Trans Nzoia; 2017 – 2022. • M.Ed(Research • MA(Project Planning and Management) • B.Ed
9	Roseline Kathure Njogu	23469162	38	F	<ul style="list-style-type: none"> • Founding Partner & Head of Commercial Law Lexlink Consulting, 2014-date • Lecturer Strathmore 2017-date • Post graduate Diploma • Masters of Law • Bachelor of Laws
TURKANA					
1	Geoffrey Eyanae Kaituko	12834968	48	M	<ul style="list-style-type: none"> • Advisor/Special Secretary, Social Sector-Office of the Deputy President-2018-To Date • Master of Public Administration • LLB • BA(Government & Arabic)
2	Jeremiah Apalia Lomari	23259865	40	M	<ul style="list-style-type: none"> • Chief Officer, Economic Planning – Turkana County; 2016 – To Date. • MA(economics) • BA(Economics, Statistics)
3	Jane Apetet Nashida Narumbe	13066237	49	F	<ul style="list-style-type: none"> • Director, Kenya Power; 2013-2016 • MBA – (Devolved Government Administration Option) • BA (Development Studies)
4	Rosemary Nchinyei Paringiro	22214553	44	F	<ul style="list-style-type: none"> • Chief Officer, Trade, Gender and Youth Affairs, Tourism, Culture and Nat. Resources, Infrastructure, Transport and Public Works ; - County Govt. Of Turkana; 2019 – To Date. • MA(International Journalism) • Diploma - Public Administration management • Diploma – Mass Communication

UASIN GISHU					
1	Julius Kibet Bitok	13208910	48	M	<ul style="list-style-type: none"> • Dean – Africa Group of Ambassadors in the Islamic Republic of Pakistan; 2019-2022 • Kenya High Commission – Ambassador to Islamic Republic of Pakistan; 2014-2022 • PhD(Business Management, Finance) • MBA(Finance) • B.Sc(Education Science)
2	Abel Kipchirchir Rotich	24147445	37	M	<ul style="list-style-type: none"> • CEO-Jetways Airlines-2020-to date • Bachelor of Military Science
3	Margaret Jemutai Rugut Kibogy	10445680	51	F	<ul style="list-style-type: none"> • Managing Director-Kenya Dairy Board; Current MBA-UON;2012 • B.A(Economics & Marketing)
4	Sammy Chepsiror Kiplagat	10340810	56	M	<ul style="list-style-type: none"> • Group Head of Sales & marketing, 2014-date • MBA UON • BCOM
5	Clare Cherono Lai	24796060	35	F	<ul style="list-style-type: none"> • Attorney; Civil Litigation and Asset Recovery -EACC-2018-To Date • MA (Regional Integration and Development)Post Graduate Diploma in Law • Bachelor of Law
6	Michael Kibet Kiptoo	11181310	51	M	<ul style="list-style-type: none"> • Associate Prof. SEKU- School of Health Sciences: Jan. 2022 – to date; • Ph.D. Immunology • MSC Immunology • BSc.
7	MaryKaren Kigen-Sorobit	9841163	53	F	<ul style="list-style-type: none"> • Private Practice – Robin Harris & Co. Advocates; 2022 – To Date. • LL(Law) • PGD – Law

VIHIGA					
1	Geoffrey Omedo	22506889	41	M	<ul style="list-style-type: none"> • Portfolio Analyst – UNDP – 2019 to date • MA(Environmental Planning and Management) • B. Sc (Meteorology)
2	Christine Mujei Ilahalwa	21603553	43	F	<ul style="list-style-type: none"> • Manager – Business Intelligence Unit – Kenya Revenue Authority (Customs Border Control) 2021- Date • MBA(Arts – International Studies • BBA(Arts)
3	Alfred Kegode Mudavadi	6452619	59	M	<ul style="list-style-type: none"> • Consultancy Services – Strategic Management and Entrepreneurship – Local and International businesses in Kenya; 2016 – To date • MBA – International Business Management • BCom – Finance
4	Gertrude Musuruve Inimah (PWD)	8745725	56	F	<ul style="list-style-type: none"> • Senator, Representing PWD in the senate-2017-2022 • Ph.D(Mass Communication • Master in Applied Linguistics • B.Ed(Special Needs)
5	Laban Peter Ayiro	1045680	68	M	<ul style="list-style-type: none"> • Vice Chancellor:Daystar University and Professor of Research: 2019- date • PhD in Business Administration • MA • MSc. In Entrepreneurship Development • Master of Education in Education Finance: • BED
6	Joseph Mukuna Ekhuya Simekha	10725761	52	M	<ul style="list-style-type: none"> • Team Leader; Projects and Allied Consultants Ltd; Currently • Consultant; Projects and Allied Consultants Ltd; 20005-to date • BSc- Leadership and Mgt

	WAJIR				
1	Fatuma Hirsi Mohamed	13403001	59	F	<ul style="list-style-type: none"> • Communications Specialist- World Bank Group-2021- To- Date • PhD(Communication Studies) • MBA • BA
2	Yusuf Mohamed Fazul	28164771	36	M	<ul style="list-style-type: none"> • Director General , Private Security Regulatory Authority; 2018-To-date • Chairperson/convener & Coordinator – Diplomatic Security Group(DSG)-(UNDSS); 2019-To-Date • Kenya Representative and Taskforce Member – Eastern 7 southern Africa Anti-Money Laundering Group; 2016-To-date • BBM(Human Resource)
3	Ahmed Kolosh Mohamed	21657019	44	M	<ul style="list-style-type: none"> • Member of Parliament -Wajir West- 2017-2022 • MA (Sociology: Disaster Management) • BCOM(Finance)
4	Umami Mohamed Bashir	23750759	38	F	<ul style="list-style-type: none"> • Vice Chairperson, National Election Board-UDA-Jan 2022-To Date • Founder & Managing Director-Umami Bashir & Co. Advocates-2019-To Date • MA(Armed Conflict & Peace Studies) • PGD(Law) • LLB
5	Mukhtar Abdi Ogle (PWD)	8494485	56	M	<ul style="list-style-type: none"> • Secretary Initiatives and Dev. Of Arid and Semi-Arid Regions -Cabinet Affairs Office – Executive Office of the President0-currently - • MA . • B.Ed(Arts)

WEST POKOT					
1	Richard Krop	8322857	50	M	<ul style="list-style-type: none"> • Ag. Director Strategy & Quality Assurance – Kenya Water Towers; 2021 – To Date. • MBA(Strategic Management) • BCom(HR)
2	Micah Pkopus Powon	8366576	55	M	<ul style="list-style-type: none"> • Principal Secretary-2015-To Date • MSC(Horticulture) • BSC(Agriculture)
3	Joel Psimatwa L. Arumonyang	13005628	47	M	<ul style="list-style-type: none"> • CEC member – County Govt. of West Pokot; 2017- 2022. • MBA – UON; 2009. • BCom (Marketing) – UON; 1999.

CANDIDATE'S COPIES OF TESTIMONIALS

ANNE WANG'OMBE NJOKI
Human Resources Professional and Educationist
o Cell: +254 723 706540 Email: awangombe70@gmail.com
o P.O. Box 11933 – 00100 Nairobi, Kenya

CAREER OBJECTIVE

Strategically align organizational strategies with human resource management, to enhance performance and productivity.

PROFESSIONAL PROFILE

Professional human resource manager and educationist experienced in enhancing organizational growth through strategic human resource administration, policy formulation and implementation, and people management. Rich experience in performance and change management, maintaining productive relationships with government, trade unions, customers and service providers as well as in enhancing performance. Demonstrated successes in human resource management and scheme fund management in large national organizations as well as coordinating multi-skilled teams. Other professional competencies include:

- o Results oriented and resourceful team player, with well-developed leadership acumen
- o Successfully managed and provided strategic leadership
- o Honed expertise in enhancing synergetic teams by harmonizing interdepartmental and stakeholders relations
- o Accomplished in engaging and motivating staff members as well as establishing performance management strategies.
- o Expertise in organizing Board of Management meetings and trainings.
- o Cultural sensitivity as reflected through successfully relating with stakeholders in a multicultural work environment
- o Polished experience in ensuring that management of an organization adhere to legal requirements and strategic plans
- o Excellent written and verbal communication skills
- o Accustomed to deliver quality Performance and high targets in high demanding environments

PROFESSIONAL EXPERIENCE

Manager, Kenya Revenue Authority Staff Pension Scheme (KRASPS) 2018 – to date

- o Successful management of KRA Staff Pension Scheme, Scheme functions and processes as well as providing strategic direction for Kenya Revenue Authority Pension Scheme with a fund Value of over 24.4 Billion and total membership of approximately 7,056.
- o Managing the relationship of the employer, members, beneficiaries, dependents and Board of Trustees and service providers
- o Administration of pension benefits on timely basis
- o Ensuring prudent Investment of Staff's Pension contributions through Fund Managers
- o Ensuring the scheme operates effectively and meets performance quality and targets
- o Management of Board of Trustees meetings and deliverables
- o Management of procurement of services for the pension scheme
- o Ensuring Scheme's adherence to legislative requirements and strategic plans
- o Effective Management of the scheme's property
- o Offering general leadership to the Scheme

Consultant

Sept 2017

Palladium ESHE Project.

Contracted to carry out Capacity Assessment so as inform and guide the technical assistance provided by the Government, Palladium ESHE and other development partners, so as focus on key areas that would improve the capacity of the health system to deliver Family Planning health services efficiently and effectively.

Consultant, Human Resources for Health Advisor

Apr – Dec 2015

Mannion Daniels Africa Limited

Contracted to provide HR advisory in relation to Health systems strengthening to manage and deliver maternal and newborn health services in Bungoma County

Provided strategic guidance and technical assistance in the development, implementation and evaluation of Human Resources for Health (HRH) strategies, policies and interventions

Assistant Director, Human Resources and Administration

2011 – 2016

Kenya Medical Research Institute (KEMRI)

Successfully contributed to the organization's growth by revamping the human resource function. Selected areas of accomplishment and responsibility include:

- ⊙ Developed a HR procedures and policy manual that was adopted and is currently operational; this helped in providing structural guidance and direction with regard to HR functions
- ⊙ Successfully prepared and presented a policy paper to upgrade the institute's grade in the government structure; upon approval, KEMRI was re-categorized from PC4B to PC4A, thus staff salary scales got revised, facilitating better remuneration plans as well as promotion of 600 Administration staff and 76 technical and senior staff; this move highly motivated the workforce
- ⊙ Liaised with Government Ministries and departments on human resource management issues and provided administrative guidelines on interpretation and implementation of labour laws and other Human Resource statutes in relation to KEMRI
- ⊙ Aligned performance contracting with performance management and appraisal, thereby ensured an accurate performance tracking and evaluation system
- ⊙ Designed and administered a performance management appraisal system that ensured improved performance
- ⊙ Developed a succession planning system that ensured the organization has a ready supply of staff with the requisite skills and competencies
- ⊙ Selected and participated in the strategic planning team committee on aligning KEMRI to the Kenya Vision 2030 and subsequent devolution
- ⊙ Successfully improved KEMRI staff labour relations by enhancing the organization's working relationship with the labour unions

Part Time Lecturer

2008 – 2012

Kenya Methodist University (Nyeri and Nairobi Campus) and Mt. Kenya University

Head of Department

2009 – 2010

Kagumo Teachers College

- ⊙ Successfully established the Geography department in the College and liaised with the principal to ensure that the administration and logistic requirements, policies and procedures were aligned to the overall objectives of the college.

Head of Department

1993-2009

Kerugoya Boys High School

- ⊙ Developed teaching and learning aids that improved lessons and class participation
- ⊙ Ensured teaching methods prescribed to the national education curriculum

EDUCATION

PhD in Human Resources Management Ongoing
Jomo Kenyatta University of Agriculture and Technology (JKUAT)

Diploma in Human Resources Management Kenya 2008
Institute of Management

Master in Education Administration and Planning 2008
University of Nairobi

Bachelor of Education 1992
Kenyatta University

PROFESSIONAL TRAININGS

Master Certificate in Employment Management 2013
Master Class Management, South Africa

Certificate in Advanced HR Management 2013
Highpro Skills Training College, South Africa

Biological Safety May 2013
US Department of State

Strategic Leadership and Development Sept – Oct 2012
Kenya School of Government

MEMBERSHIP ASSOCIATIONS

Member of the Kenya Association for Public Administration and Management (KEPAM)

REFERENCES

Prof. Charles Omwandho
Deputy Vice Chancellor,
Kirinyaga University
P.O. Box 143
Kutus, Kenya
Cell: +254722 673 487

Mohammed Omar
Commissioner,
Strategy, Innovation and Risk
Kenya Revenue Authority
P.O. Box 48240-00100 Nairobi
Cell: +254731 654 308

Mr. Anthony Wachira
Ag. Director, Corporate Support Services
Kenya Medical Research Institute
P.O. Box 54840 – 002
Cell: +254 722 860 915

REPUBLIC OF KENYA
IN THE MATTER OF OATHS AND STATUTORY DECLARATION
ACT CAP 15 LAWS OF KENYA

AFFIDAVIT

I, ANNA NJOKI WANG'OMBE ID NO.10378679 of P.O. BOX 11933-001000 NAIROBI within the Republic of Kenya do hereby make oath and state as follows-;

1. That I am an adult female of sound mind hence competent to swear this affidavit.
2. That I am a Kenyan citizen and holder of a National Identification Card No 10378679 and in the names of ANNA NJOKI WANG'OMBE.
3. That some of my certificates bear the names ANNIE NJOKI WANG'OMBE, ANN NJOKI WANG'OMBE and ANNE NJOKI WANG'OMBE.
4. That I now swear this affidavit to confirm and verify that the names ANNA NJOKI WANG'OMBE appearing in my National Identity Card and the names ANNIE NJOKI WANG'OMBE, ANNE NJOKI WANG'OMBE and ANN NJOKI WANG'OMBE appearing in my certificates refer to one person and that is me.
5. That no fraud is intended by way of swearing this affidavit.
6. That I shall indemnify the Government of Kenya and anyone against any claim that may arise as a result of my swearing hereof.
7. That all what is deponed to herein above is true to the best of my knowledge information and belief.

Sworn at NAIROBI by the said

ANNA NJOKI WANG'OMBE

This.....15thday of.....June2023

Before me
CAESAR WANJAO
COMMISSIONER FOR OATHS
P. O. Box 15382 - 00100,
NAIROBI - KENYA
COMMISSIONER FOR OATHS/MAGISTRATE


DEPONENT

DRAWN BY:
LMB & PARTNERS ADVOCATES
Delamare Flats, Apartment D32
P.O. BOX 7183-00200
NAIROBI

UNIVERSITY OF NAIROBI



This is to certify that

Annie Njoki Wangombe

having satisfied the requirements
for the award of the degree of the

**MASTER OF EDUCATION
(IN EDUCATIONAL ADMINISTRATION)**

was admitted to the degree
at a Congregation held at
this University on the

Seventeenth Day of October in the Year
2008

VICE-CHANCELLOR

DEPUTY VICE-CHANCELLOR (ACADEMIC AFFAIRS)



THE KENYA INSTITUTE OF MANAGEMENT

This is to certify that

Anne Njoki Wang'ombe

*having completed the prescribed course of study and
passed the required examinations
has been awarded*

Diploma in Human Resource

Management

Given under the Common Seal of

THE KENYA INSTITUTE OF MANAGEMENT

This 14th *day of* September *Year* 2010

Director, KTM School Of Management

Executive Director/CEO, KTM

Student Admission Number DHRM/KNYR/832





KENYATTA UNIVERSITY

This is to certify that

Anne Bjoki Wang'ombe

having satisfied all the requirements

was awarded the degree of

BACHELOR OF EDUCATION (ARTS)

Second Class Honours (Lower Division)

at a congregation

held at this University

on the Nineteenth Day of November

in the Year

One Thousand Nine Hundred and Ninety-Three

E. S. Shindin

Vice-Chancellor

Shindin

*Registrar
(Academic)*

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Advanced Certificate of Education and qualified for the award of a

KENYA ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

WANG'OMBE NJOKI ANNIE

23019/542

NGIRIAMBU GIRLS' HIGH SCHOOL

GENERAL PAPER

HISTORY

GEOGRAPHY

LITERATURE IN ENGLISH

SUBSIDIARY

PRINCIPAL

PRINCIPAL

PRINCIPAL

Grade

D

D

D

SUBJECTS RECORDED FOUR

EXAMINATION OF NOVEMBER/DECEMBER 1988

A stylized, handwritten signature in dark ink, likely belonging to the Secretary of the Kenya National Examinations Council.

Secretary

Kenya National Examinations Council

A handwritten signature in dark ink, likely belonging to the Chairman of the Kenya National Examinations Council.

Chairman

Kenya National Examinations Council

A 147537

(See overleaf)

THE KENYA NATIONAL EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the Kenya Certificate of Education and qualified for the award of a

KENYA CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

ANNIE NJOKI WANG'OMBE

22040/868

GIKONDI SECONDARY SCHOOL

	<u>Grade</u>
ENGLISH LANGUAGE	5
LITERATURE IN ENGLISH	1
CHRISTIAN REL. EDUCATION	5
HISTORY	2
GEOGRAPHY	3
LUGHA YA KISWAHILI	3
MATHEMATICS	9
GENERAL SCIENCE	6

SUBJECTS NAMED EIGHT

SUBJECTS PASSED SEVEN

EXAMINATION OF NOVEMBER/DECEMBER 1986

A handwritten signature in black ink, appearing to be "A. Wang'ombe", is written over the printed name of the Secretary.

Secretary

Kenya National Examinations Council

A handwritten signature in black ink, appearing to be "R. M. Mwangi", is written over the printed name of the Chairman.

Chairman

Kenya National Examinations Council

O 479098

(See overleaf)

